

# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

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D 8523 B

UK poverty: the problem worsens, Page 18

Australia	£1.20	Indonesia	Rp 2100	Philippines	₱ 20
Belgium	₣ 45	Italy	₣ 150	Portugal	₣ 100
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Germany	₣ 1.00	Thailand	₣ 150	Sweden	₣ 1.00
Greece	₣ 1.00	USA	₣ 1.00	Switzerland	₣ 1.00
Hong Kong	₣ 1.00	UK	₣ 1.00	Turkey	₣ 1.00
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## World news

### Malawi embassy in Maputo stormed

Thousands of angry Mozambicans stormed the Malawian embassy in Maputo yesterday. They said rampaging youths protesting against Malawi's alleged support for Mozambican rebels smashed windows and tore down flags and the portrait of Malawian leader Kamuzu Banda.

The youths later moved to the South African trade mission, shouting "Vencomos" ("We will win," the witnesses said. Nkomati reaffirmed record, Page 4

### Karachi killing

Troops shot dead a 20-year-old woman who broke a curfew in the Pakistani city of Karachi and then reimposed a clampdown when thousands of people poured into the streets to protest at her death.

### Korean protest

More than 3,000 South Korean students staged anti-Government demonstrations across the country as about 50 dissidents continued a hunger strike to protest at Washington's support of President Chung Doo Hwan.

### Beirut casualties

At least 10 people were killed, including seven children, in clashes at Bourj el-Barajneh refugee camp on the southern edge of Beirut, Palestinian sources told Reuters.

### Comecon criticism

Soviet Prime Minister, Nikolai Ryzhkov, sharply criticised Comecon, the Soviet-led economic organisation, at its summit conference of prime ministers in Bucharest.

### Fraud charges

Gregorio Aranda III, son-in-law of Philippine ex-President Ferdinand Marcos, was charged with fraud after officials and employees charged with fraud.

### Ethiopian minister

Ethiopia appointed Lieutenant Colonel Berhane Bayeh, one of the officers behind the 1974 revolution, as Foreign Minister to replace Goshu Wolde, who resigned on October 27, Addis Ababa radio said.

### Thatcher denial

The British Prime Minister, Margaret Thatcher, denied in the House of Commons suggestions that the Government was trying to intimidate the BBC, and attempted to distance her Government from the controversy, Page 14

### Channel fears

Fears about the safety of passengers using the proposed Channel tunnel between England and France are expected to be raised in a minority report accompanying the main recommendations of a House of Commons select committee to announce its findings on the tunnel in London today, Page 13

### Divorce 'favoured'

A majority of Irish people now favour the introduction of divorce, just four months after the country overwhelmingly rejected it in a referendum, according to an opinion poll.

### Waldheim defended

The leader of Austria's Conservative People's Party, Alois Kurl, strongly defended President Kurt Waldheim against what he described as an international smear campaign, Page 2

### Dog psychology

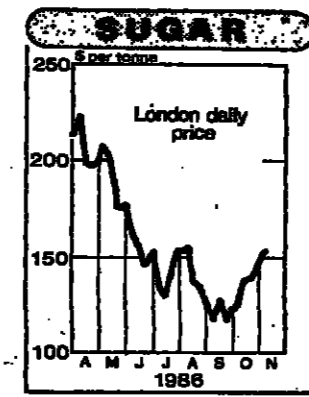
Postmen in the west Danish town of Viborg are to attend a course on dog psychology because about 65 have been bitten by dogs this year, 15 requiring medical attention, a post-office spokesman said.

## Business summary

### Carbide in \$2.5bn plan to cut debt

UNION CARBIDE, US chemicals group, plans a \$2.5bn recapitalisation plan to reduce the debt burden inherited at the beginning of the year in order to defeat an unwelcome takeover bid, Page 21

RAW SUGAR prices rose in early trading on the London futures market before falling back under pressure from sluggish world demand and surplus stocks. In line with the recent upward trend, the London daily price was quoted at \$133 a tonne, the highest level since August 12, Page 36



WALL STREET: The Dow Jones industrial average closed down 1.82 at 1,824.44, Page 44

LONDON financial markets were dampened by sterling's sluggish performance and hesitation over the outcome of the US mid-term elections and the latest federal spending programme. The FT-SE 100 index closed 15 points to 1,857.7 and the FT Ordinary index edged up 0.2 to 1,294.3. Government bonds ended with falls of about 1/4 point, Page 44

TOKYO: Trading was extremely slow and share prices closed lower for the third consecutive session because of uncertainty over the market's direction. The Nikkei average shed 49.89 to 16,786.90, Page 44

GOLD rose to \$408.50 (\$406.75) on the London bullion market. It also rose in Zurich to \$408.05 from \$406.25. In New York the December COMEX settlement was \$411.10, Page 36

DOLLAR closed in New York at DM 2.0590; SFR 1.7185; FFR 6.7185; and Y184.07. It fell in London to DM 2.0575 (DM 2.0635); Y163.90 (Y163.95); SFR 1.7150 (SFR 1.7175); FFR 6.7150 (FFR 6.7375). On Bank of England figures, the dollar's exchange rate index fell from 112.8 to 112.4, Page 37

STERLING closed in New York at \$1.4195. It closed in London at \$1.4150 (\$1.4115). It also rose to Y232.0 (Y231.50); SFR 2.4275 (SFR 2.4320), but fell to FFR 9.5025 (FFR 9.51), and remained unchanged at DM 2.5125. The pound's exchange rate index fell 0.1 to 85.6, Page 37

BANK OF MONTREAL chairman William McNeil said he agreed with bank analysts' predictions that Canada's banks will report record high loan losses for fiscal 1986 ended October 31 because of the oil price collapse

ICI, largest UK-owned computer company, is seeking partnerships with other companies to spread costs as a way of avoiding a merger with another big computer company, Page 13

CONRAIL, US state-owned railroad company to be privatised early next year, has reported lower third-quarter earnings at \$107m compared with \$121m a year ago, Page 21

HOECHST, West German chemicals group, said its proposed \$2.85bn takeover of Celanese would be mostly financed on the US capital market. Wall Street reacted positively to the offer, Page 21

HONG KONG is to ban the import of South African iron and steel - which last year amounted to about \$100m - in a move that is likely to frustrate efforts by Pretoria to build up its trade in Asia, Page 6

DEUTSCHE Bundesbank has opened an office in New York to help oversee the management of its \$35m foreign exchange reserves, Page 34

## S Africa reshuffles Cabinet and boosts Economics Ministry

BY ANTHONY ROBINSON IN JOHANNESBURG

SOUTH AFRICA'S President P. W. Botha last night replaced five ministers - including Mr Louis le Grange, the tough Minister of Law and Order - promoted 10 deputy ministers and created a Ministry of Economy and Technology in a Government reshuffle to rejuvenate the South African administration.

The reshuffle was announced only three days before President Botha is due to meet more than 200 leading businessmen in Pretoria on Friday for talks seeking private sector support for the Government's policies. Discussions will also be held on the Government's privatisation plans.

However, Pretoria's economic competence has been questioned by powerful sectors of the business community. The creation of a new economic super-ministry appears to be part of a Government plan to streamline its economic portfolios.

Mr Danie Steyn, the present Minister of Mineral and Energy Affairs, will head the new Ministry of Economic Affairs and Technology. It will incorporate the Departments of Trade and Industry, and Mineral and Energy Affairs, and will be responsible for the two new key elements in Government economic policy - the deregulation of business, especially small and black businesses, and privatisation.

Observers last night did not consider that the reshuffle signalled

any significant changes in Government strategy, including its handling of the state of emergency.

Mr le Grange, who has been suffering from cancer, will become Speaker of the House of Assembly. His replacement is his deputy, Mr Abraham Vlok, whose technocratic approach to the problems of policing townships and enforcing the state of emergency has been rewarded by promotion.

The most prominent casualty is Mr Louis Nel who, as deputy Minister of Information, was responsible for overseeing restrictions on the media imposed with the state of emergency. He is replaced by 41-year-old Mr Stoffel van der Merwe, widely regarded as a "verligte" or liberal nationalist and a man who presents a less archetypal "boer" image than his beery predecessor.

Mr Nel's star waned in recent weeks over his department's spending of R45m (\$878,000) on a controversial "peace and harmony" pop song, received sceptically in black townships.

Reorganisation of the economic ministries has allowed a reduction in the size of the cabinet from 29 to 18. Four older ministers have been retired. They are Mr Hendrik Schoeman (transport), Mr Lapa Mankotse (communications and public works), Mr Samuel Haywood (agriculture and water) and Dr G. Morrison (health and welfare).

Mr Botha's own power base has strengthened appointment of Mr Alwyn Schlebach, a former Vice President, as minister in charge of the state radio and television network.

He is a staunch P. W. Botha supporter who played a key role at the time of the 1978 accession struggle which brought Mr Botha to power.

The position of Mr F. W. de Klerk as leading heir apparent also appears to have been strengthened by his appointment as leader of the house of assembly in addition to his existing ministerial position as Minister of National Education.

Other key ministers like General Magnus Malan, the Defence Minister, and Mr Pk Botha, the Foreign Minister, remain at their posts. Mr Botha gains another deputy minister, Mr Kobus Meiring, in addition to the existing deputy minister Mr Ron Miller. Mr Gerrit Viljoen, Minister of Education and Development, also gains another deputy. In all 10 backbenchers moved up as deputy ministers.

South African funds have been transferred from US banks into dollar accounts with UK and continental banks.

Continued on Page 20

Accord with Mozambique reaffirmed, Page 4; Hong Kong to bar S. African steel, Page 6

## Argentina calls for EEC, US support on Falklands

BY TIM DICKSON IN BRUSSELS AND TIM COONE IN BUENOS AIRES

ARGENTINA yesterday sought the help of Britain's European partners and the US in the fisheries dispute over the Falklands.

In a two-pronged diplomatic offensive Argentina's President Raul Alfonsin made a personal telephone appeal to President Ronald Reagan for "support and understanding" while Mr Jorge Sabato, Argentina's Secretary for Foreign Affairs, called on EEC member states and the international community to help find a solution.

Speaking in Brussels, Mr Sabato rejected Britain's argument that the announcement last week of a new 150-mile exclusion zone around the Falklands was motivated by the need to conserve fish stocks. He said the move posed a direct attack on Argentine sovereignty.

"It has aggravated the dispute already under way between Britain and Argentina", he said.

Mr Sabato emphasised that Argentina was seeking a peaceful negotiated settlement of the affair. However, when asked to speculate on developments if Britain remained

intransigent, he said: "You can imagine what would happen."

Mr Sabato also put his country's case at individual meetings in Brussels with Mr Antonio Cardoso e Cunha, the EEC Commissioner for Fisheries, and Claude Cheysson, the Commissioner for North-South Affairs. Under Britain's 1973 Accession Treaty, responsibility for the management of fisheries round the Falkland Islands lies with the UK but the Commission becomes involved when negotiating access to these waters on behalf of other EEC member states.

Argentina's best chance of support lies with Spain, which could use the issue to embarrass Britain at today's meeting in Brussels of EEC fisheries ministers. Mr Sabato said yesterday that Argentina had not made any official request to Madrid and there were no indications in Brussels last night that any such gesture was planned.

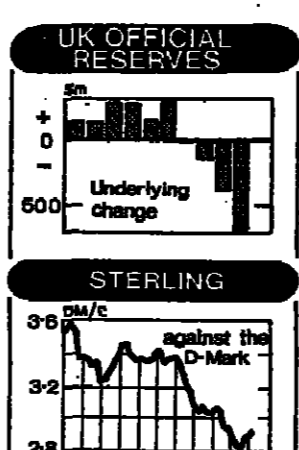
Spain is in a difficult diplomatic position since it has the biggest fleet in the Community and has a vested interest in applying for con-

served rights in the new Falklands zone.

British officials yesterday insisted that the interim zone had been imposed in response to what Britain saw as serious overfishing since 1983 and the refusal by Argentina to participate in multilateral negotiations on voluntary restraint. Mr Sabato countered by claiming that Argentina had taken important conservation initiatives of its own, that the new zone overlapped with several outlying Argentine islands and that Britain's action was contrary to various United Nations declarations.

According to Government sources, President Alfonsin had assured President Reagan that Argentina's diplomatic offensive "is the only offensive we will undertake." Mr Reagan apparently replied: "I am pleased to hear those words."

Argentina is to face its first critical test of diplomatic support in the Organisation of American States (OAS) at its annual meeting to be held next week in Guatemala.



UK foreign reserves fall sharply

By Philip Stephens in London

BRITAIN'S foreign currency reserves fell by an underlying \$688m last month, the sharpest drop since December 1982, reflecting the Bank of England's efforts to prop up sterling on the foreign-exchange markets.

The latest fall followed a drop of \$372m in September when the pound first came under pressure against other leading currencies. The decline over the two months represents just over a quarter of the \$48m the Government borrowed in September to boost the reserve.

It may also understate the actual level of intervention. Bank of England support for the pound was supplemented by intervention on its behalf by West Germany's Bundesbank, and it is not clear whether the swap arrangements involved have yet been unwound.

The official view yesterday, however, was that the intervention did not necessarily represent a permanent loss of reserves.

The Treasury pointed out that a fall of \$1.1bn in the underlying level of reserves in the second half of 1985 was more than compensated for by an increase of \$1.2bn in the first six months of this year. During most of the latter period sterling's relative strength allowed the Bank of England to buy foreign currency in the markets.

There were also hints that the Bank might have bought modest amounts of dollars in the last two days of October which have not yet shown up in the reserve figures.

It has emerged in Whitehall that there were differences between Mrs Margaret Thatcher, the Prime Minister, and Mr Nigel Lawson, the Chancellor of the Exchequer, on how to respond to sterling's sharp fall during September and early October.

Mr Lawson's view was that the Treasury should use the reserves as a first line of defence and then put up interest rates by one percentage point to compensate for the inflationary impact of the pound's depreciation.

Continued on Page 20

Money markets, Page 37

## UK spells out its policies on arms pact

BY ROBERT MAUTHNER AND PATRICK BLUM IN VIENNA

BRITAIN yesterday told the Soviet Union that no Western European country could accept the abolition of all nuclear weapons within 10 years, as Moscow is believed to have proposed at last month's Reykjavik summit, as long as Soviet superiority in conventional and chemical weapons persisted.

The point was underlined by Sir Geoffrey Howe, the UK Foreign Secretary, in bilateral talks with Mr Edward Shevardnadze, his Soviet opposite number on the sidelines of the Helsinki agreement review conference, which opened in Vienna yesterday.

Sir Geoffrey, whose views were echoed in a speech to the conference by Mr Jean-Bernard Raimond, the French Foreign Minister, expressed his regret to Mr Shevardnadze that, following the Reykjavik meeting, the Soviet Union was talking in terms of a nuclear arms control package deal.

Moscow has linked reductions of strategic missiles and intermediate range nuclear forces (INF) with an agreement to restrict US President Ronald Reagan's proposed space-based defensive system to laboratory research. The Western countries claim that this is a change of the Soviet Union's previously expressed readiness to reach a separate agreement on medium-range nuclear weapons.

At a press conference later, Sir Geoffrey said that he had told Mr Shevardnadze that it was an "illogical and retrograde step" to establish a linkage between an INF agreement and President Reagan's Strategic Defence Initiative (SDI).

In the first detailed exposition of Britain's position after the Reykjavik meeting, between the two superpowers, Sir Geoffrey said that the summit "took the kaleidoscope of arms control" and that it was still not clear how the pieces would finally be reassembled.

He said Britain supported President Reagan's determination to secure deep cuts in the US and Soviet strategic arsenals, hopefully by 50 per cent, and could also accept an INF agreement based on the so-called "zero option" - the total elimination of all medium-range missiles in Europe - as put forward by the US at the Geneva talks and endorsed by Nato some years ago.

Sir Geoffrey added that Britain could support any arrangement entailing "equal numbers of warheads below present Soviet levels, down to zero on each side" as long as,

among other things, satisfactory arrangements were made to cover short-range nuclear weapons and medium-range Soviet SS-20 missiles stationed in Asia.

Mr Shevardnadze was understood to have replied to Sir Geoffrey at their bilateral meeting that the Soviet Union would be prepared to negotiate on shorter range nuclear weapons as soon as an INF agreement had been concluded.

Meanwhile, the emphasis which the Western and neutral countries intend to put on compliance by the Eastern bloc with the human rights provisions of the Helsinki agreement, was underlined by both Sir Geoffrey and Dr Franz Vranitzky, the Austrian Chancellor, in his welcoming address to the conference. The practical effects of long term co-operation between the Eastern and Western states "must palpably benefit every individual citizen of our countries," Dr Vranitzky said.

The basic rules of conduct laid down in the Helsinki agreement implied that security could not be defined and determined solely in military terms. "Lasting peace is no longer conceivable without the implementation of human rights and unhindered contact between individual men and women even across the frontiers dividing different political, economic and social systems," the Austrian Chancellor said.

Speaking in his capacity as current chairman of the European Community's Council of Ministers, Sir Geoffrey also said that "security cannot exist where distrust and suspicion reign. He added that "twelve" would be guided through-out the Vienna meeting by the desire to see all the principles of the Helsinki Final Act respected and fully implemented.

"As of now, too many commitments are honoured in the breach," Sir Geoffrey said. "Individuals who do not conform are brought ruthlessly to heel, religious believers are harassed and would-be emigrants are denied the fundamental right to leave the country in which they find themselves. We must check what has been done before devising ambitious plans for the future."

Sir Geoffrey said he agreed with Mr Shevardnadze that a meeting of British and Soviet experts on co-operation to combat terrorism would take place at the end of the year, probably in London.

Analysis, Page 20

## Joint company plans to buy \$2bn of Fokker F100 airliners

BY LYNTON MCCLAIN IN LONDON

GPA, the Irish aircraft lease company, is joining with a UK finance subsidiary of Mitsubishi of Japan and the Fokker aircraft company of the Netherlands in a \$2bn deal for Fokker F100 airliners powered by Rolls-Royce engines.

The joint company purchase, understood to involve orders and options for up to 108 airliners of the new Fokker, could be worth up to \$500m to Rolls-Royce of the UK if engine spares are included over a 10-year period.

The deal is expected to be signed in Amsterdam today with the joint company comprising GPA, Spectrum Capital, a UK subsidiary of the Mitsubishi Trust and Banking Corporation, and Fokker.

The order will make GPA one of

the leading aircraft leasing companies. GPA's corporate ownership is approximately one-third European, one-third Japanese and a third North American, with Air Canada the biggest single shareholder with 26 per cent. Other big shareholders include the Mitsubishi corporation, the Credit Bank of Japan, the Prudential insurance company of the UK and General Electric of the US.

GPA has 120 employees and assets of \$300m. The company made just over \$25m in the year to the end of March. In June the company placed one of the biggest orders for civil airliners worth \$2.75bn, for 96 McDonnell Douglas and Boeing aircraft with options for a further 10. This doubled to 187 the company's portfolio of aircraft for lease.

The Fokker F100, powered by two Rolls-Royce Tay turbofan engines, is one of the new generation of advanced technology airliners being developed in Europe and the US. It is planned to make its first flight this year and is designed to carry between 100 and 110 passengers, about the same as the British Aerospace 146 four-engine airliner. The short to medium-range F100 was developed from the Fokker F28 twin engine airliner and was launched three years ago. First deliveries are expected next year.

The order for F100s is a further vindication of Rolls-Royce's decision to develop, with its own resources, the Tay turbofan from the civil version of the Spey engine that powered the Trident airliner.

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EUROPEAN NEWS

Honecker invitation is problem for West

AN INVITATION to a birthday party from Mr Erich Honecker, the East German Communist leader, promises political headaches for the guardians of West Berlin's independent status, Reuter reports from West Berlin.

The invitation is to an official reception and ceremony in October next year marking the climax of Jewish celebrations which East Berlin is preparing for 1987, the city's 750th anniversary.

But Mr Honecker's invitation to Mr Eberhard Diepgen, West Berlin's Mayor, set alarm bells ringing this month in government and among US, British and French allies responsible for the city's security.

At first sight, it was a simple gesture of goodwill between two halves of the city. But the invitation was, in the words of one Allied official, embossed with legal pitfalls.

Mr Diepgen's attendance at the ceremony could be seen as Western recognition of East Berlin as a part of communist East Germany. Evidently to recognize East Berlin as the capital of East Germany is essential to the Western case.

Maltese Government faces row on electoral boundary issue

BY GODFREY GRIMA IN MALTA

A MAJOR political row threatens to break over the head of Maltese Premier Dr Carmelo Mifsud Bonnici's Government as dissent against a series of electoral boundary changes, announced over the weekend, becomes increasingly widespread.

An agreement hammered out this year between Dr Mifsud Bonnici's ruling Labour Party and the opposition Nationalist Party headed by Dr Eddie Fenech Adami, was meant to make this a final binding attempt to restructure fairly Malta's 13 electoral districts before the island embarks on its wide-open general election next year.

The reforms were necessary under Malta's proportional representation electoral system to keep voting discrepancies between districts down to less than 5 per cent. They were expected to improve the chance of each political party of ending up with a parliamentary numerical strength that correctly reflected its support in the hustings.

In the event, reforms suggested by the island's nine-man electoral commission, a sort of electoral college charged by the constitution with the unbiased management of general elections, set off a major controversy.

Opposition leader Dr Eddie Fenech Adami, addressing a news conference on Monday, roundly de-

nounced the changes as an overt manoeuvre designed to give the Government party unfair advantages over his party.

This, he said, was being done by unnecessarily shifting blocks of voters to districts where government support was relatively weak. The exercise, according to Dr Fenech Adami, could help the Labour Party retain power without having to secure a majority popular vote.

At Malta's last elections in 1981, the Nationalist Party, which polled 51 per cent of the popular vote, was forced to remain in the opposition by controversial boundary changes which instead rewarded former Premier Mr Dom Mintoff with a three-seat parliamentary majority.

Should the next poll produce a similar perverse result, Dr Fenech Adami threatens, the Labour Party will not be allowed to govern. He claims the majority of electoral commissioners who drew up the new boundaries were biased against his party and that they failed to safeguard the supremacy of majority rule as laid down by the constitution.

Equally disconcerting are divisions which obviously beset the electoral commission itself. The commission has now been publicly accused by three of its dissenting members with making only cosmetic boundary changes that are at

least unconstitutional but that will benefit Labour Party at the elections.

For Premier Mifsud Bonnici an allegation of gerrymandering could prove immensely damaging. In the 21 months he has been in power he has devoted his energies to rehabilitating his Government's image at home and abroad largely by abandoning the confrontational politics of his predecessor, Mr Dom Mintoff, who resigned in 1984.

Privately, he believes his party has revitalised much of its popular strength, sapped in the final years of Mr Mintoff's rule. Aware of this, the Nationalist Party is trying to spark off a political crisis to save face, he argues.

What threatens to bring the island face to face with a monumental problem is a decision by the Nationalist Party not to fight the coming elections unless it is convinced the Government is prepared to run a fair and straight fight.

So far, Dr Fenech Adami has steered clear of making such a drastic commitment. The decision, in the final analysis, could be forced on the Nationalist Party by its restless supporters who want to be guaranteed that at next year's election the party netting the highest popular vote will be allowed to govern.

Financing obtained for UK theme park

By Charles Betchelor in London

WONDERWORLD, the company which plans to build a 1,000-acre theme park on the outskirts of Corby, in the English Midlands, has achieved a breakthrough in the financing of the project in the form of a £47m (\$86.2m) preferential loan from the European Investment Bank.

Wonderworld has also brought in Bouygues, the French construction group, to help manage the project and to exploit the idea internationally.

Construction of the Wonderworld project, which is to be built on a derelict British Steel Corporation site, was originally due to start in 1984 but has been delayed. The complexity of the project, unfamiliarity with theme parks in the UK and delays in raising finance have been blamed.

The £47m European Investment Bank loan is the first part of the loan financing package to be put in place. Wonderworld also hopes to raise a further £8m of bank loans and obtain a £24m grant aid from the European Community. Corby District Council has applied for this grant because it is rehabilitating an old industrial site.

Red Cross attempts to limit damage of vote on S. Africa

BY WILLIAM DULLFORCE IN GENEVA

MR ALEXANDRE Hay, president of the International Committee of the Red Cross (ICRC), tried yesterday to limit the damage done to the humanitarian organisation by the vote on October 25 expelling the South African Government delegation from the International Red Cross conference.

There had been no indications that countries funding the ICRC had changed policies, Mr Hay said, but he had received many letters showing that people had difficulty in understanding the expulsion.

Admiral Elmo Zumwalt, the chief US delegate, had warned earlier that the "un-democratic elimination" of a nation qualified to participate in the conference would have an impact on the ability of some Red Cross societies to raise money.

The ICRC spent Sfr 535m (\$315m) last year on relief work and on providing prisoners of war and political detainees. Its 550 delegates, all Swiss, operate worldwide with the assistance of nearly 2,300 local employees. About three quarters of its budget is supplied by governments.

Despite the setback inflicted on the ICRC's neutrality and universality by the vote - mainly by Third World and Communist countries -

to expell the South African Government, the Red Cross conference, which ended at the weekend, had had some very positive results, Mr Hay insisted yesterday.

It had renewed the statutes governing the Red Cross movement and had reaffirmed governments' commitments to observe humanitarian rights.

An immediate, practical gain was the announcement by the Iranian Government that after a two-year prohibition it would allow the ICRC to resume visits to Iraqi prisoners of war.

Initially, the ICRC will try to negotiate the repatriation from both sides of several hundreds of badly wounded prisoners, Mr Hay said.

Nevertheless, the ICRC has been badly shaken by the expulsion of the South African government delegation in contravention of the International Red Cross statutes.

Kenya, which put the motion, and the other African countries, forced through the vote as a protest against Pretoria's racial segregation. But, as Mr Hay acknowledged yesterday, the essence of the ICRC's work is that it is able to act in a neutral and impartial manner in places of violent conflict.

Comecon criticised by Soviet Premier

By Leslie Collitt in Berlin

THE SOVIET Prime Minister, Mr Nikolai Ryzhkov, has sharply criticised Comecon at its summit conference of prime ministers in Bucharest.

He said Comecon's operational methods were unable to "ensure intensification of the economy," the major goal of member countries. All its members were agreed, he said, that new "initiatives" were needed to improve their economic development and co-operation.

He called for "direct links" to be established between Comecon companies and for the founding of joint companies and organisations. This, he noted, would be Comecon's most important political and economic task.

However, he avoided mention of any of the reforms which East European officials said were essential if Comecon is to become an efficient economic group.

Mr Ryzhkov also criticised the quality of the goods which the Soviet Union received from its Comecon partners in return for oil and raw materials. He said the others received adequate supplies of fuel and raw materials, but were not paying for them with quality products, the Soviet news agency Tass reported.

Opposition defends Waldheim

By Patrick Blum in Vienna

DR ALOIS MOCK, leader of Austria's opposition People's Party, yesterday strongly defended President Kurt Waldheim against what he described as an international smear campaign. Speaking to foreign journalists, Dr Mock said that the campaign had "unfortunately had its starting point in Austria" but that it had got out of hand.

Dr Waldheim was elected President in June after an election campaign dominated by international controversy over his wartime past. He was alleged to have been implicated in Nazi atrocities in the Balkans, something which he has always denied.

The allegations damaged Austria's international standing and after the election Dr Waldheim expressed the hope that the row which has soured relations with Israel would die down, but allegations have continued.

The President has been forced to adopt a low profile, leading to suggestions that he has become a lame duck president.

Dr Mock dismissed the suggestions. "We have a President who takes care to fulfil the fullest extent of his presidential duties," he said, as had been demonstrated by the fact that on Monday he had met Mr Eduard Shevardnadze, the Soviet Foreign Minister in Vienna for the CSCE conference.

On Monday, Dr Mock launched a bitter attack against the Government and the Socialist Party during a special parliamentary debate on the budget for 1987. The Government's figures were wrong and misleading and would only result in a further aggravation of the budget deficit, he said.

The Government expects a gross deficit of Sch 113.8bn (£5.5bn) next year and a net deficit of Sch 76.6bn. Dr Mock predicted that the gross deficit would reach a record Sch 130bn.

Danes seek human rights conference

DENMARK'S Foreign Minister, Mr Uffe Ellemann-Jensen, said yesterday that his country would propose holding a human rights conference in Copenhagen, AP reports from Copenhagen.

In a commentary published in the Socialist Democratic daily newspaper Aktuelt, Mr Ellemann-Jensen said that Denmark had discussed the human rights conference idea both with its Nordic, EEC and Nato partners as well as with a number of East bloc countries.

The purpose, he said, would be "to re-establish balance between disarmament, economic co-operation and human relations." The topics to be discussed would include both "respect for human rights and practical questions about reuniting families, family visits and emigration permits."

Finnish links

The Communist parties of Finland and the Soviet Union may be heading for improved relations after a lengthy freeze caused by an ideological rift in the Finnish party, according to its leader, Reuter reports from Helsinki.

Mr Arvo Aalto was quoted in the daily Helsingin Sanomat as saying that he expected high-level contacts between the parties soon.

The heads of government of the USSR, Bulgaria, Hungary and Czechoslovakia also signed bilateral accords making it easier to establish direct links between enterprises in the different countries. The Soviet Union recently published a decree ending the monopoly of the Ministry of Foreign Trade over Soviet commerce with foreign countries.

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EUROPEAN NEWS

West German unemployment and prices fall

By Peter Bruce in Bonn

WEST GERMAN unemployment and consumer prices continued their determined march downwards last month, the Government said yesterday, adding yet another well-timed hammer blow to the opposition's hopes of upsetting Chancellor Helmut Kohl's administration in next January's general election.

Total unemployment fell by nearly 20,000, from 8.2 per cent to 8.1 per cent (2,02m people) as good autumn weather continued into October, giving an overall fall of 90,000 in the jobless total in September and October.

The Federal Statistics Office in Wiesbaden reported that while prices in West Germany fell by 0.3 per cent overall from September to October and settled at nearly a full percentage point below what they were in October last year.

Although foodstuffs have cheapened considerably, the statistics show that much of Bonn's apparent success with its anti-inflation policies is due to low energy prices, linked to low oil prices.

The costs of running a car here are said to be more than 5 per cent down on a year ago, with fuel 81 per cent cheaper. Light heating oil, which is widely used in West Germany, was 59 per cent cheaper last month than in October 1985.

The president of the Federal



Figures give Mr Kohl's government a boost

Labour Bureau, Mr Heinrich Franke, said yesterday that he expected average total unemployment to be around 2.2m people this year and 2.1m next year. He conceded though that short-time working in October had risen sharply, particularly in the coal mining, steel and shipbuilding industries and said that in other sectors, businesses might be having problems maintaining export volumes because of the high value of the D-mark.

Iata urges governments to bear cost of security

By Michael Deane in Montreux

A PLEA for governments to bear the rising costs of providing security for the world air transport industry, rather than passing them directly to the airlines was made by British Caledonian Airways at the annual meeting of the International Air Transport Association (Iata) in Montreux yesterday.

Representatives of nearly 100 airlines passed a resolution calling on governments to draw up and implement an international treaty to bring airports as well as aircraft in flight into the current pattern of international agreements designed to check the growth of aerial terrorism.

It was clear that many airlines are deeply concerned at having to bear the rising costs of providing protection against terrorism. Although no detailed figures are available, it is almost impossible to calculate, one senior airline spokesman declared. "It is estimated to amount to several billion dollars a year."

While this money is spent by government agencies such as the Federal Bureau of Investigation, it is spent directly by the airlines themselves and much of the government funding is also charged to airlines through higher airport fees. Eventually it is the passengers who pay through higher ticket prices.

Speaking in support of the resolution, Mr David Colman, managing director of British Caledonian, said he was concerned that governments were increasingly imposing this burden on the passengers. "Acts of terrorism are aimed at the state and not the airlines and the state should recognise this as its own cost from public funds."

"Security is a national defence issue and, as is the case in meeting the cost of providing defence in the form of the armed forces and the police, it should be met by the whole population through normal taxation."

"Terrorist acts are usually directed at places readily available to the general public and have been mainly directed at airports, airlines and restaurants. While governments have readily sought to impose the security costs at airports directly on passengers, it would seem logical but ridiculous for them to impose a security charge on the bill of every person who visits a restaurant, cafe or bistro. It may be ridiculous but the comparison is valid."

"To impose the security tax on the passenger makes the airlines tax-collectors and imposes unjustified administration costs upon them."

"Although international civil aviation organisation principles include the recovery of the costs of security measures at airports from users, ICAO considers that Iata should press governments to accept that this cost should be met from public funds."

Single European Act raises Irish hackles

By Hugh Carnegie in Dublin

WORRIES ABOUT preserving Ireland's neutrality, protecting its fragile economy and the opposition's anxiety to oust the equally fragile Fine Gael-Labour coalition has turned the debate over ratifying the European Community's Single European Act into a major issue in Dublin.

Yesterday, Dr Garret Fitzgerald, the Prime Minister, announced that a bill to endorse the act, which seeks to advance political co-operation and economic unity within the Community, would come before Parliament in three weeks' time, not next week as originally expected. It is intended that all member states should have completed ratification by the end of the year.

In recent weeks, Mr Peter Barry, the Foreign Minister, has been forced to issue

repeated defences of the Act in the face of hostility from groups as diverse as the main opposition party, Fianna Fail, the Marxist Workers Party, the Irish Campaign for Nuclear Disarmament and some elements within the minority coalition partner, Labour.

Failure by Ireland to ratify would probably leave it in the embarrassing position of being the only member state not to do so in time. "The whole question of our continued membership of the Community would be put in doubt," Mr Barry said last week.

This scenario looks unlikely as the coalition, notwithstanding a paper thin majority and possible Labour dissenters, should be able to muster enough non-government support to get the bill through. However, some doubts remain, mainly due to the atti-

tude of Mr Charles Haughey's Fianna Fail which is anxious to capitalise on any issue which might topple the Government. Mr Haughey has, for example, said there is a need to consider whether the act requires constitutional changes — the Government insists it does not — raising the possibility of a legal objection which might hold up ratification.

Significantly, Fianna Fail, which was in government when Ireland entered the Community in 1973 and whose policy remains pro-European, has not said it will vote against the act. Its leaders realise that to be cast in an anti-Community role would almost certainly be an election loser in Ireland, which has a net annual gain of 1290m (£950m) from Brussels.

Irish farmers, many of them Fianna Fail voters, receive almost as much in agricultural

price support and export subsidies. Fianna Fail has nevertheless persisted with its objection to the Single Act, due to have full effect by 1992. Its chief argument over the proposals for increased political co-operation, including on security matters, springs from Ireland's strong tradition of neutrality.

It is the only non-Nato member in the Community and many Irish people fear that this aspect of the act will inevitably undermine neutrality, a key tenet of Irish republicanism. The Government insists that any such fears are groundless as the Single Act specifically excludes military matters from security issues.

Mr Haughey's economic objections centre on the intention to complete the common market, with free movement of goods, a military solution in Afghanistan.

services, harmonising of indirect taxes and the abandonment of exchange controls. "Our fear is that those costs would be borne disproportionately by countries on the periphery of the Community such as Ireland," he said.

He estimated that the commitment on indirect taxation, although it is one measure which could still be blocked by veto, could cost Ireland 151bn a year—or about one sixth of government revenue—and would mean Ireland would have to abandon its 10 per cent corporation tax concession which helps attract foreign investment.

The Government's reply is that sufficient safeguards are contained in the act and that Ireland, as a trading nation, would benefit from a removal of trade barriers.

Rome seeks views on N-power

By John Wyles in Rome

THE ITALIAN Government has launched an unusual information sweep of universities, environmentalists and other interested parties as a prelude to the keenly-awaited national conference on the future of the country's nuclear energy programme.

Mr Valerio Zanone, the Industry Minister, has confirmed that the likely date for the conference has slipped from early December to early January. In the meantime, he has asked for a questionnaire sent out this week to a wide variety of organisations, including the political parties and Confindustria, to be returned to him by November 25.

Clearly wary of a deluge of paper, Mr Zanone has ruled that all replies must be limited to 15 pages and about 4,000 words. The questionnaire itself is

basically a quiz for which the Government has already got most of the answers in its files. However, by addressing broad questions of supply, demand, environment and safety in a factual way, it denies respondents the opportunity for polemical diatribes.

The first of three sections asks to be told of likely global energy requirements in the year 2000 and of possible sources of supply. It seeks predictions of Italy's energy requirements in the same year, suggestions as to how the country's dependence on foreign supplies might be reduced and asks what promising new sources of energy are still at the experimentation stage.

The second section deals with environmental concerns and asks for judgements on the environmental effects of the

various forms of production and use of energy. The only mention of nuclear energy refers, inevitably, to Chernobyl and asks what lessons can be learned at national and international levels.

The final section asks for advice on how best to administer an energy policy in Italy which respects local rights and the need to keep people informed of risks and safety procedures.

The idea of staging the conference was adopted in the spring by the five-party coalition Government as a means of postponing a divisive post-Chernobyl debate. The country has only three nuclear plants with a fourth under construction and three more firmly planned and despite the Government's efforts controversy has erupted around the entire programme.

US supplies of missiles to Afghans upset Moscow

By Patrick Cockburn in Moscow

THE SOVIET Defence Ministry has strongly attacked the US supply of Stinger anti-aircraft missiles to anti-government Afghan guerrillas saying that they will endanger civilian aircraft and show the US wants a military solution in Afghanistan.

The statement by an unnamed defence spokesman to the Soviet news agency Novosti is apparently a warning by Moscow that it takes the supply of the hand-held heat-seeking missile very seriously.

He said that last year 50 people died "when an American missile hit an Ariana Afghan Airlines aircraft not far from Kandahar. Three hundred passengers on a DC-10, damaged by a missile, when landing at Kabul airport, only narrowly escaped death." He

warned that almost all weapons supplied by the US to Afghan guerrillas ended up in the black market in Pakistan where they could be bought by anybody and could be used against civilian airliners outside Afghanistan.

The spokesman said that for the first time the US was supplying up-to-date weapons to Afghan guerrillas and this marked a further stage in US involvement in Afghanistan. He said that the move had to be seen against the Soviet withdrawal of six regiments from its 115,000-strong military force in Afghanistan last month.

The statement to Novosti carried by the state News Agency Tass adds that the supply of the new weapons came "at a time when a certain progress has been achieved at the Afghan-Pakistani talks."

Forecast of French trade surplus revised down

By David Housego in Paris

FRANCE WILL have only a small trade surplus this year, according to the official forecasting institute Insee which has further revised downwards its estimates of the improvement in the trade account during 1986.

In its latest review of the economy published yesterday it foresees an end of year surplus of FF2.8bn (£225m) compared with a July forecast of FF1.7bn—a downturn that reflects a surge in manufactured imports that was heaviest in the first half of the year.

For the final quarter, Insee strikes a more "optimistic" note, forecasting a slight pick-up in activity, with exports and investment both strengthening and unemployment flattening out. It confirms its July estimate of a growth in real gross domestic product for the year of 2.3 per cent.

The new Insee report comes amid considerable concern within the administration that the FF70bn windfall gain to the trade account this year has largely been lost through a sharp decline in France's surplus in trade in manufactured goods. From more than FF100bn in 1984, the surplus is likely to be under FF40bn this year.

Insee traces this deterioration

to the pattern already familiar from the reduction of 1983—of an increase in internal demand being drained away through a much sharper rise in imports. The report says that while internal demand increased by 3.9 per cent between mid-1985 and mid-1986 imports rose by 6.6 per cent.

The institute foresees the growth in household consumption slowing down in the second half of the year from an already high level. But it warns that if consumption should remain buoyant, the trade account would worsen further.

After a first half in which export growth was flat, Insee sees exports in volume terms expanding by 2 per cent in each of the third and fourth quarters. The export growth is stemming from France's trade with industrialised countries and particularly from the pickup in the West German economy in the second half.

But it sees this improvement to the trade account being partly offset by an increase in oil prices.

On a more favourable note as well, it sees fixed capital investment growing by 3 per cent this year compared with 2 per cent in 1985.

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OVERSEAS NEWS

Carla Rapoport and Ian Rodger report on the increasing difficulties facing the Tokyo Government

Why the Japanese authorities decided they had to act

UNTIL a couple of weeks ago the Japanese authorities seemed nervously content with the state of the world's second largest economy. True, the country's export-oriented manufacturing industries were taking a beating because of the sharp rise of the yen in the past year. But major domestic factors such as housing, consumer spending and plant investment were all holding up well.

Indeed, the frenzy in the property and stock markets, along with a buoyant 9 per cent maker supply growth rate, made some officials wonder if they should not be imposing more restraint, rather than contemplating a further stimulus.

But suddenly last week, attitudes changed dramatically. The Bank of Japan dropped its four-month resistance to a discount rate cut, and the Government rushed to seek an extraordinary pact with the US to prevent any further rise in the value of the yen.

The result was the joint statement issued by Mr James Baker, the US Treasury Secretary, and Mr Kiichi Miyazawa, the Japanese Finance Minister, last Saturday morning pledging "to co-operate on exchange market issues."

The specific news that galvanized the authorities into action was probably the latest "diffusion index" of leading indicators. This closely watched index had held steady at 50, the border line between recession and growth, in June and July, but when the August figures appeared last Tuesday, it had slumped to 41.

The Government's Economic Planning Agency (EPA), which had reported only a few days earlier in its monthly submission to the Cabinet its view that the economy was growing sluggishly, quickly revised its position, saying that the economy was likely to remain weak for some time.

But the diffusion index figure was only a confirmation of other troubling signs that had been appearing in recent weeks and causing private sector economists to become more and more pessimistic.

Probably the most important of these indicators, from the political point of view, was a rash of redundancy announcements from major manufacturers. Everyone has known for months that manufacturing in-

dustry was having a hard time coping with the rise in the yen's appreciation—profits had fallen rapidly as companies tried to maintain sales by trimming profit margins.

But that had seemed to be doing the trick, and the continuing upward trend of trade surpluses suggested that Japan's situation has become much more serious.

"Our industry is really suffering," said Mr Yoh Kurosawa, deputy president of the Industrial Bank of Japan (IBJ) on Friday.

Foreign observers could be forgiven for pointing out that this was only to be expected in

As the dollar did not fall to this level until spring, this enabled them to buy dollars for yen at better than actual market rates, effectively postponing much of the impact of the stronger yen on the economy.

Since July, the dollar has been in the ¥150 to ¥160 range. The backlog of covered export contracts appears to be finished, and few, if any, companies can export profitably at the current rate. "So they must raise their export prices and lose volume," says Mr Sumuzun Taketomi, senior economist at the IBJ. They also have no profit margins left for supporting redundant employees.

Mr Ken Iwaki, Sony's manager of corporate planning, said recently: "So far, companies have been holding people and absorbing the loss, but this cannot go on much longer. People in Japan have not realised yet, but sooner or later they will realise how serious this is."

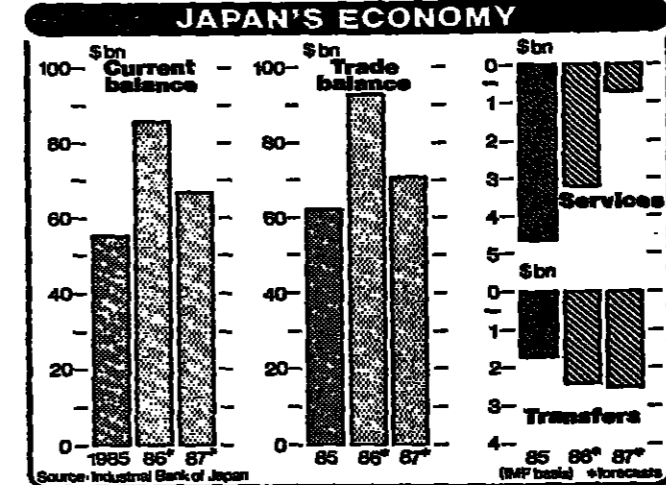
Government economists have known for some time that, as in other advanced economies, employment in manufacturing would decline over the next few years, to be compensated by

rises in jobs in service industries.

The problem now is that the slump in manufacturing has happened so suddenly that it will be difficult to create enough jobs in non-manufacturing sectors quickly enough. The official unemployment rate is now at a postwar record 2.9 per cent, but will almost certainly go over 3 per cent before the end of the year. Because of the large number of in-house unemployed, the real rate is already much higher.

The Government's latest attempt at stimulating the economy, a ¥3,800bn (about 1 per cent of GNP) package of public and private spending introduced last month, has been widely dismissed as inadequate. Private sector economists now forecast the economy will grow at only about 1 per cent in the second half of the current fiscal year, resulting in growth of about 2 per cent for the year as a whole, compared with an official target of 4 per cent.

Although a stable exchange rate and a lower discount rate have now been added to the stimulus, analysts doubt that they



**'The fact that groups like Isuzu, Mitsubishi, Hitachi and Nippon Steel have had to resort to sacking workers indicates that the position has become serious. This was to be expected in the wake of the yen's steep rise. But the Japanese have been shaken by it'**

ness industry was hanging on. Then, last month, big companies began to announce redundancies and layoffs. Redundancies are almost unheard of in Japan, especially in large companies where lifetime employment has been the pillar of industrial relations policy.

The fact that groups like Isuzu, Mitsubishi, Hitachi and Nippon Steel, have had to resort to sacking workers indi-

Yen-dollar rate 'being revised in right direction'

BY IAN RODGER IN TOKYO

MR SATOSHI SUMITA, governor of the Bank of Japan, said yesterday he thought the yen-dollar rate was being "revised in a right direction" but that the yen rate remained unstable.

Speaking on the first day of Tokyo foreign exchange trading since the weekend announcement of the US-Japan pact on exchange rates and a cut in the Japanese discount rate of 3 per cent, Mr Sumita told local business leaders in Osaka that he thought exchange rate stability was indispensable for the sustained expansion of Japanese domestic demand.

The dollar closed yesterday ¥215 higher at ¥163.60 after climbing to a four-month high of ¥164.35 on buying by securities firms and trading companies.

Dealers said it then dropped back on profit-taking and large forward sales by exporters. Spot turnover amounted to \$1.6bn against Friday's \$3.9bn. Monday was a national holiday.

Mr Sumita, who had opposed the discount rate cut because he feared it would further fuel Japan's rapid monetary growth, said, how-

ever, that he did not expect the money supply growth rate to increase, and rejected the notion that the cut would create fresh inflationary pressure.

Mr Sumita said he had been informed of the negotiations that led to the agreement reached by Mr Kiichi Miyazawa, Japan's finance minister, and Mr James Baker, US secretary of the treasury. The second stemmed from discussions parallel to a series of international monetary meetings.

Mr Miyazawa, speaking yesterday at a parliamentary committee session on the budget, said the yen's present exchange rates were consistent with Japan's economic situation.

It would be advisable to let market forces determine yen-dollar rates from now on. But he declined to be specific about whether or not the US would be willing to intervene in currency markets jointly with Japan to stabilise the rate.

He pointed to the joint statement which noted the two countries' "willingness to co-operate on exchange market issues."

But he also recalled that industrialised nations had agreed at the Tokyo summit last May to intervene in currency markets to stem erratic fluctuations. The difficulty was deciding what constituted erratic fluctuations.

Speaking at the same committee meeting, Mr Yasushi Mieno, deputy governor of the Bank of Japan, said the central bank had decided to change its policy on the discount rate because of the deep slump in export-

orientated industries.

Botha reaffirms Nkomati Accord

BY ANTHONY ROBINSON IN JOHANNESBURG

PRESIDENT P. W. Botha yesterday congratulated the newly elected Mozambican President Mr Joaquim Chissano, on his appointment and re-confirmed South Africa's commitment to the Nkomati Accord.

The accord, signed by Mr Botha and the late President Samora Machel in March 1984, committed Mozambique to the expulsion of African National Congress units in return for a South African commitment to cease clandestine support for the rebel Mozambican National Resistance (MNR) and improve economic and trade relations.

In his message to the new President, Mr Botha said: "I wish to reaffirm my belief, expressed at the signing of the Nkomati Accord, that states with differing socio-economic and political systems can live together in peace and harmony and work together in the pursuit of common interests, provided they adhere to the principles enshrined in the accord."

Mr Chissano, 47, the former Foreign Minister and veteran

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Where Ascot and Grand National meet on Derby Day

BY CHRIS SHERWELL IN SYDNEY

YESTERDAY was a day of high stakes, high fashion and high excitement — a day when, as always on the first Tuesday of November, Australia stopped everything for just over three minutes in order to give its attention to a group of horses tearing round a race-track.

In a country which has more racecourses and probably more gamblers per capita than most, the Melbourne Cup occupies a unique place.

A flat race run on handicap over 3,200 metres, it is a combination of Ascot and the Grand National run on Derby Day. It is the Australian equivalent of the US's Kentucky Derby and France's Prix L'Arc de Triomphe.

Just as significant, the Melbourne Cup — or, more accurately, the Foster's Melbourne Cup, since it is sponsored by advertising giant Foster's ubiquitous beer empire — goes with licence. Yesterday's prize money was above \$11m (\$2.5m) with the winner receiving close to \$700,000.

According to most estimates, more than \$100m was bet on the outcome. Some bookies laid out tens of thousands of dollars, each backing their own horses.

With the Stock Exchange (and plenty more) closed, about 50,000 people attended what has become the year's social event. It took place in 30°C heat and, as tradition demands, many of the ladies showed off their finest dresses and hats.

Commentary on the race live on television. In its blanket coverage ahead of the event, the local press and broadcast media endlessly detailed for them the form and the prospects along with some expert forecasts.

They were told that Mr Bob Hawke, an avid racegoer and also the Prime Minister, was backing Samasnan because of a recent string of good performances.

Mr Paul Keating, assistant Treasurer in the Government, was not betting. Sir John Bjelke-Petersen, maverick Premier of Queensland and fresh from his state election victory, was betting a nine-year-old former winner, Kiwi, because he (the Premier) was born in New Zealand.

From the early hours, crowds poured into their local betting shops around the country. Those who did not take the day off organised local office sweeps and arranged special lunch gatherings. Most halted work ahead of the 2.40 pm start.

When it came, the favourite remained Mr Lomax, a New Zealand horse which won the Caulfield Cup over 2,400 metres in Melbourne last month — a fact which, to judge by history, ought to have ruled its chances out altogether.

It only finished nowhere after falling or settling down. Horses owned by another well-known entrepreneur, Mr Robert Holmes a Court, and by one of Australia's best-known racing figures, Mr Robert Sangster, also failed to place. The same happened to Samasnan.

In fact, the glory of this breathtaking race went to the first American-bred horse to win the cup, At-Talaq, which ran fourth in the Derby three years ago and was ridden by Roberto, a former Derby winner.

At-Talaq is owned by Sheikh Hamdan Bin-Rabeed Al-Maktoum, one of the famous Maktoum brothers, who watched the race live on television from the Gulf.

The horse started out as second favourite at 10-1 and, having stayed with the leaders, showed a magnificent burst of speed 400 metres from home to reach the front and hold on. It was followed home by King of Fear (50-1) and Sea Legend (20-1).

Kiwi, a sentimental favourite, finished with his well-known surge to come in fourth.

The outcome has now led to speculation that Arab interests may be attracted to Australia, either to race their horses in local classics or to take advantage of its bloodstock and thoroughbred industries.

Iran sets out conditions for helping free hostages

BY OUR MIDDLE EAST STAFF

IRAN set out its conditions yesterday for helping to free Western hostages held for 17 months, prompted speculation about Syrian and Iranian involvement.

The US said Syrian help in securing Mr Jacobson's release had been minimal. A Lebanese publication yesterday quoted Iranian sources as saying that Mr Robert McGowan, the former US National Security Adviser, had travelled to Tehran last month.

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Mr Chissano, 47, the former Foreign Minister and veteran

Egypt eyes Sudan with concern

BY TONY WALKER IN CAIRO

EGYPT IS watching with concern development in Sudan, whose capital, Khartoum, has been subjected to student riots over the past several days.

Egypt's Middle East News Agency in a dispatch from Khartoum, reported that on Monday, about 1,000 students clashed with police who fired tear gas to disperse them.

The students were demonstrating against rising prices and food shortages in a pattern of protest that has become familiar in recent weeks.

Egyptian officials are also worried that a decision by Mr Sadig al-Mahdi, Sudan's Prime Minister, to remain aloof from Egypt, may become "institutionalised."

These officials fear that Sudan's rigorous policy of non-alignment under its new leader may undermine Egypt's special relationship with its neighbour which has been one of the cornerstones of its foreign policy.

Relations between Cairo and Khartoum have not been the same since the overthrow last year in a "popular coup" of Mr Jaafar Nimeiri, Mr Nimeiri, who was close to the Egyptian leadership, was given asylum in Egypt.

This has also been a source of irritation between the two countries. Sudan has been demanding Mr Nimeiri's extradition to stand trial for alleged excesses committed during his administration. Egypt has refused.

Mr al-Mahdi has made a number of overseas visits without stopping off in Egypt, since becoming prime minister six months ago.

Among countries he has visited are the Soviet Union and the US. He is seeking support for Sudan's crisis-ridden economy wherever he can find it.

However, Mr al-Mahdi's first months in office have not yielded the results his supporters were hoping for. There appears no end in sight to a debilitating insurrection in the south and no improvement in the economy.

Egyptian concern about developments in Sudan stems in part from the fact that the two countries share the waters of the Nile, Egypt's lifeblood.

Egypt and Sudan had collaborated on a scheme to increase the Nile's flow, but this had to be abandoned because of the insurrection in the south.

Egyptian officials say they understand Mr al-Mahdi's motives for wanting to steer Sudan onto a more independent course. Sudan's Prime Minister, has been anxious to end the years of tension with Libya, which prevailed under his predecessor.

But officials in Cairo worry that this policy may prove too inflexible, threatening to sour relations with Egypt.

# Nasa may use Ariane for launches

BY PETER MARSH IN LONDON

THE US may use Europe's Ariane rockets for the launch of some of its scientific satellites, Dr James Fletcher, administrator of the US National Aeronautics and Space Administration (Nasa), said yesterday.

Dr Fletcher said Nasa was examining the use of Ariane, together with US-made expendable rockets such as Delta and Atlas-Centaur, as launch vehicles for scientific missions which have been delayed by the suspension of flights by the US space shuttle fleet.

Since Challenger, one of the four shuttles, blew up, the

three remaining vehicles have been grounded until 1988 while the design is altered.

Yesterday Dr Fletcher spoke to journalists and government officials in western Europe via a satellite link-up from Washington. He said space science projects in the US had been delayed by up to six years by the shuttle accident.

When flights restart, about 40 per cent of the missions will be reserved for military satellites and experiments concerning the Strategic Defence Initiative. This has led to fears that civilian space projects may suffer by being denied use of the shuttle.

Dr Fletcher said the accident in January caused many problems, but would have some positive effects. He said Nasa was using the halt in shuttle flights to tighten its management structure and to look ahead at future space missions. The shuttle would be a more reliable device than in the past, when flights restarted.

Dr Fletcher, who took over as administrator in May, previously ran the agency between 1971 and 1977. He said Nasa planned a long programme of tests before resuming flights in 1988.

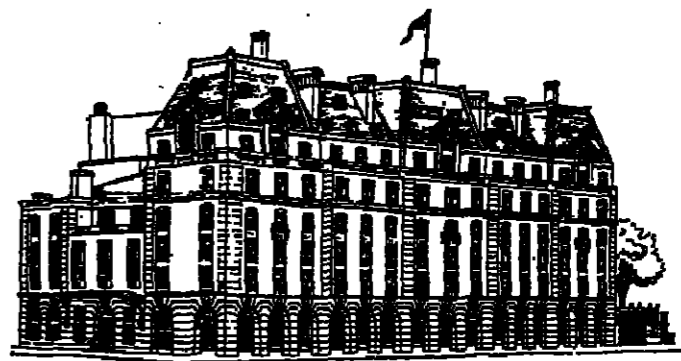
He also confirmed that the US and the Soviet Union had reopened talks on collaboration in space science and technology. Previous co-operative agreements had been allowed to lapse because of clashes over issues such as the invasion of Afghanistan.

According to the Nasa administrator, the two countries have not set a schedule for a new agreement on space. They are discussing joint ventures in several scientific areas, including interchange of data collected from satellites to help understand weather patterns.

See Men and Matters



The shuttle: out of action until 1988



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# THE RITZ

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## Mexico to sell 34% of shares in nationalised banks

BY WILLIAM ORME IN MEXICO CITY

THE MEXICAN Government is to fulfill a four-year pledge to sell minority shares in state banks to private investors.

The public auction of 34 per cent of the stock in 19 Government-owned commercial banks will begin in January, Mr Manuel Zubiria, assistant general manager of Banamex, the second largest of the banks has disclosed.

The shares will be sold gradually to avoid disrupting Mexico's small stock market.

The Finance Ministry said the stock sale was authorised under banking regulations which became law in January 1985. Mexico's private banks were expropriated by Presidential decree of September 1, 1982 in the last and most dramatic political act of then president Jose Lopez Portillo. When President Miguel de la Madrid assumed office three months later he resisted pressure to reverse the expropriation but promised to sell shares in the state bank to private investors.

Business leaders reacted to the announcement by raising demand for the banking systems' complete re-privatisation, while the leader of Mexico's Government union movement said they were completely opposed to the sale of any state bank. Despite the union protest, however, some financial analysts anticipate only minimal investor interest in the shares.

Commercial banks have suffered financially during four years of state management and national economic crisis. The 34 per cent stock offering will not allow private investors to reassert control of the troubled institutions, and individual investors will be prohibited from acquiring more than one per cent interest in any bank.

Much more attractive to private business was the de la Madrid administration's sale of brokerage houses, insurance companies, hotels and other companies owned fully or partially by the bank when they were taken over.

If the Government adheres to its original sales plan, first preference in the stock auction will be given to the banks' former owners, whose expropriated shareholdings were compensated with interest-bearing "indexation bonds". While the bonds can be used to buy bank stock, many have already been spent on the purchase of brokerages and other diversified bank businesses.

## Plea to Reagan on water bill

BY LIONEL BARBER IN WASHINGTON

US ENVIRONMENTAL groups are mounting a last-minute campaign to persuade President Reagan to sign an \$18bn clean water bill approved by Congress last month.

President Reagan must sign the bill before tomorrow's deadline. If he delays, the effect will be to veto the bill.

The legislation would fund new sewage treatment plants and call for tighter controls on toxic pollution of rivers and lakes.

A White House spokesman said yesterday the President's advisers were expected to urge him not to sign the bill. They

argue that it is too expensive and that the states, rather than the Federal Government, should shoulder more of the financial burden.

President Reagan has signed another major environmental bill—the \$9bn hazardous waste clean-up law.

The clean water bill has strong support among Congressmen, state and local governments and environmental groups. More than 70 senators, including a number of Republicans running for re-election, had pressed the President to sign the legislation which was passed overwhelmingly by the House and Senate.

Mr Ralph Nader, the consumer activist, sharply criticised Mr Reagan for his lack of enthusiasm for the bill. He said it showed that the President was reverting to hard-core ideology even at the expense of Republican candidates.

Mr Reagan has until this week avoided the clean water issue by waiting to announce his decision until after the elections yesterday.

If the bill dies, it could take Congress at least another two years to put together another comprehensive clean water bill.

## Political message from the media

BRITAIN'S BBC is not the only broadcasting corporation that suffers accusations of political bias. TV Globo of Brazil—the fourth largest television channel in the world after the three US networks—is frequently the butt of attacks, largely from the left.

With national elections just under two weeks away, the role of Globo is again a major talking point. There are only three major powers in Brazil: goes the familiar saying, "the armed forces, the church and TV Globo."

The creation in 1965 of the Marinho family newspaper dynasty, Globo is a private company unhampered by the noble sentiments of the BBC's charter, and undoubtedly a more controversial animal. To Brazilians, its octogenarian leader, Mr Roberto Marinho is a Robert Murdoch or even Citizen Kane-like figure, who has gained near-monopoly control of the country's electronic media.

Globo is not actually a monopoly. Other television stations are scattered across the country, proliferating in the big urban centres such as Sao Paulo and Rio de Janeiro. But the Marinho channel is infinitely the sleekest, widest, most technically inventive and professional.

Its tentacles cover the whole country, supplying regional news and the nightly Jornal Nacional programme, which aside from Government radio and the Portuguese language itself, is the only cultural glue linking 130m Brazilians in a country larger and more diverse than the US mainland.

The close to Globo's politics lie in the editorials of the eponymous Marinho newspaper which spawned it. During the Second World War, the paper successfully urged the neutral but Axis-leaning Government of the dictator Getulio Vargas into the allied camp.

Since, however, it has shifted to the right, offering unqualified support to the 1964 military coup which replaced the Socialist and Socialist-inclined President Jango Goulart with sturdy centralism and heavy-handed nationalism.

When the democratic movement gathered a demonstration of some 150,000 in the centre of Sao Paulo on January 25 1964, Globo explained the event as an anniversary celebration of the foundation of the city, coincidentally on the same day.

But when a rival channel, Manchete, began to give prominent news coverage to the democratic side, Globo decided it should follow suit, a decision which many claimed signed the military's death warrant.

Opponents allege that news coverage is still carefully guided. They claim that directives from on high have ruled



### BRAZILIAN ELECTION

that unrest in Chile or by the Brazilian land reform campaign, does not warrant detailed coverage.

No firm evidence of interference is ever forthcoming, but even a relative stranger to Brazil could hardly miss the hearty jingoism that pervades its programming.

Now, Globo is closely identified with the Government of President Jose Sarney and his economic adjustment programme, the Cruzado plan.

"How's the plan going?" asked an Italian character, somewhat improbably, in a recent soap opera episode.

"It's got some problems, but its going to work," came the reply.

It is too simplistic, however, for the disgruntled opposition

### IVO DAWNAY in Rio de Janeiro describes the dominant, pro-Government role played by television in Brazil's election campaign

to point accusing fingers just at Globo. The daily hour of electoral propaganda on television, allocated on the basis of past party performance also naturally favours the establishment.

In Rio, Mr Moreira Franco's skillfully woven coalition give him and his Democratic Alliance more than half the nightly airtime for a "news" broadcast, designed, incidentally, by a Globo production company. This recently ended with the warning: "Watch out, lies coming up." It was followed by the less impressive effort of the main opposition.

The extraordinary recovery of Mr Orestes Quercia, principal Alliance Party candidate in Sao Paulo from bottom to top of the polls is ascribed by many observers to the power of the election hour.

Either way, it is hard to see how Mr Moreira Franco and other leading Government candidates can lose, given the weight of media in their favour. In the words of the current Globo jingle: "All is for the best, in the best of all Brazilian worlds."

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## WORLD TRADE NEWS

### Hong Kong to bar S African steel

BY DAVID DODWELL IN HONG KONG

HONG KONG will ban imports of South African iron and steel, last year worth about US\$100m, in a move that is likely to frustrate Pretoria's efforts to build up its trade in Asia.

The ban, to be announced next Wednesday, will come as a blow to South Africa because the British territory is an important conduit for the country's covert steel sales to China. It will also provide a most unwelcome signal to Pretoria from what is probably the most important entrepot in Asia.

The move may even provoke debate in Hong Kong, where many business firms are strongly of the view that the Government should not interfere with the no-questions-asked principles that guide the territory's international trade.

Hong Kong's Executive Council, the British territory's highest decision-making body, met yesterday to discuss the ban. Mr Piets Jacobs, the territory's Financial Secretary, will



Mr Piets Jacobs

officially announce the move when the Legislative Council meets next week. It will come into effect on November 14. The ban comes just six weeks after a visit to the territory by Mr Pik Botha, South Africa's Foreign Minister, as part of a tour of the Asian region aimed at boosting trade in the Pacific

region. Mr Botha said while in Hong Kong: "The time has come for the development of our trade with the Far East." South Africa's direct trade with Hong Kong—excluding gold—amounted last year to \$282m, and had risen by 40 per cent during the first six months of the year.

About one third of this was steel—approximately 300,000 tonnes. Out of the total of \$282m, about 100,000 tonnes of steel imported by Hong Kong last year, about 400,000 went on to mainland China, and it is certain that a substantial proportion of this even though documents usually claimed origin in Mozambique, or other member countries of the South African customs area.

China claims to have no trade links with South Africa, but has been willing to turn a blind eye to steel imports "laundered" through Hong Kong because of the substantial discounts being offered by South African exporters. Hong Kong's other main import from South Africa is coal, which is used in both of

the territory's electric power companies. Both companies have made moves in recent months to reduce their dependence on South African coal, in both cases entering barter arrangements with Chinese suppliers.

The Government chose not to ban coal imports because both utilities have long-term contracts with South African suppliers, and would suffer substantial penalties if they were to break these contracts.

Hong Kong's imports of South African gold have slumped this year, in part because of a ban in July on the import of Kruggerands, but mainly because of mainland Chinese efforts to boost gold exports. The Government will be advising people in Hong Kong not to invest in South Africa, nor to visit the country. Given the close commercial links that exist for many Hong Kong companies—not least Jardine Matheson and the businesses of Lord Kadoorie—similar moves on investment and tourism have been ruled out.

Paul Betts interviews US supercomputer chief in Paris

### Cray takes an international view

CRAY RESEARCH, builder of some of the world's most powerful computers, has for the past two months been run from its Paris office overlooking the Arc de Triomphe, not from its Minneapolis headquarters.

Mr John Rollwagen, Cray's chairman, came here not just for the cooking or to brush up his French. His temporary self-posting reflects the changing nature of Cray's business and the growing geographical spread of its sales.

"Competition is increasing in this business and the market itself is expanding far beyond our earlier expectations," says Mr Rollwagen.

A few years ago we thought the total market would support 12 new machines a year. This year we are delivering 36 new machines as well as another 10 or 11 used ones. And 17 of these new machines are being delivered outside the US," he explains.

The increasing number of foreign shipments of Cray computers also reflects a significant evolution in the attitudes of the US authorities in granting export licences in the sensitive field of supercomputers.

Mr Rollwagen acknowledged that the company had problems in receiving clearance from Washington to sell Cray computers to France. But these

difficulties have since largely disappeared both for sales to France and for other Western countries.

Eight Cray machines have already been installed in France and five more are being delivered. The latest to arrive, next Sunday, is the first Cray-2.

Mr John Rollwagen's Paris sojourn appears to have unseated Wall Street securities analysts who have long been fans of the fast-growing Cray. "I think our stock price has not been doing too well of late because securities analysts have been shaken by

my decision to spend a few months in Paris. It makes no sense to the market since we have secured them," Mr Rollwagen remarked.

But securities analysts can rest assured, Mr Rollwagen is planning to end his little experiment on November 14.

The issue of sales to developing countries continues to pose problems for the US authorities.

Moreover, Cray faces growing competition, especially from Japanese groups like Fujitsu, Hitachi and NEC.

The supercomputer market, including Cray and its competitors, is estimated at 60 to 70 machines a year, or the equivalent of about \$600m a year. The industry claims that the market could grow to about 200 machines a year or \$2m a year by the 1990s.

Mr Rollwagen, who took over as chairman from Mr Seymour Cray in 1981, when the founder of the supercomputer company decided to devote his entire time to research and designing even more powerful computing machines (the next will be the Cray-3), says his time in Paris has proved to be rewarding.

"I've never felt insecure or out of touch with the business here," he remarks, as he prepares to leave later this month his flat on the Place des Vosges and his office overlooking the

Champs-Élysées. The supercomputer market, including Cray and its competitors, is estimated at 60 to 70 machines a year, or the equivalent of about \$600m a year. The industry claims that the market could grow to about 200 machines a year or \$2m a year by the 1990s.

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### US 'concern' over Japan chip accord

By Louise Kehoe in San Francisco

THE FUTURE of the US-Japanese semiconductor trade agreement now appears to rest on the outcome of meetings scheduled to take place next week in Tokyo between US trade officials and their Japanese counterparts at Japan's Ministry of International Trade and Industry (MITI).

The US is seeking immediate action by the Japanese to halt alleged violations of the agreement by Japanese chip makers who, it says, continue to dump memory chips in third-country markets and in Japan at below-cost prices.

The issue was raised last week at vice-ministerial level consultations in Washington. "We conveyed our sense of concern," said a US trade official. "The Japanese have yet, however, to respond."

US semiconductor industry leaders have set a deadline of November 15, by which time they say the third-country dumping problems must be solved.

"The credibility of the trade agreement is at stake," said a spokesman for the Semiconductor Industry Association (SIA), a US industry trade group that was instrumental in the formulation of the trade pact. "The situation is very critical. I believe that the Japanese now understand that," he added.

The US chip makers are demanding that MITI should report on what actions it has already taken to solve the problem, at next week's trade meetings in Tokyo. The US industry will not be satisfied by Japanese promises of future actions, he stressed. "It is clear that MITI does have the power to enforce the agreement, if it wants to."

Although it seems unlikely that the US Government would be willing to suspend the two-month-old agreement entirely, such a recommendation is not precluded," said the SIA.

More likely, if progress has not been seen to be made on the third-country dumping issue, the US industry might call for a reinstatement of two big anti-dumping suits that were suspended under the terms of the trade pact. Paradoxically, if such an action were taken the result would be still higher US prices for Japanese-made memory chips and an exacerbation of the price differential between the US and other countries.

### Hitachi, Fiatallis joint venture

BY JOHN WYLES IN ROME

FIATALLIS, the Fiat group's construction machinery subsidiary, is expected to announce a manufacturing joint venture with Hitachi of Japan later this month.

The agreement, expected around November 19, follows negotiations which have been followed with some concern by European companies operating in the sector such as Pöclain in France and J. C. Bamford in the UK.

Komatsu, the main Japanese producer of hydraulic excavators in the UK next year. Japanese interest in moving into local manufacturing has been spurred by anti-dumping duties which were imposed on their excavators by the EEC in

1984. Details of the Fiatallis-Hitachi negotiations are still uncertain but they are thought likely to centre upon the production in Turin of a line of hydraulic excavators based upon a pooling of the two companies' technologies.

Most observers see Hitachi as making the important contribution since its range is modern and well-designed whereas Fiatallis's is ageing. The Italian company held about 50 per cent of its domestic market in 1984 but sold only 2 per cent of the 11,600 hydraulic excavators purchased in the rest of Europe.

A tie up with Hitachi would be Fiat's joint venture with a Japanese company in any major

sector. Fiatallis itself is the product of a joint venture, with Allis-Chalmers of the US, which went wrong.

Fiat finally acquired 100 per cent ownership last year after six years of dispute with Allis-Chalmers over the running and then the dissolution of the partnership.

Although Fiatallis has turned in operating profits over each of the last two years of around \$40m, the group is still believed to be unhappy with its overall performance.

Clearly an agreement with Hitachi would aim at boosting the company and perhaps also laying the ground for a partnership across a broader range of products.

### Fiat to import Brazilian cars

BY JOHN GRIFFITHS

FIAT AUTO is to start importing to Europe saloon versions of the Uno small hatchback from Fiat Automoveis, its Brazilian subsidiary, starting next year.

Annual shipments are expected to be 60-80,000 units. The model is to be called the Duna, according to Mr Vittorio Ghidella, managing director. The Duna will be sold mainly in Italy, but will also be marketed in other European markets, said Mr Ghidella in an interview to be published by the Economist Intelligence Unit\* later this month.

The Brazilian Government has supported the operations

and exports had become "a priority". He added that while Fiat was discussing with Chrysler the exchange of further components—Chrysler buys Fiat components and other engine components—it was "too early to say" whether future collaboration could include Fiat distributing Chrysler vehicles in Europe.

Mr Ghidella said Fiat had set up a joint venture with the US market, from which it withdrew in the early 1980s. "European Motor Business, November 1986, Economist Intelligence Unit, 40 Duke Street, London W1A 1DW.

### Export profit fall leads Toyota to seek home sales

BY CARLA RAPOPORT IN TOKYO

TOYOTA, JAPAN's largest car company, is rapidly increasing its share of the domestic market to help offset the fall in profits on exports.

The company's share of the domestic market in October fell for the first time in its history. Last year, according to industry figures released yesterday, Toyota's share of the domestic market was about 45 per cent.

Company officials said the increase in sales was largely the result of increased demand for bigger cars. Industry analysts, however, say that Toyota is increasing its

domestic activities because of the shrinking margins on exports due to the yen's strong appreciation in the last year.

Toyota is putting the pressure on their competitors in Japan because their profits are better at home than overseas," said Mr Ben Moyer, an analyst for Merrill Lynch in Tokyo.

Toyota's car sales increased by 21 per cent in the second quarter of this year and 15 per cent in the third quarter. The company has the largest sales network of all the main Japanese car makers, with 3,843 sales outlets and 103,400 salesmen nationwide.

### Komatsu wins Soviet order

KOMATSU, the leading Japanese construction equipment maker, has won a \$50m order for large sized bulldozers from the Soviet Union, Ian Rodger writes from Tokyo.

The bulldozers are to be used to lay oil and gas pipelines in Siberia. Komatsu said shipments would begin at the end of the year.

The Soviet Union had become an important export market for Komatsu in the early 1980s when Caterpillar was prevented by US government embargoes from competing there. The return of Caterpillar to the Soviet market last year, however, followed by shortages of foreign exchange made things much tougher.



MANAGEMENT

Why Hornby is on a new products track

Alice Rawsthorn reports on the once-troubled UK toy-maker's plans

IN THE 1960s brand names like Dinky, Hornby, Meccano and Sindy towered over the British toy industry. One by one they all fell victim to the 1970s recession in which a series of toy manufacturers, or their parent companies, sank into receivership.

Hornby trains and Scalertric cars. But in the year after the buy-out the traditional toy market in which Hornby operated was shattered by the emergence of a new concept—the electronic game. In 1982, Hornby's turnover halved. Little more than a year after completing the buy-out, Hornby called in the receivers. The original buy-out backers sought to save the day by assembling a £10m rescue package. Jack Strouger—the former managing director of the electronics concern, Thomson, who had joined Hornby in the previous year as non-executive chairman "thinking it would be a hobby in my retirement"—became chairman and chief executive.

ture and equipment was sold. Peak rate morning telephone calls were banned. Secretaries were instructed to use second-hand envelopes. The entire packing staff was made redundant. Instead employees' families came into the factory at weekends to pack the finished toys. The employees' families agreed to this for the same reason that Hornby's three trade unions had agreed to such stringent staff cuts. "After all," recalls Ness, "none of us had any alternative. It was work harder, cut costs or watch the company close down."



Keith Ness: Flower Fairies proved more successful than Flower Fingers

with accessories such as their Fairland, Redchamber and Petal Pool. Flower Fairies received US-style marketing support and became one of the best-selling toys of 1984 and 1985. But "trendy" toys have short lives—of just three years, with sales peaking in their second year—and the company needed new products. Hornby decided to retain a US consultant to scout about for suitable products for it to manufacture under licence in the UK. The first licensed product was the Pound Puppy—a canine version of the Cabbage Patch Doll—which was licensed from Irwin Toys in Canada. After the Pound Puppy, Hornby developed a puppy toy of its own in Puppy Care, a grooming kit for toy puppies.

keens to operate in a more democratic manner. When the operations director left shortly after the rescue, for example, the four managers—responsible for the works, packing, distribution and engineering—who worked beneath him were encouraged to form a committee which they take turns to chair on a monthly basis and which reports directly to Keith Ness. "By giving these managers more responsibility we have encouraged them to play a more active role in the decision-making process," says Ness. All the cost cutting and product innovation has produced the desired effect. Hornby returned to an operating profit in 1983, but lurched into a loss at the pre-tax level because of the burden of debt left by the buy-out. Last year the company produced pre-tax profits—of £271,000—for the first time, but paid more than £600,000 in interest. The need to raise capital in order to reduce borrowings is the chief reason for Hornby's flotation.

Training

The formal and informal routes to the boardroom

BY MICHAEL SKAPINKER

HOW CAN companies find and train those promising managers who will eventually sit on their board of directors? Not by increasing the number of formal training programmes. Those that they have are not particularly effective anyway. That was the message from the UK's Institute of Personnel Management national conference at Harrogate last month, where Professor Alan Mumford of the International Management Centre, Buckingham, outlined findings of a major study sponsored by the Manpower Services Commission.

them that two out of the four had not met the criteria they had set up they thought we were mad." This monitored, informal learning "is very real, it is direct because it is centred on the job, it is conscious and it is more substantial than either the accidental processes or many of the simulated management experiences." Some in Mumford's audience in Harrogate seemed concerned that his suggestions meant there would be little for personnel managers to do except tag on to existing informal management training. He conceded that "some aspects of what we've said are bad news for the personnel system." But there was some good news too, he said. By focusing on the work that had happened to them along the way from which they had learnt," Mumford said.

the experience and maybe 10 minutes afterwards," Mumford suggested. This monitored, informal learning "is very real, it is direct because it is centred on the job, it is conscious and it is more substantial than either the accidental processes or many of the simulated management experiences." Some in Mumford's audience in Harrogate seemed concerned that his suggestions meant there would be little for personnel managers to do except tag on to existing informal management training. He conceded that "some aspects of what we've said are bad news for the personnel system." But there was some good news too, he said. By focusing on the work that had happened to them along the way from which they had learnt," Mumford said.

Supportive

"There were two clear priorities," recalls Ness. "The first was to stay in business and that meant cutting costs. The second was to broaden our product range. At that stage Hornby derived all its turnover from two brands — Hornby trains and Scalertric. We desperately needed to diversify."

From pre-school trains Hornby introduced another young children's toy—Flower Fingers, a plastic flower-arranging kit. Here it came up against a new problem, the need to advertise new products. The US toy manufacturers had not only unleashed a flow of innovative electronic toys onto the UK market, they had also introduced expensive US marketing techniques to the UK toy industry. Hornby simply lacked the financial resources to advertise Flower Fingers adequately. The product failed.

Learning acquired

There are several advantages to picking up management skills informally, according to Mumford. Informal training is "owned by the managers. They control it. The learning acquired from it is real. It is felt by the manager. The bad news from a development point of view is that it is insufficient and it is unconscious." Many board members had not thought about the skills they had acquired during their careers until it was pointed out to them in their interviews.

Similar conclusions were reached at another Harrogate seminar, entitled "How do you develop leaders?" Philip Hodgson of Ashridge Management College drew a distinction between leadership on the one hand and management or administration on the other. Managers are path followers, he said. Leaders are path finders. "Leadership is concerned with operating outside of the existing rules," he told the seminar. Hodgson candidly admitted that "it is not possible to teach leadership directly." Like Mumford, he believes that "what can be done is to help people to learn how to learn from their organisations and the other situations that they find themselves in."

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Maurice Samuelson reports as the company branches out into precious metals through a Denver deal

# Costain's profits jewel in Louisiana



Mr Ron Samuel, chairman of Engineering and Construction at Costain

WHEN BRITAIN was running short of coal early in World War II, American surface mining experts were called in to help open up large open-cast pits in various parts of the country.

Costain, the engineering and construction company, founded on Merseyside in the mid 19th century, was among those whom the Americans guided. Now the wheel has turned full circle. Down in the American South, Costain is carving out a \$1bn strip mining operation which it won because of its post-war experience in Britain and overseas. On a forgotten battleground of the American Civil War, it is digging out a rich seam of lignite for the boilers of a brand new power station seven and a half miles away.

The operation, in the Delet Hills of Louisiana, is the brightest and biggest jewel in Costain's expanding mining portfolio. Costain Holdings, with a 60 per cent share, is partnered by two 20 per cent shareholders—its own Australian sister company, Costain Australia, and J. A. Jones, a North Carolina construction group. Commissioned less than a year ago, it was making money from the outset and, within six months, provided a first dividend of \$6m to the Costain shareholders.

Ron Samuel, chairman of Engineering and Construction at Costain, who has fostered the scheme since its inception, modestly calls it "a good earner." With profits of \$7m to \$12m on sales of \$35-\$40m a year, it gives a 15 per cent post-tax rate of return—"one of Costain's best," he says.

With nearly 70 per cent of Costain's mining activities outside the UK, the venture highlights the group's growing expertise in this field and its slow but steady diversification from property and house-building. Also in the US, Costain has a half share in a Kentucky deep mine, claimed to be among the 10 most productive in the US and Kentucky's fifth best coal producer.

Through these and other

large operations in Britain, Australia and the Middle East, mining now generates a quarter of Costain's profits, compared with a mere 4 per cent only four years ago.

Mining profits last year overtook those of the group's engineering and construction interests, which in terms of turnover are still Costain's dominant activities. The trend seems set to continue, despite the chronic uncertainties about energy prices. Apart from the Delet Hills mine, some 80 per cent of Costain's coal output is under long-term contract, and thus buffered against price dives like those of the past few months.

Cost accounts for the bulk of its mineral production, the rest being a phosphate operation in Jordan, and some contract mining of iron ore, nickel and copper. Its output of some 18m tonnes a year (of which two-thirds is in the US and the remainder in Australia) matches that from the Nottingham coalfield, the biggest in Britain.

However, the group is planning to move increasingly into non-ferrous metals and non-energy materials where little costly processing is needed.

This week it announced a merger between its US subsidiary, Costain Holdings Inc, and the Denver-based NICOR Mineral Ventures. This gives it rights to talc deposits in Montana, gold in California and South Carolina and silicon in Michigan which could be used in making glass for the US motor industry. Other ventures are also under review.

Close to the surface of the Delet Hills, 600 miles east of Dallas, lie some 300m tonnes of lignite, so rich it does not have to be washed before being



Costain's 77 cubic yard dragline at the Delet Hills lignite mine in Louisiana

burned as power station fuel. The mining venture owns the site installations and physical, human and financial resources associated with it. As it supplies the lignite at a fixed price, the contract can be ended if the performance falls short of the stipulated output by 250,000 tonnes a year and it may soon be asked to raise it to 8m tonnes a year. There is talk, too, of the utility building a second power station to double its use of this low cost fuel.

The present contract differs from some of Costain's other big operations in that it does not confer ownership of the mineral which it is extracting.

cast mining is sometimes thought to be a crude and messy way of making money. Even allowing for the tight standards of restoring the badly scarred mining sites, it tends to arouse less professional excitement than, say, deep mining or major building projects.

The Delet Hills scheme, though, is notable for its scale and complexity. Several miles from the nearest populated centre, the site, formerly little more than a bird sanctuary, is now dominated by a new inhabitant. Looking like a cross between a prehistoric dinosaur and a cross-Channel ferry, a

4,000-tonne "walking dragline" is creating long, deep canyons in the sandy earth to uncover the six-foot-thick "blue vein" of lignite.

Manned night and day, it shifts the equivalent of its own weight every hour, simultaneously filling in the hole from which lignite has been removed. The fuel is then dumped on to a covered conveyor belt for a 50-minute cross-country ride to the power station storage yard.

The power station, built at a cost of \$800m, is already proving one of the cheapest sources of electricity in this

part of the US. It is operated by Sweeny which, with another local utility, Cleco, jointly owns the lignite deposits and which jointly awarded the contract to Costain.

The main hazards are geological and hydrological. What happens, for example, if the lignite turns out to be thinner than the detailed exploration suggests? Or if the overburden—the earth and rock which cover the lignite—proves unstable and harder to remove than forecast?

A miscalculation on the abrasiveness of the overburden would also add costly wear and tear to the teeth of the excavators or the tracks of bulldozers. And what happens if the rock proves too porous to dry out the lignite with the costly pumping equipment?

The risks are magnified by the sheer scale of the operation. In supplying 62.5m tonnes of lignite over the 25-year life of the contract, the operator has to shift a staggering 700m tonnes of overburden. This then all has to be put back again to make the site look as good as—and preferably better than—before.

Nor can this be deferred until the end of the day. The mining company is bound by a yearly performance bond—averaging about \$15m—placed under an insurance policy with the State of Louisiana. Yearly approval of the standard of land restoration has to be won to avoid forfeiting the bond.

The task is not made simpler by differences between the state and the Federal Government in Washington. One such argument centres on whether to replant the site with conifers or hardwood trees. The hills are at present covered with

pinus which the International Paper Company, owner of the land and operator of a nearby paper mill, chops down wherever and whenever strip-mining is about to commence.

Costain's contract obliges it to make the land suitable for pinus. This was originally approved by the Louisiana State authorities, but now the Federal Department of Wildlife and Fisheries says it would prefer hardwoods to be planted to give cover for deer. That stipulation would require the addition of four inches of top soil, a costly luxury not needed by pinus.

Costain's researchers also had to conduct an exhaustive local history survey and to ensure that features of historical interest are protected.

"We won the contract because we did more research than the others, and because the clients saw us as problem solvers rather than problem creators and because of our readiness to accept bigger risks for an enhanced return," says Mr Samuel.

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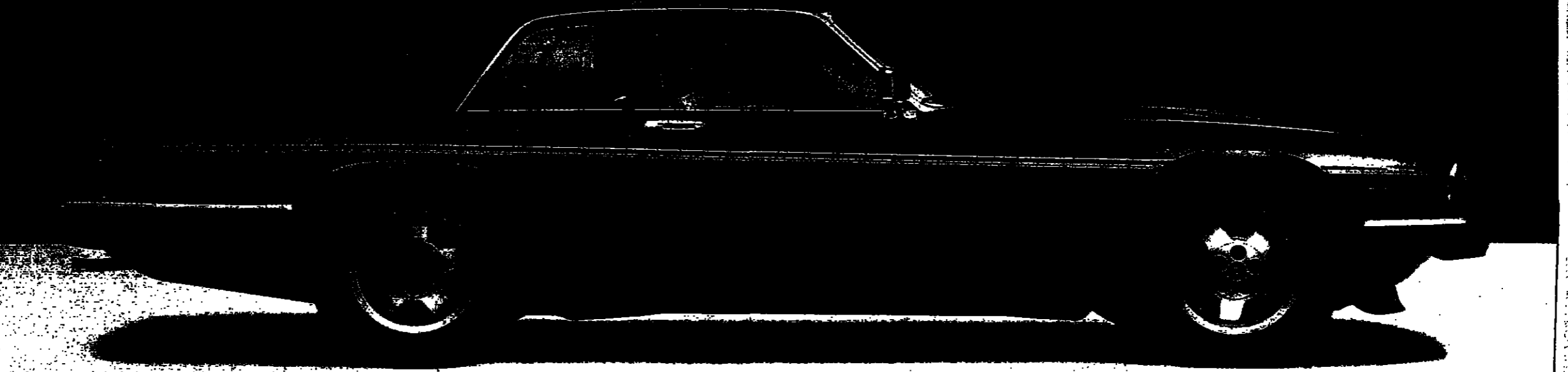
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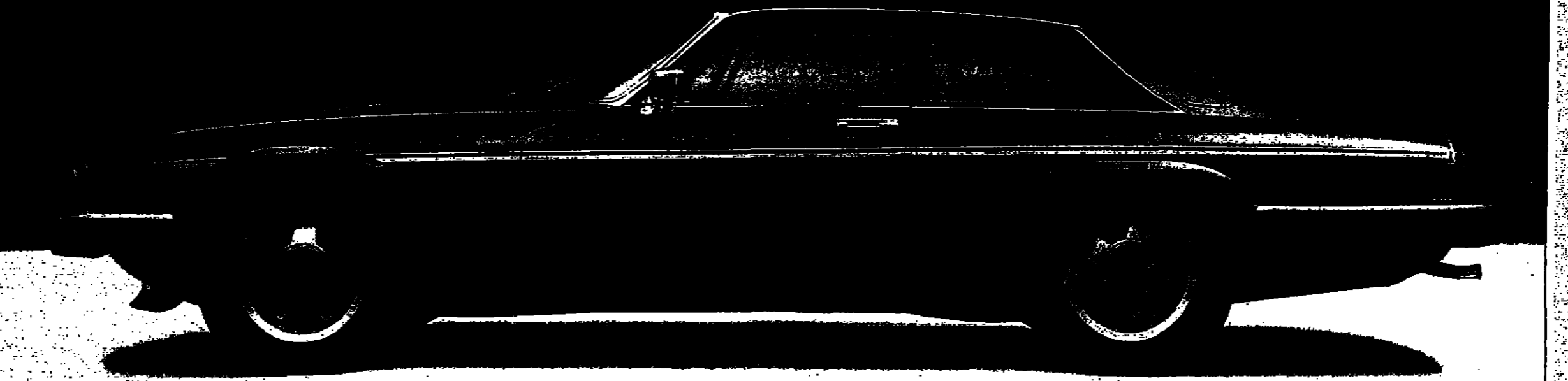
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UK NEWS

ICL will seek partnerships to spread costs

BY DAVID THOMAS

ICL, the largest UK-owned computer company, is seeking partnerships to spread costs as an alternative to merging with another big computer company.

As part of this strategy, it wants to set up a number of one-product companies to develop its technology. It is also keen to invest in small businesses.

Some analysts believe that more big mergers in the computing industry are inevitable as development costs increase. Sperry and Burroughs of the US have merged this year. Honeywell of the US is also considering a merger with computer interests with NEC of Japan and Bull of France.

However, Mr Peter Bonfield, ICL chairman, said yesterday that ICL's policy of making "strategic alliances" was an alternative to mergers. He was speaking after disclosing details of a new company, Active Memory Technology, which is being spun off from ICL. It will develop a computing device, known as the distributed array processor.

A group of venture capital organisations are paying £1m for a 75 per cent share in this company, in which ICL will keep a 25 per cent stake. The staff of the new company will also put in a small amount of money. Mr Bonfield described this arrangement as "an innovative way of exploiting ideas."

ICL had hit on this arrangement

because the main market for the device was for scientific workstations, which ICL was not concentrating on. ICL had, therefore, not developed the technology beyond the prototype stage.

However, ultimately the device would become important to defence, which was one of ICL's target markets. Holding a minority stake would, therefore, allow ICL to keep a "window" on the technology.

He said that ICL was seeking three different kinds of alliances with other companies. These were: Joint ventures with large companies. It already has joint ventures with Fujitsu of Japan on chips, Mercury Communications of the UK on value-added networks and Sun Microsystems of the US on technical workstations. ICL's next priority is to clinch a marketing deal with a large company on the Continent.

Start ups. ICL wants to invest in companies starting up in the high-technology field which need the resources of a large company. Mr Bonfield said this was another way of gaining access to new technology.

Spin-offs. ICL will be trying to arrange other spin-offs along the lines of the one announced yesterday, but Mr Bonfield emphasised that each one took time to complete.

DEFENCE SECRETARY BACKS RESEARCH INTO SDI

Companies win Star Wars work

BY TOM LYNCH

BRITISH COMPANIES have been awarded research contracts worth \$17m under the US Star Wars programme. Mr George Younger, the Defence Secretary, told the House of Commons yesterday.

Mr Younger supported President Ronald Reagan's decision to press on with research into their strategic defence initiative.

The question of Star Wars was raised by Mr Bob Clay (Labour) who claimed that the failure of the Reykjavik summit had proved that SDI was a barrier to disarmament. He went on: "The only reason the US wants British involvement is to rip off commercial research and development by British firms."

Mr Younger told MPs that the So-

viet Union had been offering "an extraordinarily bad bargain which the President was quite right to refuse." He said the Soviet aim at Reykjavik had been to block US Star Wars research while continuing with its own strategic defence research. It was right that Britain should participate in the US programme to find out if such a defensive technique could be effective.

It was not absolutely clear whether the Soviet Union was concerned with the precise definition of research or whether it was so opposed to any development of SDI that no progress on arms control would be possible.

Conservative MPs expressed concern over an ambush early yesterday of a cruise missile convoy by anti-nuclear protesters in which it was reported that the convoy, based at Greenham Common, west of London had been immobilised.

Mr John Stanley, the armed forces minister, issued a warning to protesters, after praising the "patience and restraint" shown by police and service personnel in yesterday's incident.

Lynette McLain writes: The best and final offers from GEC and Boeing for Britain's new airborne early warning aircraft have to be submitted to the Ministry of Defence by tomorrow.

The deadline comes after the Royal Air Force had supervised in-flight tests comparing the GEC/

British Aerospace Nimrod aircraft with the Boeing E3 Awacs airborne warning and control system.

Plessey, one of the main UK industry supporters of the Boeing bid to supply the RAF with the E3 Awacs aircraft and a potential partner in making the Boeing radar, claimed yesterday that the flight tests had shown that the performance of the Nimrod was markedly inferior to the Boeing aircraft.

Plessey agreed in August to collaborate with the US Westinghouse company which makes the radar for the Boeing E3 Awacs aircraft.

The two companies are now close to signing a detailed agreement, to be implemented only if the UK orders the Boeing E3 Awacs.

British Aerospace Nimrod aircraft with the Boeing E3 Awacs airborne warning and control system.

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US bank chooses new London headquarters

BY PAUL CHEESBRIGHT, PROPERTY CORRESPONDENT

MANUFACTURERS Hanover Corporation, owner of the fourth-largest bank in the US, is to spend \$20m to establish a new British headquarters in the West End of London.

It is taking over the Adelphi building, built before the Second World War, just off the Strand and near Charing Cross station, by buying out the leasehold interest of Philips Petroleum and purchasing the freehold from Prudential Assur-

ance. Philips, meanwhile, has decided to move out of town, to two new developments in Woking, the first significant letting in the town for a year.

Mr Paul Maloy, head of the London branch of Manufacturers Hanover Trust, the banking subsidiary of the corporation, said that the bank had been looking for new premises for two years. It plans to consolidate staff spread out over seven

locations, including one adjacent to the Bank of England in the City of London.

The bank's search emphasises the shortage of large-scale accommodation in the City. At the Adelphi, Mr Maloy explained, there were 200,000 square feet available now, "which doubles the effective footage the group has now and meets our needs for the next few years."

The point about the Adelphi was that it was available now - Manufacturers Hanover would not have to wait two years for either a refurbished office in the City or the completion of a building in Docklands, to the east.

The bank would be able, at the Adelphi, to have dealing rooms of up to 25,000 square feet, satisfying the now habitual demand of financial institutions for large open trading spaces. It plans an expansion of its dealing activities.

MP will raise fears over Channel tunnel

BY ANDREW TAYLOR AND MICHAEL CASSELL

FEARS about the safety of passengers using the proposed Channel tunnel between England and France are expected to be raised in a minority report accompanying the main recommendations of a House of Commons select committee due to announce its findings on the tunnel today.

The committee, which was meeting last night to finalise its recommendations, has been hearing petitions against the Channel Tunnel Bill. It is due to meet petitioners this morning to announce its conclusions. A full report is expected to be published within the next two weeks.

The committee, chaired by Mr Alex Fletcher, former Trade Minister, is understood to recommend about 12 amendments, some of which affect the siting and scale of approach roads to the tunnel. The main elements of the bill, however, are thought to have been left intact.

At least one MP on the committee, Mr Nick Raynsford, Labour MP for Fulham, London, is known to be preparing a minority report criticising plans to keep cars and passengers together in trains using the 31-mile rail tunnel.

Flexlink, a consortium of ferry companies, ports, environmentalists and local residents opposing the tunnel, has argued during the

hearings that vehicles and passengers should be segregated as they are on cross-Channel ferries.

Last night the committee was deciding whether to include amongst its recommendations a call for a public inquiry into planned improvements to the A20 heading east from the tunnel entrance to Dover. This is not the main route to the tunnel, with most traffic expected to approach from the west.

Other amendments affect the siting and scale of approach roads to the tunnel in Folkestone.

The minority report by Mr Raynsford is also expected to criticise plans to make Waterloo station the main London terminal for the cross-Channel rail link. He says other options should have been considered.

The Government has also proposed more than 80 amendments to the bill. These include provision for dumping tunnel spoil at the foot of Shakespeare-cliff on the Kent coast; assurances that public money will not be used to bail out the project to be included in legislation as well as the treaty to be signed with the French; and stronger powers for local authorities to influence the appearance and layout of tunnel buildings.

Minister dismissed, Page 16

Shell to cut 450 jobs after manpower study

BY LUCY KELLAWAY

SHELL UK Exploration and Production, the North Sea operating arm of Shell and Esso, has announced that 450 jobs must be lost by the end of next year.

This is the first move by Shell to cut its workforce as a result of the sharp fall in the oil price and follows similar steps taken by many of the smaller offshore operators.

Shell said yesterday that the cuts had been prompted by a manpower study which recommended its 8,400-strong workforce should be cut by 8 per cent.

The company is hoping to avoid making any compulsory redundancies and aims to achieve the cuts through natural wastage, lower recruitment and by redeploying workers to other parts of the Shell orga-

nisation. A disproportionately large number of job losses may be borne by Shell's contractor staff.

Shell is the first of the UK-based majors to announce job losses in exploration and production. BP said yesterday that it had so far made no staff reductions.

Until now the brunt of the job losses has fallen on the smaller companies and on the offshore suppliers.

Altogether about 8,000 oil-related jobs are estimated to have been lost in Scotland since the beginning of the year.

Last week, Shell UK announced 700 job losses at its refinery at Stanlow in Cheshire, north-west England. This was part of a five-year rationalisation plan.

Schools set for more disruption over pay claim

By David Brindle

THE Government is braced for disruptive action to continue in schools in England and Wales whether or not it acts to impose its terms for settlement of the teachers' pay issue.

Senior ministers believe the National Association of Schoolmasters/Union of Women Teachers, the second-biggest teaching union, is determined to go on with strikes and other action in pursuit of what the Government will present as a 50 per cent pay claim.

Ministers are pessimistic about the chances of the Labour-led local authorities and the unions reaching any agreement in negotiations in Nottingham next weekend. Legislation for imposing the Government's terms has already been prepared.

While recognising the political risks of moving for imposition, ministers are none the less confident of carrying public opinion in the face of continued disruption by the NAS/UNT and, possibly, also the National Union of Teachers.



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Message from the Secretary of State for Scotland

My new duties as Secretary of State for Scotland cover a wide range of activities, not least of which are those aimed at improving and saving for the environment. These duties bring me face to face with the problem of litter. Litter is ugly, offensive and unnecessary and I firmly believe that we must convince ourselves that their actions are totally unacceptable to the rest of the community.

I believe that the way forward is through education and I am delighted to see the progress the Keep Britain Tidy Group has made in persuading local authorities to adopt the Community Environment Programme. More than half of all Scottish local authorities now have either fully operational project teams or are in the process of recruiting staff. Some remarkable results have already been achieved in Scotland but piles of plastic must surely go to Gurnock and Down Valley District and Motherwell District, both with impressive litter reduction rates of over 50%. This kind of achievement must be built upon in other areas, and I see no better way than through the Group's presence in our schools and through the co-operation with local communities, business and industry.

I congratulate everyone involved in the Scottish campaign, the management staff of the Regional Headquarters in Dundee, the CEP project teams, the staff of the Regional Headquarters in Dundee, the CEP project teams, the local authorities and the Keep Britain Tidy Group. I would like to take this opportunity to express my appreciation of their work. I wish the Group and the Keep Scotland Tidy Campaign every success in the coming year.

Malcolm Pitblado

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UK NEWS

Girl Monday.



Girl Tuesday.



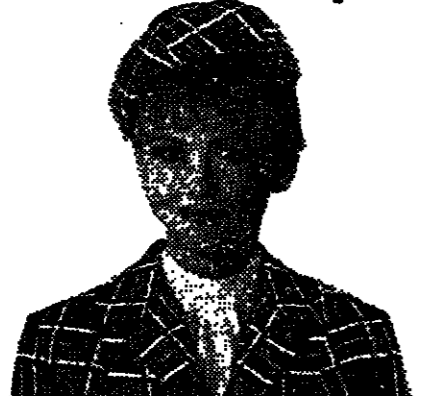
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Thatcher denies attempting to intimidate BBC

BY IVOR OWEN

DENYING that the Government is trying to intimidate the BBC, the Prime Minister stressed in the House of Commons yesterday that Mr Norman Tebbit's complaint about "pro-Libyan" bias in television news coverage was made in his capacity as chairman of the Conservative Party and not as a Cabinet Minister.

Mrs Thatcher's attempt to distance the Government from the controversy was dismissed as "incredible" by Mr Neil Kinnock, the Labour leader. Her predecessor in 10 Downing Street, Mr James Callaghan, accused Mr Tebbit of having sent "a bullying letter" to the BBC.

To cheer from the opposition benches, Mr Kinnock called on the Prime Minister to condemn "the manic efforts" made by Mr Tebbit to subordinate the BBC by a smear campaign.

Mrs Thatcher replied that Mr Tebbit had raised a straightforward issue - whether the BBC was honouring the terms of its charter and licence.

She contended that it was not a matter for the House of Commons to discuss since it was for the governors of the BBC to consider the

complaint and respond to it. Mr Kinnock returned to the attack by describing Mr Tebbit as the Prime Minister's "creature" and insisting that the main purpose of the complaint had been to intimidate the BBC because it was not manipulating the news in the manner which the Government wished.

Mrs Thatcher retorted that the charges made by Mr Kinnock suggested that he had not read Mr Tebbit's letter, which she believed amounted to a fairly measured complaint.

Mr Kinnock assured the House that he had read the letter. He protested: "It is not a complaint. It is coercion, and it is entirely wrong."

Mrs Thatcher again maintained that it was for the governors of the BBC to see whether the charter and licence had been honoured.

Dr David Owen, leader of the Social Democrats, pressed for a clearer distinction to be drawn between Mr Tebbit's roles as chairman of the Conservative Party and a Cabinet Minister.

Mrs Thatcher agreed that it was necessary to distinguish between Mr Tebbit's two roles and said it was on that basis she had replied to questions on the issue.

City scandals 'could bring legal controls'

BY HUGO DIXON

IT WILL NOT take many City of London scandals to turn the self-regulatory system for financial services, now being adopted, into a statutory system, Lord Bruce-Gardyne, a former Treasury Minister, predicted yesterday.

Speaking in London at a Financial Times and Deloitte Haskins & Sells conference on The City after the Financial Services Act, he said he doubted whether the sort of statutory regulation practised by the US Securities & Exchange Commission would be beneficial in Britain.

However, politicians had a tendency to react to wrong-doings by legislating, he said. "So I'd guess it won't take many peccadilloes to turn our securities and investments

Board into a home-grown SEC." At the same conference, Mr Peter Chapman, a partner of Deloitte, said the act's provision that auditors would not be in breach of their duties to clients if they gave information to regulators would change the role of auditors in the financial services sector. It was important that the Institute of Chartered Accountants and the self-regulatory bodies gave accountants clear guidance about what they were expected to do.

In particular, auditors would want to know whether they would have to check the reports investment businesses made to their regulators as thoroughly as they check firms' annual accounts.

New look for Barclays

BY OUR FINANCIAL STAFF

BARCLAYS BANK has decided to spend £150m on a five-year scheme to spruce up its branches and give them a modern look. The decision is part of Barclays' overall strategy of making banking more accessible to retail customers.

On the inside the new-look branches will be open-plan and decorated in pink and grey. This design will replace the solid but rather

drab marble and mahogany - the traditional hallmark of branch design.

On the outside large glass windows will make the branches look more like ordinary shops than the mini fortresses they have resembled in the past. A preoccupation with making banks look invulnerable has been replaced with one of making them look "friendly."

Bonn seeks British aid in jobs study project

BY DAVID FISHLOCK, SCIENCE EDITOR

GERMAN GOVERNMENT scientists are seeking British industrial participation in a £36m-a-year research programme on the humanisation of work. The project is funded by the federal Government.

The scientists say that, if they find particularly experience in the UK that fits into their programme, they are willing to fund the research in Britain.

They are seeking the co-operation of bodies such as the Confederation of British Industry, the employers' organisation, the National Economic Development Office and the Technical Change Centre in joint research to give their programme a wider international dimension.

The programme aims to prevent and reduce stress in the workplace, to match new technologies more closely to people's needs and to surmount hurdles in using the benefits of research and development at work.

The programme is being managed by the Federal Ministry for Research and Technology in Bonn and provides 50 per cent funding for projects.

Leading German manufacturing companies including BMW and Daimler-Benz, as well as many small organisations, are participating in the programme, which started in 1974.

Bonn officials in England this week have been attending a conference on human factors in manufacturing at Stratford on Avon, where Dr Hans-Peter Lorenzen, programme manager, told the meeting yesterday that its aim was not to draw up a design social change.

The aim was to try to anticipate the problems a particular sector of industry might expect to face in five to 10 years and help to solve the problems systematically.

Dr Lorenzen said that, as a result of the programme, Germany believed it had the most advanced concept for industrial evolution of any nation.

Change involved many different specialities and vested interests, each of which set about preparing for change in its own fashion, or not at all.

If changes were introduced in the wrong order - if, for example, robots were introduced before people had learned to accept and care for them - the change could be fraught.

Dr Lorenzen said it was still rare for a company to accompany an investment decision with a supporting programme of retraining.

"Experience shows that it is characteristic of successful innovations that they incorporate technical, economic, organisational, social and human aspects."

Robots were only part of a more complex industrial system. "They cannot work miracles by themselves but cause losses if the interactions in a complex system are not sufficiently understood."

Federal funds available for the programme amounted to DM 93m (about £32m) last year.

Property prices up four times rate of inflation

By Joan Gray

HOUSE PRICES are now rising at more than four times the rate of inflation and nearly double that of average earnings, according to figures published by Britain's largest building society, the Halifax.

House prices in the UK are now increasing at an average rate of 13.6 per cent a year after falling back to 12.8 per cent in September, when the early summer boom in prices seemed to be losing its momentum.

Although the rate of house price inflation has picked up - prices rose by 2.9 per cent over the last three months, compared with 2.5 per cent in the three months to September - it is still nowhere near its early summer peak when house prices rose by 5.4 per cent in the three months to June.

The 13.6 per cent national average conceals a wide and growing gap between the north and south of the country.

Rates of increase in house prices in London and the south-east have stayed steady at 25 per cent and 20 per cent respectively for the last five months and have shown no sign of slowing in the latest survey, whereas house prices in the north of England, Yorkshire and Humbershire have fallen back in the latest quarter to an annual increase of 7.6 per cent.

Last month's mortgage rate increases of around 1.25 per cent have not yet started to affect prices. The average price for all houses is now £41,550, compared with an average of £48,780 for a new house - 11.4 per cent higher than a year ago - and £31,620 for a first time buyer, 13.4 per cent higher than a year ago.

Wages 'threaten inflation outlook'

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

THE PROSPECT of continued rapid growth in earnings and the impact on prices of a weak pound point to a worsening of Britain's inflation and trade performance next year, according to reports from two City securities houses.

In an analysis of the likely level of settlements in the current pay round, Phillips & Drew says that virtually all the main determinants of wage deals suggest that there will be no more than a slight fall in earnings growth.

Inflation has picked up from its summer low and is expected to rise gradually through the pay round, company profits should remain buoyant and unemployment is forecast to show a slight fall next year.

At the same time the Government will face considerable difficulties with public-sector pay demands in the run-up to the next general election, a factor highlighted by the current dispute over teachers' pay. Most public-sector pay groups are unlikely to settle at less than last year's rates.

As a result economy-wide average earnings are likely to rise by 7.25 per cent next year, only fractionally below the present rate of increase of 7.5 per cent. That in turn will mean an upturn in the rate of inflation to around 4 per cent by mid-1987 and a renewed loss of competitiveness in overseas

markets.

In a separate review of inflation trends, Warburg Securities is even more pessimistic. It suggests that retail price inflation could be close to 6 per cent by the third quarter of 1987, almost double the present level.

Warburg points to a number of factors which will lead to faster price increases. The recent fall in sterling's value against other currencies will feed directly and indirectly into retail prices. Imports account for a sizable proportion of consumers' expenditure while improved competitiveness allows British producers more room to increase their own margins.

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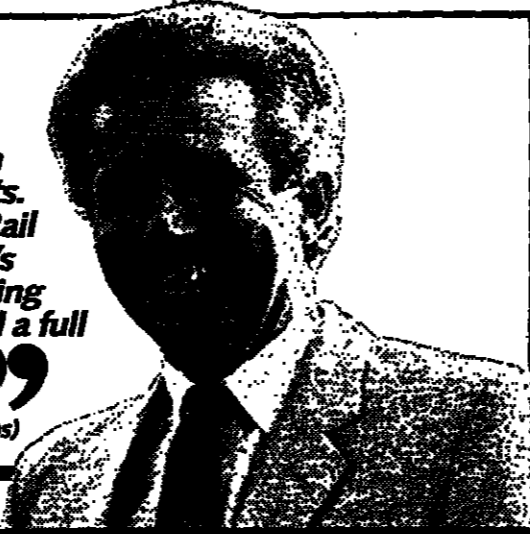
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## UK NEWS

### Overseas groups set pace in automation

By Robin Reeves, Welsh Correspondent

NORTH AMERICAN and Japanese companies in South Wales have introduced significantly more computer control systems and automated processes into their manufacturing operations than neighbouring British companies in the region, according to a new survey of the application of new technology in the engineering industry.

The survey, carried out for the Engineering Industry Training Board by the Open University in Wales, found that the disparity between the foreign-owned and domestic engineering companies was even greater when future investment plans for adopting new technology were compared.

The survey found that most companies are still preoccupied with generating enough business merely to survive; that the most intractable problem faced by the engineering industry in South Wales was an acute shortage of certain professional and technical skills; and that a fundamental change in attitude was required to meet the engineering skill needs of the 1990s.

Lack of demand for the end product was cited as the major influence restricting the rate of investment to improve production processes. The survey revealed that the main stimulus for investment in new technology was the reduction of costs; for electronic companies the introduction of a new product tended to be the more important influence.

Only 10 per cent of those surveyed (53 per cent of engineering employment in South Wales) were using robots in their production processes. Fewer than 18 per cent had introduced lasers and optical fibres

### Minister ‘dismayed’ by opposition to tunnel

By Andrew Taylor

MR JOHN MOORE, Transport Secretary, said yesterday that he had been dismayed by the suspicion and inertia shown towards building a tunnel between England and France.

He told the European League for Economic Co-operation in London: “The tunnel stirs greater emotion in Britain than it does in France or any of our other Continental partners. There is a feeling – irrational may be, but none the less sincere – that the link will detract from our security and independence.”

Enthusiasm had cooled, and “the British tendency to magnify the dif-

ficulties and depreciate the benefits reassured itself” once the project was approved by government in January.

“This derives, I fear, from a pernicious subconscious sense that the nation’s great achievements of inventiveness, engineering and business lie only in the past and that all we can do now is preserve what we have inherited,” said Mr Moore.

“The primary objective of the present Government since it came to office in 1979 has been to overcome this attachment to the past, to old methods and old attitudes, to conquer this paralyzing fear of

change, and instead to rekindle the spirit of enterprise and endeavour.”

Eurotunnel, which plans to build a twin rail-only link between England and France, announced last week that it had successfully completed a £200m international share placing. British financial institutions were, however, slow to declare an interest.

Mr Moore said that the tunnel would increase passenger choice and provide a spur to improved efficiency and cheaper fares for travellers resulting in more people and more goods crossing the Channel.

### Reed switches from oil to coal

By Maurice Samuelson

REED INTERNATIONAL, the British paper group, yesterday switched on a £10m new boiler house to heat its two biggest paper mills with coal instead of oil.

The plant at Aylesford, Kent, south-east of London, is one of the largest new industrial coal-burning plants in Europe and one of several which will be switched on over the

next few months as a result of British Coal’s prolonged industrial marketing campaign.

The Government, which has been offering financial assistance to such conversions, has hailed it as proof that coal is still strategically preferable to oil.

The new boiler house will boost British Coal’s industrial sales by

more than 100,000 tonnes of coal a year.

Sir Jonathan Reed, Reed’s chairman and chief executive, said yesterday that, although the oil price had fallen since the project was first planned, he was “convinced that coal remains, in the medium and long term, the best and most suitable fuel for Aylesford.”

### Ulster appeal to help close economic gap

By Our Belfast Correspondent

THE GOVERNMENT was told yesterday that a series of measures was needed to reverse the growing disparity between the economic performance of Northern Ireland and that of the rest of the UK.

The Northern Ireland Economic Council, an advisory body which draws members from industry and the trade unions, said in its annual report that developments, such as lower oil prices, growing world demand, and buoyant consumer spending were insufficient to fuel growth in Ulster’s economy.

Sir Charles Carter, the chairman, told a news conference: “The Northern Ireland economy need to follow closely the changes in the UK as a whole, but the past year has brought a sharp divergence between the province and Great Britain.”

He said unemployment on the mainland had been static for six months but continued to rise in Ulster. Job vacancies had risen in Great Britain but not in the province, and employment was growing in the rest of UK while it was falling in Northern Ireland.

The council urged the Government to take steps to protect existing manufacturing, to help small businesses grow and to improve the province’s financial incentives to industry.

● Northern Ireland’s hardline Democratic Unionist Party, led by the Rev Ian Paisley, said yesterday it planned to mobilise “tens of thousands of Protestants” against the Anglo-Irish agreement.

Northern Ireland Economic Council, 1985-86 annual report, from 2 Linenhall Street, Belfast.

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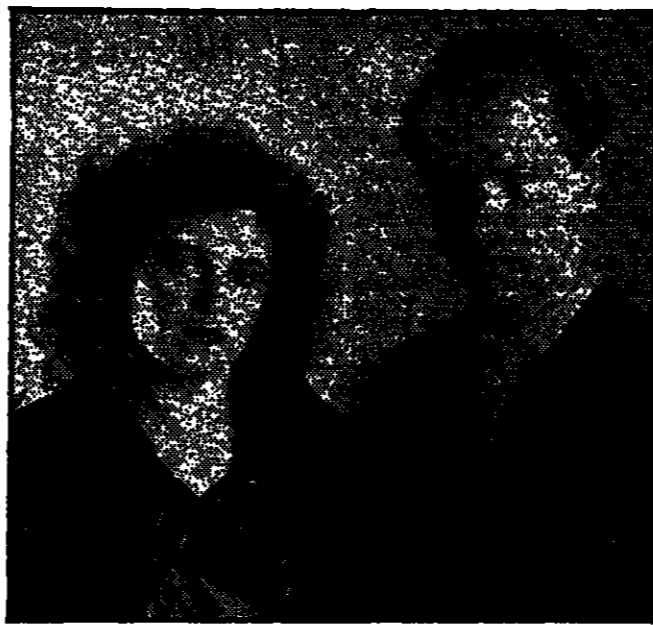
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THE ARTS

Television/Christopher Dunkley

Quality returns with nostalgia



Alexandra Pigg and Bruce Payne in "Smart Money"

BBC's "Sunday Premiere" has suddenly become the most interesting drama slot on British television. Smart Money, two weeks ago was a far-fetched (?) story of teenage computer hackers breaking into the Stock Exchange system to cream a percentage off every transaction. Its strength and fascination lay in Bernard Rose's direction working through the style and grammar of arcade games, computer graphics, and high-tech design he turned the production into a virtuoso example of video art.

Television anniversaries seem to be among the events which everyone means about in a ritual way beforehand ("Not another one... not that one...") yet which most people seem to enjoy most enormously. Judging from discussions on the day after, Saturday night's three-hour quick-fire barrage on BBC1, That's Television, Entertainment, must have been tremendously popular, largely, I suspect, because this particular sort of history is the story of our own lives.

Watching the juvenile Petula Clark in her "cake frill" dress, and then as she is today, has nearly the same appeal as looking through a family photograph album. But how baffling and frustrating that producer Colin Strong chose not to caption his clips. It was bad enough not to have dates, but to exclude the identity of the early performers was a disservice. I was proud to recognise an early Max Wall from his body movements alone, but never managed to identify the Bava Trio, Helen Mackay, and many others listed in Radio Times.

and costs are still being discussed today. Above all it proved what a cushy ride politicians are now getting from television: the factual hatchet job on Conservative Home Secretary Henry Brooke showed just what BBC Television can do with freedom of expression when it tries. Today's Spitting Image on ITV is outspoken, but shallow fare by comparison.

Incidentally the on-screen programme presentation by old hand Peter Haig, in black tie, was so good, and so different from any other channel's approach today, that BBC2 should seriously consider re-employing him permanently.

entertainment and exploitation movies. No doubt there is value in showing abused children, who are frightened to protest, that they are not alone, and that others have faced and overcome similar problems. However, if your sole intention is the reduction of this ghastly crime rather than the exploitation of a campaign in order to make popular programmes, you would hardly go about it in this way. Instead of waiting for the children to be abused and then rushing about with terrified concerned expressions, setting up teams to answer telephones, you would surely put all those resources behind a campaign to attack the problem at root and remove the means and conditions which make such horrible offences in the first place. That, of course, would not make very attractive television.

Still the situation comedies proliferate, and still the producers resort to artificial laughter in their attempts to convince us that their material is funny. Girls On The Run, which was the only comedy series last week with lines which are presumably supposed to prove that, however droll the lads in The Young Ones may have been, our modern lasses can go one

Un ballo in maschera/Vienna

Andrew Clark

As a statement of intentions, the new Vienna production of Un ballo in maschera does not paint a very fresh or enticing picture of what can be expected at the State Opera in the next few years. The appointment of Claudio Abbado as the new director, and his imaginative and quick-witted invitation to Claudio Abbado to join him as music director, promised much — and still does. But, if they are to deliver, they cannot afford to continue on the kind of safe and over-familiar artistic path this Ballo represents.

The staging — if one can call it that — was described as the "original version" and was attributed to Gianfranco de Bosio, who has had some success with Rossini in Italy. I have yet to discover what hidden truth about Ballo is exposed by transferring the setting from Boston to Stockholm, especially as most productions that choose this fashionable alternative go no further than altering the tenor's name to Gustavo.

Flamenco Puro/New York
David Vaughan
Flamenco Puro, the show that opened at the Mark Hellinger Theatre last month, is just what flamenco dancers and music in pure, unadulterated form, not glamourised or prettified, hardly even theatricalised. Flamenco Puro was put together by Claudio Segovia and Hector Ozuna, the team of Argentinian flamenco producers, and follows a similar formula. In fact, this show came before Tango; it was originally presented in Seville in 1980 and then revived for the Paris Festival d'Automne in 1984.

La Spezia/Rome

William Weaver

Donizetti's L'Esule di Roma belongs to the early part of the composer's career, though according to William Ashbrook's list — it is his 26th opera. It was first given, January 11, 1828, at the Teatro San Carlo in Naples, with a brilliant cast that included Luigi Lablache, Giovanni Battista Rubini, and Adelaide Tosi. Its immense success was repeated two years later at La Scala (where Donizetti added a new scene for the tenor); and then it quickly went abroad, to Germany, Austria, and England. But, like so many of the composer's works, even those that had enjoyed the greatest triumphs, it vanished from the repertory.

Pina Bausch/Rome
Freda Pitt
Some months ago, the Teatro di Roma, which has its headquarters at the elegant, modern Argenteo commissioned Pina Bausch to create a work, La Nona. The result is "Vilnius," which arrived at the Argentina at the end of last month. Some sections of the long work were surprisingly enjoyable, particularly those in which the company trotted agreeably to such irresistible melodies as Putting on the Ritz and Just the Way You Look Tonight (Little did I imagine I would hear Fred Astaire's voice accompanied to a Pina Bausch work).

Arts Guide

Theatre

- LONDON
Les Liaisons Dangereuses (Ambassadors): Christopher Hampton's masterly version of Laclos' epistolary novel is sexy, witty and wise, like a collaboration between Murnau and de Sade. Edward Davis's self-centred Revolutionary production for the RSC has moved from the Pit with Alan Rickman and Lindsay Duncan still betting and hitting over lovers and other trifles. (856 6111, CC 838 1171)
Miscellaneous (Barbican): Rarely seen Shaw, and a much understated play, given the full RSC works by John Cull, a Polish new woman working into the surrey conservatory in her monologue. Jane Lapotnik sparkles alongside Brian Cox, Elizabeth Spriggs and newcomer Richard McCabe. (838 8795, CC 838 8891)
Lead Me a Temor (Globe): Ian Talbot leads the new cast in Ken Ludwig's fixing comedy about backstage tribulations in Cleveland, Ohio, during a doomed 1932 tour of Verdi's Otello. A blight at the opera. (457 1582, CC 879 8453)
The Phantom of the Opera (Her Majesty's): Spectacular but emotionally nutritional new musical by Andrew Lloyd Webber emphasising the romance in Leroux's 1910 novel. Happens in a wonderful Flat Opera ambience designed by Maria Bjornson. Hal Prince's alert, affectionate production contains a superb central performance by Michael Crawford. A new, marvellous and palatable hit. (839 2244, CC 379 6131/249 7200).

- Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.
The Magistrate (Lyttelton): Handsome National Theatre revival of Pinter's great farce with Nigel Hawthorne funny, but not brilliantly so, as the chief of the great magistrates. A safe bet. (838 2325)
Kafka's Desk (Royal Court): Alan Bennett rewrites Kafka as a tourist in the living room of a contemporary dogbody researcher, an insurance clerk like his hero. Brave, strange and funny play about biography being in part, on the enlarged matter of a small member. (780 1745/1857)
Woman in Mind (Vauhallam): Alan Ayckbourn's new comedy has a brilliant performance by Julia McKenzie as a dissatisfied housewife visited on her own garden lawn by an imaginary ideal family. Bileak but funny, based in some quarters as vanguard feminist drama, but not put off by that. (838 6967/6945)
When We Are Married (Whitehall): Funny, based in some quarters as vanguard feminist drama, but not put off by that. (838 6967/6945)
Lead Me a Temor (Globe): Ian Talbot leads the new cast in Ken Ludwig's fixing comedy about backstage tribulations in Cleveland, Ohio, during a doomed 1932 tour of Verdi's Otello. A blight at the opera. (457 1582, CC 879 8453)
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Oct 31-Nov 6

- NEW YORK
Sunlight Express (Apollo Victoria): Andrew Lloyd Webber's roller-skating telly has 10 minutes of Spielberg movie magic, an exciting first half and a brilliant second half with an indomitable rushing around. Disneyland, Star Wars and Cats are all influences. Pastiche score nods towards rock, country and hip-hop. No child is known to have asked for his money back. (834 8184)
Big River (O'Neill): Roger Miller's music renews this sedate version of Huck Finn's adventures down the Mississippi, which walked off with many 1965 Tony awards almost by default. (248 0220)
Cats (Winter Garden): Still a sellout. Trevor Nunn's production of T.S. Eliot's children's poetry set to trendy music is visually stirring and choreographically brilliant, but classic only in the sense of a rather staid and overblown idea of theatricality. (248 6262)
Coal Street (Majestic): An inmodest celebration of the heyday of Broadway in the 1940s incorporates songs from the original film like Stand By Me To Buffalo with the appropriately lush and leggy honing by a large chorus line. (877 9020)
A Chorus Line (Shubert): The longest-running musical ever in America has not only inspired Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as emotions rather than emotions. (232 6290)
La Cage aux Folles (Palace): With some tinsel Jerry Herman songs, Harvey Fierstein's adaptation of the French film manages, barely, to capture the feel of the sweet and hilarious original between high-kicking and gaudy chorus numbers. (777 2828)
Frodo Baggins (Booth): The Tony's best play of 1988 won on the strength of its word-of-mouth popularity for the two children on Central Park benches who hit their apocalyptic past, present and future, with a funny plot to match. (232 6200)
The Mystery of Edwin Drood (Imperial): Rupert Holmes' Tony-winning reconstruction of the unfinished Dickens classic is an ingenious musical with music-hall tunes where the audience picks an ending. (232 6200)
CHICAGO
Pump Boys and Dinettes (Apollo Center): Functions look at country music and down-home country life with a good beat and some memorable songs, especially one played on kitchen utensils has proved to be a durable Chicago hit. (935 6100)
WASHINGTON
The Marriage of Figaro & Bo (Arenas): Christopher Durang's latest swipe at domestic life and marriage has an autobiographical air as it dissects three generations of a contemporary American family. James C. Nicola directs a cast headed by Casey Biggs, Donna Snow and Thomas Anthony Quinn. Ends Nov 22.

Whitbread time nears

Antony Thornecroft

The competition between the major book prizes is hotting up. For years the Booker reigned supreme, although the company paying for it all, Booker McConnell, was always slow in making capital from its sponsorship. Now Whitbread is proving a sturdy rival. Last year it rethought its strategy. It called its operation the Whitbread Book of the Year; increased its prize to £17,500, ahead of the Booker, and staged the joint over two phases: in stage one the best novel, first novel, biography, children's book and poetry volume of the year was selected by judges, with each winner receiving £1,000, and then one of the five carried off the jackpot. Last year, to general surprise but pleasure, it was the poetry contestant, Douglas Dunn, with Elegies. As a result sales of the poet's personal, moving, tribute to his dead wife spiralled to 20,000. Yesterday the five semi-finalists were announced, and the poetry selection, Stet by Peter Reading, must be the outsider to carry off the "Big One."

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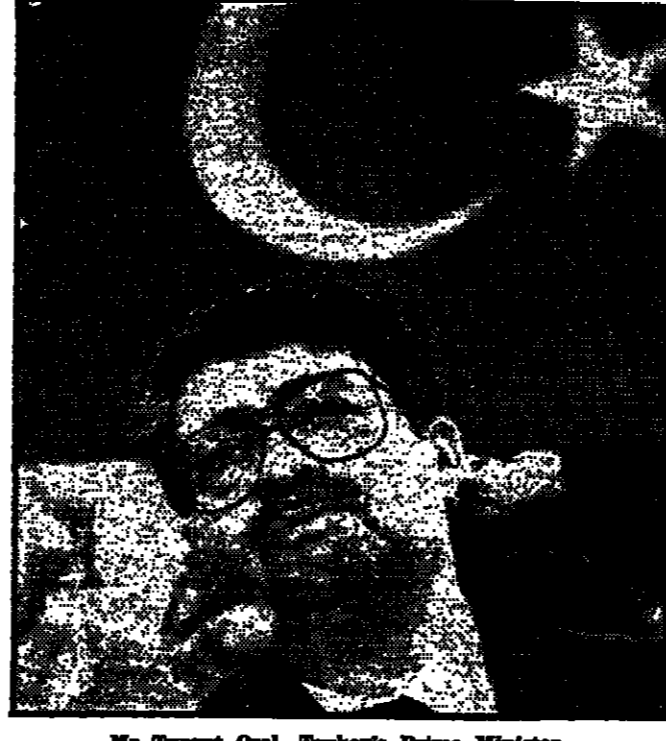


Handwritten note at the top center of the page.

SUDDENLY—and with as little warning as the winds which blow in and across the Bosphorus from the distant East—Turkey faces a time of uncertainty, both politically and economically.

The Turkish economy Much more fragile than the West may think

By Alan Friedman and David Barchard



Mr. Turgut Ozal, Turkey's Prime Minister.

Meanwhile, the Turkish economy, one of the International Monetary Fund's 'success stories', is riddled with indicators which give rise to concern.

Two years ago, when Turkey's powerful military took control of the Government, marauding gangs of terrorists were killing more than a dozen people a day in the streets of Istanbul and other cities.

largely because of vast over-spending by local authorities which was not co-ordinated with the central government.

Financial services Now for Europe's bigger bang

By Olivier Pastre

OVER A week has now passed since the Big Bang, and certain of our more pessimistic observers on the Continent seem surprised to see that the City still exists.

bring about this a free market movement of unprecedented scope does not mean accepting as perfect the methods adopted by the EEC.

Dissatisfied actuaries

From Mr E. Smith Sir,—(October 29) glosses neatly over a number of issues regarding pension surpluses, not least that Imperial's downfall (and that of other corporate victims) may in part have been assisted by a history of pension over-funding.

Letters to the Editor

Friday, when roads are particularly congested, rail fares are raised to even higher levels. This is the logic of the market place.

The City and the economy

From Mr D. Doman Sir,—I was extremely sorry to see the letters from Mr Pearce and Mr Cooke (October 28). Both claim that investors in the City of London take short-term views, which is entirely unsupported by the evidence.

Indemnity cost

From Mr M. Nathan, Sir,—Re the AE-Turner and Newall affair, you state (October 28) that the indemnity cost Hill Samuel about \$4m.

Production management

From Mr A. Tessler Sir,—In his penetrating analysis of our exchange rate problems (October 30) Samuel Brittan points to a vital factor affecting our future prosperity: British industry's ability to cope with the rising demand and investment.

Transport policy

From Mr W. Bradshaw Sir,—David Savers' letter (October 30), in response to your leading article about suburban rail travel betrays by its very compilation the problems into which the pursuit of economic purity has led this country's transport policy.

of the British economy, but an efficient and liquid market is not one of them.

The line of thought put forward by your two correspondents is nevertheless alarming, especially bearing in mind the fact that Mr Pearce holds an official position as a member of the European Parliament.

Future fossil fuel prices

From Mr P. Watts Sir,—Mr McCloskey as reported by Max Wilkinson (October 28) considers that "it is not good enough for the Central Electricity Generating Board to use a high set of coal prices when justifying its proposal for a pressurised water reactor at Sizewell and a low set when illustrating the attractiveness of coal imports.

Seventeen new VMEbus microsystems products

Plessey Microsystems is launching seventeen new products, covering all aspects of VMEbus integration, on Stand 1115 at the Comspec '86 exhibition to be held from November 11 to 14 at Olympia.

Colombia orders System 5000

The new Plessey PTR 5561 radio, part of the comprehensive System 5000 series, has been ordered by Colombia. Initially some 300 hand-held sets, worth £500,000, are involved.

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China signs agreement on ISDX exchanges

Plessey has signed an agreement in Shanghai with Factory 520 of the Ministry of Posts and Telecommunications to establish a product supply and technical support centre in China for its ISDX digital PABX exchanges.



The British ISDX on which the Chinese version will be based.

Watchman hand-over to RAF

The first Plessey Watchman radar system for the Royal Air Force has been handed over at RAF Lyneham, Wilts.

Seventeen new VMEbus microsystems products

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ment to VMEbus as a superior standard bus architecture. It also shows Plessey technical expertise in VMEbus board and system innovation.

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# Hobby hazard • Pay in finance and personnel

BY MICHAEL DIXON

WHAT ARE your interests other than work? That question appears on many job-application forms. Moreover even when there is no application form, or one that does not ask about outside activities, many candidates voluntarily list a sample of them in their curriculum vitae.

It is only ingenious applicants, of course, who name their real interests. The canny make up a list on the basis of research into the habits of the recruiting organisation's ruling caste and then, if called for interview, put themselves through a crash course of training in how to talk convincingly about the activities in question.

But it appears that even these canny candidates may well be leading the odds against themselves, according to an inquiry by headhunter John Courts into the habits of the staff that make employers scrap applications without a second glance.

"The message seems to be that candidates should suppress all hobbies and interests in their CVs," he says. "For every recruiter who is in favour of something, there are likely to be dozens against it. Current hates include: do-it-yourself, 'family', chamber music, painting, fell-walking, jogging, hunting, reading (why mention it?), writing books."

Mr Courts's advice is unfortunately not of much help to candidates confronted with a standard application form

which specifically asks: "What are your interests other than work?" After all, anyone who simply left the question unanswered might be assumed to have some shameful proclivity—such as supporting Blackheath Rugby Club—to hide.

What best to do instead, the Jobs column does not know. The only thing I can think of at the moment is to answer: "Is there anything other than work?" But even that might be taken to betray an unhealthy interest in philosophy.

If readers can see good ways out of the dilemma, I would be grateful to hear of them.

## New indicators

NOW TO today's table. It is drawn from the Remuneration Economics consultancy's surveys of pay and perks, as at September 1, of financial and personnel staff in Britain.

In full the financial survey covered 2,676 employees of 100 assorted organisations throughout the country. The counterpart study of personnel covered 1,524 staff in 175 concerns. As all I have room for is crude indicators, anyone wishing to know more should contact the consultancy's chief Peter Stevens at 51 Portland Road, Kingston-upon-Thames, Surrey KT1 2SB; telephone 01-549 8726.

Reading from the left the table gives first in descending order, eight ranks of staff in

each of the two specialisms. Then, in each case, come the basic salaries and the total money rewards including bonuses and so on of the lower quartile person who would come a quarter way up from the bottom of a ranking of all at the same rank in the same field of work.

Next are the basics and totals for the median workers who would be precisely half way in the ranking, followed by the indicators for the upper quartile person a quarter way down from the top. The fourth pair of columns of money figures give the

	Lower quartile		Median		Upper quartile		Average		% who were paid bonus	% with company car	% with 5 weeks free or more holiday
	Basic salary	Total rewards	Basic salary	Total rewards	Basic salary	Total rewards	Basic salary	Total rewards			
Director—Finance	30,000	22,400	39,000	42,147	54,995	55,092	42,910	45,599	48	93	56
—Personnel	30,000	30,604	35,650	39,000	41,000	43,900	36,050	39,929	52	93	60
Senior function head—Finance	22,500	23,500	29,250	30,900	37,260	39,000	30,851	31,856	35	95	40
—Personnel	20,500	20,750	24,520	27,000	33,500	34,815	27,742	29,808	34	91	40
Function head—Finance	20,000	20,500	24,644	25,944	31,050	32,660	26,529	27,453	41	88	34
—Personnel	17,920	18,432	22,600	24,000	30,183	31,279	25,130	26,028	50	83	22
Department head—Finance	17,490	17,794	21,000	21,284	24,496	25,764	21,982	22,715	43	71	22
—Personnel	17,435	18,025	20,000	21,935	24,700	25,440	21,954	22,716	42	74	18
Section manager—Finance	16,232	16,771	19,000	19,720	22,725	23,441	19,883	20,570	37	57	11
—Personnel	16,036	17,000	19,350	19,743	21,806	22,297	19,444	20,300	46	58	10
Section leader—Finance	14,000	14,332	15,852	16,200	18,160	18,948	16,116	16,776	42	31	4
—Personnel	13,641	14,250	16,000	16,418	18,355	18,792	16,279	16,721	36	28	6
Senior accountant	11,925	12,250	13,644	14,165	15,905	16,450	14,063	14,604	35	11	3
Senior personnel officer	11,400	11,700	13,083	14,009	15,040	16,000	13,393	13,915	40	20	9
Accountant	9,505	9,720	11,400	11,601	13,287	13,722	11,520	11,920	39	10	1
Personnel officer	10,043	10,629	11,855	11,991	12,717	13,348	11,567	12,181	47	13	1

averages among the people in each category. Then come the percentages of them who enjoyed bonus payments, company cars, free fuel for non-business motoring and finally at least five weeks' holiday.

Where pay increases over the year to September 1 are concerned, the hard men and women from accounts did better with an average rise of 11.1 per cent compared with the personnel staff's 10.4.

The "people" people, however, had the itchy foot. Over the 12 months, 10.3 per cent of them resigned and moved on as against 8.4 in 1984-85. Re-

signations among the finance folk were down to 8.2 per cent from 9.8.

EXCEPTIONAL DIPLOMACY and co-ordinating skill, ability to handle a mass of detail, and great mental and physical stamina are no doubt commonplace among readers of this column. But you will also need consummate understanding of manpower policy and strategy to take over from Brian Bushbridge when he retires next September as secretary of the 120-employee Local

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A Major North American Bank wishes to recruit an experienced analyst for their multi-national corporate team. The successful candidate will provide full analytical support including the evaluation of lending proposals and financial and sensitivity analysis. Familiarity with using computer software packages will be an asset.

**Lawyer £ Neg.**  
An excellent opportunity exists within a major International Bank for a qualified lawyer to work within their legal department. Working as part of a team and advising the bank re documentation this represents an excellent opportunity to become involved within the City.

01-588 4305/6 Moorgate Hall, 153/157 Moorgate, LONDON EC2M 6XB.

# Unit Trust Sales

My client is the investment management division of a medium size Scottish Life Office which over the past few years has established itself as one of the sector leaders in the UK with four of its funds having achieved the No. 1 position in their sector.

To capitalise on this spectacular performance by the young investment team my client now wishes to recruit a successful unit trust sales professional to further develop the sales activity in The City.

Reporting to the investment marketing manager you will develop and expand the existing client base, currently serviced from Scotland, and will be

responsible for achieving significant levels of new business in both unit trust and other current and future financial products including PEPs.

The remuneration package is extremely generous and includes a basic salary of £20,000, plus commission on all sales, a non-contributory pension, car scheme and mortgage assistance.

To apply, send a detailed cv stating current salary to Douglas Kimsaid CA quoting ref: 96/1111/FT or telephone his secretary for an application form.



**PA Personnel Services**

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

Hyde Park House, 68 Knightsbridge, London SW1X 7LE  
Telephone: 01-235 6060 Telex: 27874

### FINANCIAL ANALYST

#### AUSTRALIAN STOCKBROKER

A position for a 25/30 year old person with the appropriate professional stockbroking experience and qualifications has been created by a leading Australian stockbroking firm. Ideally the applicant should have formal qualifications such as an economics degree and could be already employed in the industry.

The position will involve working alongside a team of senior institutional salesmen where a specialist knowledge of Australian corporates is essential. It would also be desirable if the appointee also involved specific sectors such as stores, agricultural or media stocks and so on in a position to contribute analytical research.

Remuneration is negotiable. Please forward your CV and accompanying letter to:

Box A028, Financial Times, 70 Cannon Street, London EC4P 4G

### STOCKBROKERS

#### IN LEICESTER

#### require SENIOR CLERKS

with experience FOR RIGHTS, MARKET LEDGERS AND SOLD STOCK.

Relocation assistance given

Apply: J. C. Strange, HILL OSBORNE & CO., 0522 29185

# Director of Corporate Planning

c.£30K + benefits

London W.1

For a major UK construction company. This challenging appointment will provide new stimulus and an extension to the existing highly professional management.

**The job:** Reports to the Group Financial Director and responsible for co-ordination of group strategy, 3 year plan, acquisition development and special investigations. Additional duties will involve treasury management, liaison with banks, co-ordination of project finance and foreign exchange negotiations.

**The candidate:** An economics graduate/MBA, and/or a qualified accountant, ideally aged around 35, with a successful track record within corporate planning and development. A strategic thinker, able to demonstrate conceptual numeracy, innovative business acumen and exceptional verbal and inter-personal skills.

**The rewards:** A base salary of c.£30K, executive share option scheme, fully expensed company car, and other normal head office staff benefits.

Applications with full CV to Brian G. Luxton under ref: 6893.



Mervyn Hughes International Ltd, Management Recruitment Consultants, 37 Golden Square, London W1R 4AN. Tel: 01-454 4091

## EUROPEAN ECONOMICS RESEARCH

# Informed, Confident, Decisive.

Information is the most vital commodity in today's fast changing financial world. It has to be precise and instantly accessible. Comprehensive. Ready for immediate analysis and never less than definitive.

Providing information to this standard is one of our goals at The Morgan Bank. Not only in Economics Research, but in every facet of the complex international business in which we are regarded as a leader. Our standards are high and the pace is demanding. But none of our people would have it any other way.

The economist who joins this team will have a responsible role of the utmost importance. Performing the critical task of analysing European financial markets, often to tight deadlines. Helping our sales and trading teams make the best-informed decisions. Providing them with perspective. Using advanced writing skills to produce clear, concise reports.

No ordinary individual will match the profile of the high achiever we seek. You have a good Honours Degree in Economics, and preferably a post-graduate degree as well. You possess a good working knowledge of at least two European languages, ideally French and German. You are intelligent, decisive, confident and, most importantly, a team player. You are hungry for the opportunity to progress — and those opportunities will certainly be there for the best.

The rewards, of course, are all that you'd expect from a first class organisation like ours, with a substantial salary backed by such major benefits as profit sharing, a mortgage subsidy, and non-contributory pension, medical and life insurance schemes.

If you are certain that your abilities match our requirements, please send your cv to: Charlotte Bruce, Vice President, Morgan Guaranty Trust Company of New York, PO Box 161, Morgan House, 1 Angel Court, London EC2R 7AE.

## The Morgan Bank

# SWAPS

Salary Negotiable

A leading UK Merchant Bank with a reputation for innovation in the swaps market is currently expanding its Far East presence and wishes to recruit a further specialist to concentrate on the Japanese market, based in London. The role will necessitate close contact with the London swaps market and an active involvement in identifying and transacting deals in conjunction with the team in Tokyo.

The ideal candidate will be a high calibre graduate banker in their mid 20's with at least one year's swaps experience. Familiarity with the Japanese market, possibly gained by working in a Japanese bank, would be a distinct advantage.

An attractive remuneration package and excellent prospects are available. Those keen to develop a career in a rapidly developing investment banking environment should contact Christopher Smith or Victoria Ward Krickic on 01-404 5751 in strictest confidence, or write to them at Michael Page City, 39-41 Parker Street, London WC2B 5LH, quoting reference 3695.



**Michael Page City**

International Recruitment Consultants - London Brussels New York Paris Sydney  
A member of Addison Consultancy Group PLC

Handwritten note: J.P. 11/5/86

## Venture and Development Capital

Our task is to promote industrial activity in Wales. A cornerstone of our approach is the provision and syndication of venture and development capital to start up and expand businesses.

We are looking for INVESTMENT ANALYSTS to work in the following areas:-

- \* Cardiff
- \* Carmarthen
- \* Hirwaun
- \* Bridgend
- \* Bangor

You will be expected to assess businesses, formulate investment proposals, obtain approvals and then monitor the resulting investment portfolio. You should also be able to demonstrate:-

- \* Numeracy
- \* Social skills
- \* Common sense
- \* Motivation

Financial sector or relevant experience. Additionally, you will have a good degree and/or relevant professional qualification.

We will offer you an integrated training programme to develop the skills you bring to us. Salary will be by negotiation in the range £11,000 to £15,000.

Please send a C.V. including salary history to:-

**WDA**

Welsh Development Agency

Stephen White, Executive Director (Investment)  
Welsh Development Agency  
Pearl House, Gwynfryn Road  
Cardiff CF1 3XX  
Telephone: Cardiff (0222) 32955. Ext. 310

## Unusual opportunity for an Investment Manager

We require an Investment Manager, with personality, to undertake the day-to-day management of our Irish Equity Portfolios and also to be involved in the management of the associated international and fixed interest portfolios. The job will be based in London, but the successful applicant will be expected to spend about four days per month in the Republic of Ireland.

The portfolios involved are for our Main Insured Fund, our Managed Pension Fund and Unit Linked Funds, totalling approximately £200m at present.

The person appointed will also be expected to support our sales team, to make presentations to trustees and consultants and to be responsible for client services generally, for our Managed and Unit Linked Funds.

This is a unique opportunity with considerable potential for increased responsibility and arises from the rapid expansion of this part of our business. The successful applicant will have a good track record and a minimum of 5 years' relevant experience, of which at least 2 years must have been in Fund Management. Direct experience of the Irish Market is not essential, but would be an advantage. An attractive salary and fringe benefits package will be provided.

Please contact, with C.V., Ronald G. Florence, Manager, Stock Exchange Department, Friends' Provident Life Office, 7 Birch Lane, London, EC3P 3BA. Telephone 01-626 4511.



**Friends' Provident**  
Member of the Association of British Insurers

## SENIOR FX DEALER £45,000

Our client, a prestigious City bank can offer a rewarding opportunity for a highly competent foreign exchange dealer. The appointee will need to have excellent, all round, spot and forwards trading experience on the cable market gained with active trading banks. Candidates will ideally be aged in their 30's and looking to further their career within this area. Salary will be £45,000 plus car and usual benefits.

## SPOT AUSS £Neg

Our client is a prime name international bank, with a substantial, highly active dealing room. Applicants should have actively traded a spot AUSS book for at least 2 years and will need in-depth knowledge of the market. Experience in dealing another minor currency would be an advantage. Salary will be negotiable with the opportunity of substantial profit related bonus.

Roger Parker Organisation 65, London Wall  
London EC2 5TU  
01-588 2580

FX, TREASURY AND CAPITAL MARKETS RECRUITMENT SPECIALISTS

## INVESTMENT MANAGER

Private organisation in London NW3 administering portfolios of two charitable foundations, a share trading company and family members requires experienced investment manager on terms to be negotiated. Part-time probably sufficient.

Please reply to Box A0323  
Financial Times, 10 Cannon Street  
London EC4A 4BY

## RETAIL ACCOUNT EXECUTIVE 'SERIES 7'

CIRCA £14-18K PLUS BONUS & BENEFITS

Fidelity is the largest privately owned investment organisation in the world. A global network of offices span the world's major financial centres to control and manage over £40 billion worth of assets.

An important part of Fidelity's worldwide success has been due to the Fidelity Investments Brokerage Service. Since its inception in 1978, FIBS has become America's second largest operator in this area with 38 offices across the country.

Fidelity are determined to achieve a similar level of success here in the UK and now require a Retail Account Executive to join their enthusiastic team in the City.

Applicants should be aged early twenties to early thirties, preferably with several years brokerage experience and Series 7 registration. However, this is not essential as the company is prepared to train a highly motivated graduate with a good honours degree and who has the enthusiasm and ability needed for this position.

FIBS offer a full brokerage service on a national basis together with discount broking for American ex-patriates in the UK and Europe. Your role will be to accept orders for equities, options, bonds and mutual funds in addition to dealing with client enquiries on various FIBS products and services. A vital part of your responsibilities will be to maintain Fidelity's reputation for providing a thoroughly professional, efficient and accurate service.

The remuneration package is negotiable in line with experience and will include a salary of £14-£18K plus a substantial performance-related bonus, non-contributory pension, private health scheme and free life assurance.

If you would like to become part of an expanding organisation that offers excellent long-term career potential, please write to Gerry Baxter, Personnel Manager at Fidelity International Limited, 25 Lovat Lane, London EC3R 8LL.

BERMUDA-BOSTON-HONG KONG-JERSEY-LONDON-NEW YORK-SAN FRANCISCO-SYDNEY-TAIPEI-TOKYO



**Fidelity**  
INTERNATIONAL

## BANKING OPPORTUNITIES

**CAPITAL MARKETS** c£27,000  
UK house offers a challenge to individuals wishing to develop their capital markets experience. The role involves research, marketing and the structuring of non-standard financing. This is a high profile position with a major force in the market. Ref: SNO321

**PRIVATE CLIENTS** c£17,000  
UK merchant bank seeks a private clients specialist to join an expanding department. Working as part of a small team you will be part of the decision making process dealing with discretionary funds. Ref: RLO314

**INSTITUTIONAL SALES** c£25,000  
Major international bank requires an additional person to join the institutional sales team as part of their expansion in the UK and European markets. An exciting opportunity to join a bank that knows where it is going! Ref: RLO315

**BANK ANALYST** c£16,000  
Major US house has a requirement for an additional analyst to join their high profile credit group. Technical ability and hard work will be rewarded both financially and with superb career development. Ref: SMO318

Telephone: 01-256 5041 (out of hours 01-987 8907)



**Management Personnel**

10 Finsbury Square, LONDON EC2A 1AD.

<b>DEALING</b>	Chief Dealer Eurobonds	£200,000+
	Chief Dealer: FX and M.M.	£35,000 NEG
	Asset Manager (Treasury)	SwFr NEG
	Physicals Dealer	SwFr NEG
	Foreign Exchange Dealer	SwFr NEG
<b>BUSINESS DEVELOPMENT</b>	Futures and Options Dealer	SwFr NEG
	Foreign Exchange Spot Dealers	c. £20,000
	Corporate Dealer: FAR EAST SPECIALIST	£35,000
	Senior Dealer: Foreign Exchange	£25,000
<b>ACCOUNTS</b>	Financial Controller: ACA and banking	£30,000
	Qualified Accountant and banking	£15,000+
	Audit Assistant: A.I.B.	£13,500
<b>CORPORATE FINANCE</b>	Mentor/Advisor/Strategist for Corporate Finance and Capital Markets	
<b>STAFF CONSULTANTS</b>		
109 Old Broad Street London EC2N 1AP		01-588 3991
OLD BROAD STREET BUREAU LIMITED		

## Company Secretary

Public group

Cheshire

This group of companies with turnover approaching £150 million is unusually diverse in its operations and exceptionally ambitious in its plans.

The dramatic growth achieved so far now requires the appointment of a Secretary who will take responsibility for the full range of corporate legal, secretarial and administrative matters including insurances, pensions and properties.

Candidates, male or female, preferred age early 30s to middle 40s, must have

relevant degree and/or professional qualifications. They must be thoroughly experienced in a public company across the full range of secretarial responsibilities, ideally including involvement in acquisitions.

Salary negotiable around £25,000; excellent benefits including car, relocation help if needed, and share option prospects.

Please send career details, in confidence, to D. A. Ravenscroft.

**Ravenscroft & Partners**

Search and Selection  
20 Albert Square, Manchester M2 5PE

SYDNEY LONDON HONG KONG

## Jonathan Wren ASSET FINANCE DEPUTY MANAGING DIRECTOR

£Substantial Financial Package

To take advantage of changing market conditions our client has successfully embarked upon a course of expansion and diversification in line with their position at the forefront of asset based financing.

As a key member of their management team, the appointee will play a major role in the formation of the group's marketing policy and will be responsible for the control and motivation of an aggressive sales team, whilst retaining personal negotiating involvement with larger or more complex 'one-off' transactions.

Aged c35 years, the successful applicant will be a top finance professional, possessing a sound knowledge of middle ticket and sales aid leasing and other forms of asset based finance, built upon a solid foundation of sales, marketing and structuring skills.

A reputation for creativity and initiative will ensure his/her success in maximising sales and leading financial product development.

The remuneration package is excellent and this position provides an exceptional career opportunity.

Please contact Jill Backhouse  
All applications will be treated in strict confidence.

**Jonathan Wren**

Recruitment Consultants  
No.1 New Street, (off Bishopsgate), London EC2M 4TP.  
Telephone: 01-623 1266

## Deputy Investment Manager

City based

The Mercantile and General is the largest international reinsurance company in the UK, with investment portfolios in the region of £800m - £550m in the UK and £250m overseas in 18 countries.

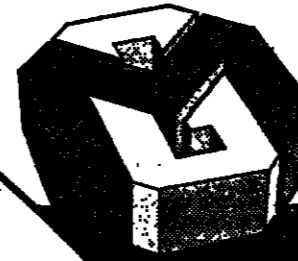
Reporting to the Investment Manager, the individual filling this key post will be responsible for the management of overseas investment portfolios which are handled on a day-to-day basis by three Fund Managers covering North America and Australasia, Europe and the Far East respectively.

This is a major promotion opportunity for an ambitious professional probably in his/her mid to late thirties, who has excellent interpersonal skills and can demonstrate a good record in the management of overseas investment portfolios.

In addition to an attractive negotiable salary based on experience, this appointment offers a company car, low interest mortgage facilities, bonus, free life assurance, non-contributory pension scheme and free medical insurance.

Please write, enclosing full career details, to:

Tony Cole,  
The Personnel Manager,  
The Mercantile and General Reinsurance Company plc,  
Moorfields House, Moorfields, London EC2 9AL.



**Mercantile and General Reinsurance**

## SENIOR DEALER Salary Negotiable - Attractive Package

The Halifax wishes to appoint a Senior Dealer for its Head Office Treasurer's Department in Halifax.

The appointee will primarily be involved in the trading of the Society's £4 billion liquid funds portfolio in the gilt edged and money markets. The Society also has a substantial £2 billion presence in the wholesale money markets.

Candidates will be required to demonstrate their capacity to make a significant contribution to a highly successful and experienced team which has been at the forefront of development and initiatives in this field. Relevant experience in the trading of liquid funds portfolio is essential. A professional qualification would enhance future prospects.

The post carries a competitive salary and a range of benefits including a contributory pension scheme, car, group life assurance, subsidised mortgage facilities, BUPA and a full relocation package (if appropriate).

Candidates should apply in confidence with full CV to: General Manager - Personnel & Services, Halifax Building Society, PO Box 60, Trinity Road, Halifax HX1 2RG.

An equal opportunity employer

**HALIFAX**  
BUILDING SOCIETY

PRUDENTIAL PORTFOLIO MANAGERS LIMITED

## European Fund Manager

Attractive Package - Central London

Prudential Portfolio Managers Limited, is one of the largest institutional investors in the European equity market.

To strengthen our London based team we're searching for a talented investment professional with between one and three years' experience in European Analysis or Fund Management. Ideally a graduate with a good grounding in economics, finance or statistics, you must be prepared to travel abroad to undertake company research. A European language would be advantageous.

The appointment is primarily concerned with the portfolio management of European equity

positions resulting in optimum fund performance. Creating and sustaining relationships with clients, stockbrokers and investment advisors will be an important element in your overall brief.

The career prospects are exceptional as are the rewards which include a subsidised mortgage, non-contributory pension, life assurance and a subsidised restaurant. If you're sufficiently experienced, a company car will be added to this attractive package.

Please write with full cv, in strict confidence to: Caroline Chamell, Personnel Officer, Prudential Portfolio Managers Limited, 142 Holborn Bars, London EC1N 2NH.

**PRUDENTIAL**

## INVESTMENT ANALYSTS

National Mutual recently announced the acquisition of Schroder Financial Management Ltd. The new group is now one of the fastest growing Life Assurance and Unit Trust organisations in the U.K. As part of our continuing expansion and as a result of a promotion to Australia we have two vacancies for Investment Analysts in our forward-looking team based in Poole, Dorset.

The successful applicants will become part of a major UK organisation which is in turn part of an international financial services group whose assets exceed £5 billion. The ideal candidates should have suitable degrees, be in their mid-twenties and have between one and three years' analytical experience. Candidates with experience in the Electrical, Electronics, Pharmaceutical and Chemical sectors of the UK equity market will be particularly well regarded as will persons who are progressing towards an ASIA qualification.

These appointments will provide rewarding challenges to the right people. The salaries offered will be competitive and progression includes eligibility to a performance-related bonus scheme. Relocation assistance to Poole will be given as required. Fringe benefits include a mortgage subsidy after a qualifying period and other benefits applicable to a large insurance group.

Due to our expansion programme the promotional opportunities are excellent and we are therefore looking for candidates of high calibre with the ability to progress. If you believe you are capable of meeting these challenges please write with detailed CV, including current salary or telephone for an application form to:

Sally Hayward  
Personnel Officer  
National Mutual  
NM House, Serpentine Road  
Poole, Dorset BH15 2BH  
Telephone: Poole (0202) 680666



## International Mergers & Acquisitions

London Six figure package 27-35

The growing trend of companies to expand outside their domestic markets has led to an increasing demand for specialised international merger and acquisition services.

To meet this demand, the Group was incorporated in 1984 with a capital base in excess of US\$10 million raised through a private placement. The shareholders are private individuals and the Group is completely independent.

The combination of the Group's resources and its ability to generate and market ideas through its offices in London, New York and Europe has resulted in the development of relationships with a wide range of companies seeking international expansion. In under two years, US\$400 million of cross border mergers and acquisitions have been completed. This success has led to a requirement for an outstanding young person to be based in London.

This person should have the ability to generate, analyse and execute international transactions. He or she will be highly intelligent and will probably have a good degree and a relevant post-graduate qualification (MBA, solicitor, accountant).

The right person will have the opportunity to accumulate a substantial amount of capital.

Please call or write in confidence to Stuart Glass at Ian Willis Associates Ltd., 16 Regency Street, London SW1P 4DB. Telephone 01-821 6643.

**IAN WILLIS ASSOCIATES**

Executive Search Consultants

## INVESTMENT ANALYSTS

We have a major investment in both the U.K. and Overseas equity markets, and with the continued expansion of funds under management we are now looking for additional investment personnel. As key members of a very successful team the ability to work alongside others is essential. We are looking for people to make an early contribution and the successful candidates should be able to demonstrate an ability to work on their own initiative. Applicants should ideally be graduates and/or professionally qualified. We currently have positions for the following:

**Investment Analyst - European Equities**  
**£15,000-£18,000**

Working closely with the European Fund Manager, within the Overseas Equity team, the successful candidate will have experience of European markets, with a financial institution or stockbroker.

**2 Investment Analysts - U.K. Equities**  
**£15,000-£18,000**

Working closely with the U.K. Fund Managers and existing analysts, the successful candidates will have experience of the U.K. market with a financial institution or stockbroker. An attractive benefits package is also offered which includes a non-contributory pension scheme and preferential mortgage scheme.

Applicants should apply in writing, including a comprehensive curriculum vitae, to:  
A.P. Peggie Esq., Investment Administrator,  
Eagle Star Insurance Company Limited,  
1, Threadneedle Street, London EC2R 8BE.

**Eagle Star**



## Capital Markets New Issues International Equities

With its growing commitment to the international securities markets, J. Henry Schroder Wagg & Co. Limited, one of the leading UK Merchant Banks, requires a senior Executive to join its Capital Markets Division. The successful candidate will be responsible for marketing new issue business in the equity sector to European Companies and will work with the Product Director for International Equities.

Candidates should be graduates with a minimum of 2 years experience of the origination of international equity and equity linked issue business in Europe. A fully competitive salary is offered together with an attractive range of benefits including mortgage subsidy, company car and a generous non-contributory pension scheme. Career prospects within the Schroder Group are excellent.

Applications in writing, with full curriculum vitae and photograph should be sent to The Personnel Manager, J. Henry Schroder Wagg & Co. Limited, 120 Cheapside, London, EC2V 6DS.

**Schroders**

## MONEY BROKER

The Tradition Group has a vacancy in its Toronto office for a Currency Deposit and New Money Market Instrument Broker. The successful applicant will have a preferred age of 28-32, be capable of fulfilling a management role and will have an established reputation in the London Market.

Write in the first instance with a detailed curriculum vitae to:

A. Haig-Thomas  
TRADITION UK GROUP LIMITED  
Staple Hall, Stone House Court  
87-90 Houndsditch, London EC3A 7AX

## VENTURE CAPITALIST

Grosvenor Venture Managers Limited is an independent management company which controls two major development capital funds, Grosvenor Development Capital and the Grosvenor Technology Fund.

We are planning a significant expansion of our activities in 1987 and wish therefore to recruit an additional senior member to complement our existing executive team.

Candidates must be able to attract good potential investments, negotiate and structure deals, play an active part in advising and assisting investee companies and contribute to the overall development of Grosvenor Venture Managers.

Consequently, we envisage that candidates will be in their thirties with at least five years' experience in the venture capital business.

We are offering a stimulating and interesting opportunity to the successful candidate, as well as a competitive remuneration package and equity participation.

Reply with a full curriculum vitae to David Beattie at the following address:

**Grosvenor Venture Managers Ltd.**

COMMERCE HOUSE  
2-6 Bath Road  
Slough, Berks SL1 3RZ

## CHIEF FIXED INCOME ECONOMIST

The Julius Baer Group is establishing a Fixed Income Research department and requires a

The Group manages in excess of \$5 billion in International bonds and is growing rapidly in Zurich, London and New York.

The Candidate - who will be based in London but should be prepared to travel widely - will have a major role in determining investment policy and will be expected to build the department and develop a research product.

Salary is negotiable in line with the importance of the post. Please contact Simon Hard, Bank Julius Baer, Bevis Marks House, Bevis Marks, London EC3A 7NE.

**JB**  
**BANK JULIUS BAER**

## Operations Manager

£30-35,000 + Excellent Benefits

Our client, a leading North American securities house, currently seeks to recruit an Operations Manager to head up its expanding operations function.

The ideal candidate will already have reached manager level within a well respected institution and have gained broad experience over a wide range of settlements, including Eurobonds, Foreign Exchange and Equities. The ability to control and co-ordinate a highly successful team is essential, as are strong management reporting skills. This senior position reports to the organisation's Financial Director.

The remuneration package is negotiable, according to previous experience, and benefits will include a car and a generous bonus.

Interested applicants should contact Kate Syms on 01-404 5751, or write to her, enclosing a comprehensive Curriculum Vitae, at 39/41 Parker Street, London WC2B 5LH, quoting ref: 3615.



**Michael Page City**

International Recruitment Consultants - London Brussels New York Paris Sydney  
A member of Addison Consultancy Group PLC

## Managing Director - Eurobond Specialist Firm

The opportunity to head up a high quality Eurobond specialist firm

This is an opportunity to run one of the world's most sophisticated Eurobond firms with a fine reputation for the quality of its services. This highly successful London-based Company is a subsidiary of a US group with unrivalled expertise in its specialist market sector. It has a large client base and an existing team of experienced specialist brokers who cover almost every sector of the Eurobond market.

The primary task is to provide effective leadership for the Company's team of specialists. To do this, you will need to have an in-depth knowledge of the Eurobond market and the motivational and judgemental skills required to manage a talented work force. You will also be

responsible for stimulating business by identifying new opportunities and by the development of senior level contact with clients. Additionally you will possess the administrative experience necessary to ensure good accounting and reporting standards.

The Company offers an excellent compensation package with the opportunity to enhance this significantly by a performance bonus based directly on results. If you have the blend of technical and managerial expertise required for this job, please write in complete confidence to the Company's advisor on this appointment, John Sears, Cavendish Court, 11/15 Wigmore Street, London W1H 9LB or telephone: 01-629 3532.

**John Sears**

## Fund Management

Major gilt-edged opportunity  
Salary negotiable

The performance over recent years of Sun Life Investment Management Services has been outstanding. Not only have we achieved high returns on our investments, our reputation for a well-managed portfolio is regularly applauded.

We attribute much of this success to the high level of expertise employed within our small, City based team.

It's their ability to analyse markets, make appropriate recommendations, and buy and sell securities, which has led to the growth of our funds. We now need to recruit a further fixed interest professional.

The requirement is for an experienced person used to operating within a team framework. He or she will be competent in the active management of fixed interest securities and capable of adapting to changes in investment practice that will evolve as a result of market deregulation.

Ideally the successful applicant will also have experience of managing longer term life funds and have obtained an actuarial qualification. In addition to a highly attractive salary, our range of benefits includes a subsidised mortgage and outstanding career prospects.



To apply, please send a full CV to:  
David Baker, Executive Director, Sun Life  
Investment Management Services, 107 Cheapside,  
London EC2V 6DU.

## Japanese Equity Sales

Merrill Lynch are looking to add two top quality sales people to the Japanese equity sales unit based in London. One person to market to Scottish institutional clients, and the other to London institutions. They will be part of an international sales and trading team supported by a high quality Tokyo based research capability.

The applicants need not necessarily have been employed as stockbrokers, but knowledge of the Japanese market and the client base is essential.

The remuneration package will reflect the experience and quality of the successful applicants and relocation expenses would be paid for an individual currently based in Scotland.

Apply in confidence with full career details to: Keith Robinson, Personnel Services Manager, Merrill Lynch Europe Ltd., 27 Finsbury Square, London EC2A 1AQ.

**Merrill Lynch**

GONVILLE AND CAIUS COLLEGE, CAMBRIDGE

SENIOR BURSAR

Gonville and Caius College, Cambridge, invites applications for the post of Senior Bursar. The Senior Bursar is a Fellow of the College and is responsible to the College Council for the management of the College finances and for the supervision of its investments and estates, in close co-operation with other College officers and with the College's professional advisers. The successful candidate will be expected to take up office on 1st October 1987, or as soon as possible thereafter. Further particulars may be obtained from the Master, Gonville and Caius College, Cambridge CB2 1TA to whom applications should be made with the names of three referees not later than 5th January 1987.



## TREASURY MANAGEMENT

The Woolwich has taken a leading role in establishing the presence of building societies in the sterling markets. We intend to maintain this position and have plans to develop the range and scale of our operation even further. These plans will require the full participation of an Assistant Treasurer, so we are now looking for someone with an impressive record of achievement and the right personal qualities to lead our small dealing team, who can grow with us as our treasury function expands and diversifies. Although money market experience is our primary requirement, our plans also offer scope for those with knowledge of the Gilt and CD markets and wholesale funding. Candidates should, preferably, be educated to degree standard, but formal qualifications are less important than

experience and potential. Age is also not of prime importance although the maturity and judgement to control the dealing team and to manage the function in the absence of the Treasurer will be crucial. In return for your expertise we can provide a very attractive remuneration package with the excellent benefits you would expect from a leading financial institution. If you feel you have the qualities we are looking for, please contact our Treasurer, David Glozier on 01-854 2400 extension 5480 for an informal and confidential discussion or send your cv to Alan Burnhams, Deputy Personnel Manager, Woolwich Equitable Building Society, Equitable House, Woolwich, London SE18 6AB.

Applications are welcome from both men and women.



## Appointments Advertising

£41 per single column centimetre and £12 per line. Premium positions will be charged £49 per single column centimetre. For further information, call: Louise Hunter 01-248 4864 Jane Liversidge 01-248 5205 Daniel Berry 01-248 4782

## Company Secretary

with Personnel & Administrative strengths? Midlands c£40,000+car, etc.

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WEDNESDAYS... GENERAL/FINANCIAL APPOINTMENTS  
THURSDAYS... ACCOUNTANCY APPOINTMENTS

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The Director-General is responsible for assisting in the formulation of policy and its implementation as agreed by the Board of Directors and is required to travel abroad to attend international conferences and maintain relationships with the Association's overseas members.

A knowledge of commodity trading would be of benefit but is not essential, the main requirements being the stature and integrity commensurate with the responsibilities in representing the Association together with strong administrative competence and a mind for detail.

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# International Appointments

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This key individual will be responsible for building a professional equity management team involved in developing new equity products, managing and expanding the Bermuda International Equity Fund, formulating the Bank's global equity market strategy, as well as managing a substantial private client portfolio and assisting in the Bank's sales and marketing efforts. We are looking for a well rounded individual with a minimum of five years experience managing international equity portfolios. A thorough understanding of modern portfolio techniques, sound economic judgment particularly relating to interest and exchange rate consideration as well as excellent communication skills are essential.

#### Investment Analyst - International Equities

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Applicants should have between 2-5 years experience in investment analysis and a desire to extend this expertise into direct fund management. An economics background combined with sound analytical skills, a capacity for original research and ideas, and excellent communication skills are essential pre-requisites. A sound knowledge and experience of a wide variety of international equities is desirable.

A competitive tax free salary and benefit package is offered for these positions which are located in our Head Office in Bermuda. Bermuda offers a climate and lifestyle which is second to none.

Interested applicants should send a comprehensive curriculum vitae including salary history to:

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The Bank of Bermuda Limited,  
Representative Office,  
Minster House, 12 Arthur Street,  
LONDON EC4R 9AB



The Bank of Bermuda Limited

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### PROFESSIONAL EXPERIENCE

The candidate should have worked with a European company/bank for at least 3 years in an international treasury/finance position. Foreign exchange dealing experience would be an asset. The candidate could also have worked as an advisor with active consulting responsibilities. He/she must be a self-starting individual, who likes to sell successfully a high-priced consultancy product. This position has an attractive remuneration package (fringe benefits, tax-advantages, etc.) and exceptional career potential for the qualified individual.

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Tel. 01/2511

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One of our clients, a multinational organisation based at Lahore (Pakistan) having manufacturing units and over three hundred retail sales outlets is looking for a dynamic person with qualities of leadership and managerial skill as finance executive who will be responsible for all aspects of financial and cost accounting, computerised management information system, including planning, budgeting and budgetary controls.

We are looking for a Pakistani national, who should be chartered accountant having at least ten years post qualification experience in industry and more importantly knowledge of computer application programming, systems programming and system analysis and design.

Interested candidates may send their details and curriculum vitae along with a photograph by December 5 1986, at the latest, to:

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Our client, a well-established, family-owned Saudi Group, is a market leader in furniture retailing and manufacturing in Saudi Arabia. Other activities of the Group include trading, construction, maintenance, industrial and technical services, real estate and investment.

The Group wishes to appoint a Group Treasurer to take control of the Group treasury function. The Treasurer will be responsible for all treasury activities, including co-ordinating cash management, handling foreign exchange transactions as required, arranging bank facilities and will be responsible for the financial management of the Group. The Treasurer will be a senior line officer reporting directly to an executive board.

Applicants should have five to ten years of treasury experience. They must have good planning skills, commercial flair and the maturity to work as part of a small top management team. Exposure to the furniture business would be useful but is not essential. They should be fully conversant with the normal financial information required by banks on periodic basis and be able to effectively utilise bank resources and services.

We expect that most applicants currently working in the United Kingdom would be earning in the range of £25,000 to £40,000 with that, age ranging from 35 to 45. Salary is negotiable and includes a comprehensive benefits package. Applicants should write in confidence with career details, age, current salary, quoting reference number ES/201 to:

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SAJ INTERNATIONAL LTD  
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Handwritten signature: Jy 11/15/86

Handwritten scribble at the top center of the page.

SECTION II - COMPANIES AND MARKETS  
FINANCIAL TIMES

Wednesday November 5 1986

FEB MANUFACTURERS & SUPPLIERS OF BUILDING & CHEMICAL PRODUCTS FOR THE CONSTRUCTION INDUSTRY. FEB INTERNATIONAL PLC, Albany House, Garsington Road, Oxford, OX4 1JF, UK. Tel: 081 794 7411

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Union Carbide in \$2.5bn plan to reduce debt

BY WILLIAM HALL IN NEW YORK  
UNION CARBIDE, the US chemicals group, has announced a \$2.5bn recapitalisation plan in a bid to reduce its onerous debt burden which it inherited in order to defeat an unwelcome takeover at the beginning of 1986.

Akzo earnings fall as \$ weakens

BY Laura Rasm in Amsterdam  
AKZO, the Dutch chemicals and fibres group, said its earnings slipped 3 per cent to Fl 632m (\$271m) in the first nine months from Fl 661m a year earlier on the weak dollar and high starting costs of its new super-strong fibre.

Andrew Fisher in Frankfurt talks to the chairman of the West German group  
Hoechst to raise takeover capital in US

HOECHST, the big West German chemical group, yesterday threw some more light on the reasons for its proposed \$2.85bn takeover of Celanese of the US which it said would be mostly financed on the US capital market.

WALL STREET WELCOMES \$2.8BN BID FOR CELANESE  
WALL STREET has welcomed Hoechst's \$2.8bn offer for Celanese and the US credit rating agencies have reacted positively to the move which is somewhat unusual given the magnitude of the deal for both the West German parent company and its US subsidiary, writes William Hall in New York.

He described the Hoechst tender offer, priced at \$245 a share, as "a big step in the future" for the German group. The US was the world's largest chemical market, but had not assumed nearly enough significance for the whole concern.

company was also involved in long-term projects and problems of basic research through venture capital firms and stakes in successful new technology companies.

cent of its turnover from chemicals, mainly organic, basic petrochemicals. Celanese had a high capacity in methanol, from which acetic acid and acetic anhydride for cellulose acetate are made, and in formaldehyde.

Conrail falls ahead of public share offer

BY CHARLES HODGSON IN NEW YORK  
CONRAIL, the US state railroad company due to be privatised early next year, has reported a drop in net third-quarter earnings to \$107m or \$3.82 a share compared with \$121m or \$4.36 a share in the year-ago period.

Cables de Lyon plans more acquisitions

BY David Thomas in London  
CABLES DE LYON, the cable subsidiary of Compagnie Générale d'Electricité of France, was expected to make further acquisitions in addition to its merger with the cable and optical fibre interests of IIT of the US.

Grumman hit by downturn in aerospace unit

GRUMMAN, a leading US producer of military aircraft, has suffered a further deterioration in earnings with higher profits from electronics failing to offset a downturn in its aerospace division, writes Roderick Orm in New York.

Although net profits for the three months ended September 30 were \$15.9m, or 46 cents a share, the year-on-year figure of \$8.3m, or 24 cents, included a \$30m charge for redesigning and repairing a landing-gear bulkhead on F-14 aircraft.

Aerospace profits fell \$18.6m in the third quarter reflecting lower contract prices, higher than expected costs and the phase-out of the company's successful F 111A programme. Net profits of the electronics systems division rose 41 per cent, or \$15.9m.

Grumman repeated its warning that technical problems on the F-14D and A-4F aircraft development programmes would significantly affect programme costs and schedules as well as the performance of the aircraft.

Ralston Purina lifts profits 51%

BY OUR NEW YORK STAFF  
RALSTON PURINA, the world's largest pet food producer, reported a 51.6 per cent increase in net profits in the year ending on September 30 to \$389.7m or \$5.06 per share against \$256.4m or \$3.15 a share in 1985.

Rio Algom raises earnings in quarter

BY Kenneth Marston, Mining Editor, in London  
RIO ALGOM, the Rio Tinto-Zinc group's Canadian mining arm, earned C\$21.1m (US\$15.2m) in the third quarter compared with C\$20.1m a year ago. The total for the first nine months of the year was C\$69.2m, or C\$1.57 a share, against C\$68.2m in the year-ago period.

City of Stockholm U.S. \$100,000,000 7 1/2 per cent. Notes due 1991 Issue Price 101 1/2 per cent.

Advertisement for City of Stockholm bonds. Includes logo of the City of Stockholm and list of participating banks: Banque Nationale de Paris, Morgan Guaranty Ltd, Crédit Commercial de France, Nomura International Limited, Swedbank, Yamaichi International (Europe) Limited.

UBS aims to boost foreign growth

BY JOHN WICKS IN ZURICH  
UNION BANK OF Switzerland was "willing and able" to strengthen its presence abroad, Dr Nikolaus Semm, executive board president, said in Zurich yesterday.

Derivatives companies

derivative companies. The bank's controlling stake in Philips & Drew means that the bank had "nothing to fear from our competitors" after the Big Bang.

General manager Mr Mathis Caballavetta

General manager Mr Mathis Caballavetta announced that an Australian merchant bank would be opened next February. This subsidiary - which would concentrate on credit, investment, banking and treasury operations - would start "modestly".

Yamaichi International (Europe) Limited

Yamaichi International (Europe) Limited. Banque Nationale de Paris, Morgan Guaranty Ltd, Crédit Commercial de France, Nomura International Limited, Swedbank.

Banque Nationale de Paris

Banque Nationale de Paris, Morgan Guaranty Ltd, Crédit Commercial de France, Nomura International Limited, Swedbank.

Morgan Guaranty Ltd

Morgan Guaranty Ltd, Crédit Commercial de France, Nomura International Limited, Swedbank.

Crédit Commercial de France

Crédit Commercial de France, Nomura International Limited, Swedbank.

Various small text fragments and advertisements at the bottom of the page.

INTL. COMPANIES AND FINANCE

BankAmerica spurns takeover bid

BY WILLIAM HALL IN NEW YORK

BANKAMERICA, the embattled US west coast banking group, has rejected First Interstate Bancorp's \$3.4bn unsolicited takeover offer and says that it wants to give its new management team time to address the group's problems.

In a carefully worded statement, BankAmerica said yesterday that it was asking First Interstate Bancorp and "others who have indicated an interest in discussing extraordinary transactions" to withdraw their proposals pending the completion of an intensive review of BankAmerica's strategic plans that is now being conducted by its

senior management with the assistance of Salomon Brothers.

"The board, after consultation with management and with the advice of its investment banking advisers, is aware of nothing that would justify a decision to merge the bank at this time," said Mr John Beckett, who heads BankAmerica's executive committee and is a retired chief executive of Transamerica Corporation and a leading San Francisco businessman.

First Interstate, which last week offered to buy BankAmerica for \$22 a share, said yesterday that it was

disappointed by BankAmerica's response and was reviewing all its options, which included proceeding with a contested takeover bid.

Mr Beckett said that the new management team headed by Mr Tom Clausen was conducting "an exhaustive assessment" of the bank's strategic plans and prospects. The focus of these studies is to determine the most appropriate method of enhancing the corporation's profitability and achieving long-term shareholder value.

"A decision with respect to mergers or major capital infusions prior to the completion of that assess-

ment would be inappropriate," he said. As a result BankAmerica was asking First Interstate and others to withdraw their proposals. "We do so as friendly responses to friendly proposals," said Mr Beckett, who stressed that the group was not "rejecting the First Interstate or any other proposal at this time."

"When our evaluations are complete, if it then appears desirable to explore a merger with First Interstate or others or a major capital infusion, we would expect to conduct those negotiations in the manner appropriate to one of the world's leading financial institutions."

Eastman Kodak earnings rise 7% in quarter

BY CHARLES HODGSON IN NEW YORK

EASTMAN KODAK, the world's largest maker of photographic products, reported improved third-quarter earnings and sales.

Net earnings rose 7 per cent to \$263m, or \$1.17 a share, from \$246m, or \$1.09 a share, in the same

period last year. The latest figures include a pre-tax charge of \$128.7m to cover the cost of cuts in the company's workforce and other restructuring costs.

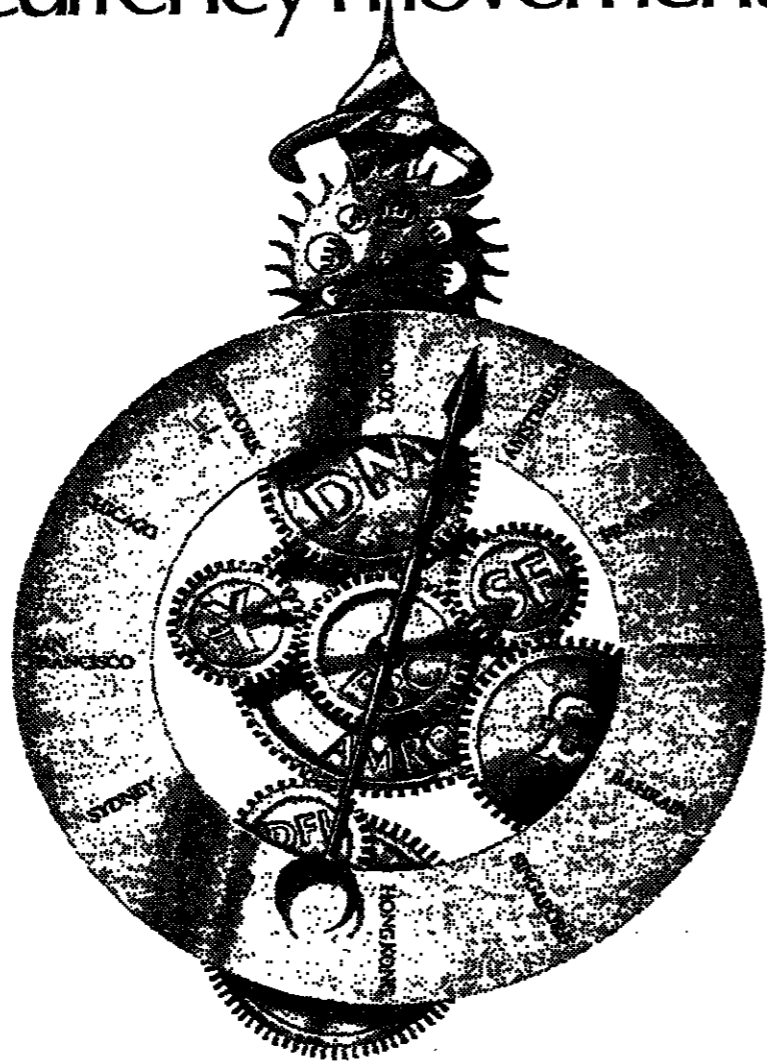
Sales for the period were 8 per cent higher at \$3.48bn, up from

\$3.23bn in the 1985 quarter. The company reported a \$12.2m loss in the second quarter, after charges of \$160m to cover restructuring costs.

The improved third-quarter figures still left nine-month net earn-

ings sharply lower than last year. Despite a 9 per cent improvement in sales to \$3.22bn, net profits for the nine months were 45 per cent lower at \$299.4m, or \$1.53 a share, compared with \$525.6m, or \$2.31, last year.

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A FINANCIAL TIMES SURVEY READING

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FRIDAY DECEMBER 12 1986

Topics to be discussed include:

INDUSTRY COMMUNICATIONS OFFICES RETAILING THE UNIVERSITY TOURISM & LEISURE

For full editorial synopsis and details of available advertisement positions please contact:

Andrew Wood on 01-248 5116 or write to him at:

Financial Times

10 Cannon Street, London EC4P 4BY

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER LONDON · FRANKFURT · NEW YORK



DKK 600,000,000 Floating Rate Notes due 1993 Tranche B of DKK 300,000,000

In accordance with the provisions of the Notes, notice is hereby given that, for the three months period, 6th November, 1986 to 6th February, 1987, the Notes will bear interest at the rate of 10 1/4 per cent. per annum. Coupon No. 1 will therefore be payable on 6th February, 1987 at DKK 6,548.61 per coupon for Notes of DKK 250,000 nominal.

Agent Bank KANSALLIS-OSAKE-PANKKI London Branch, Licensed Deposit Taker

This announcement appears as a matter of record only.

November 1986



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ARLABANK ENTERING A NEW EXPANSIONARY PHASE

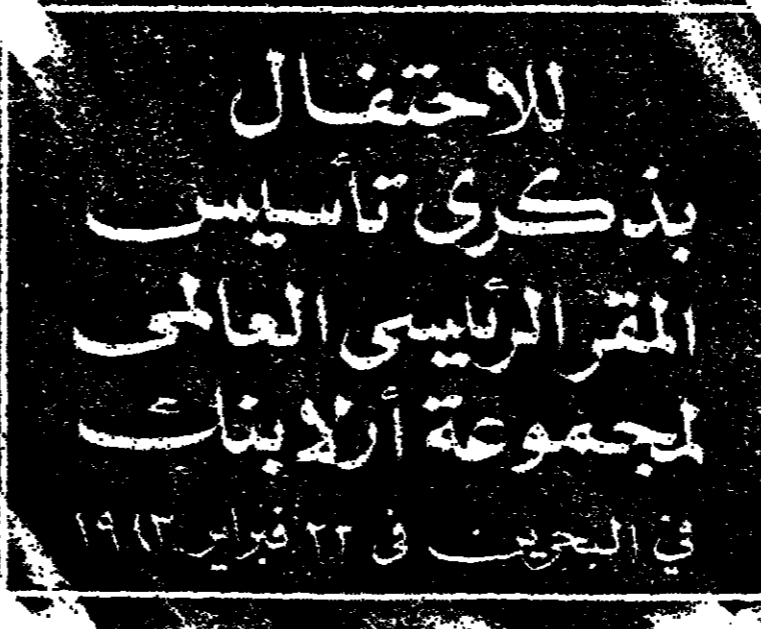
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INTERNATIONAL COMPANIES and FINANCE

IHI passes midterm dividend

BY YOKO SHIBATA IN TOKYO

A BIG loss is forecast for this year by Ishikawajima-Harima Heavy Industry (IHI) following a steep dive into the red for the six months, ended September 1986.

absence of orders for large-scale projects from electric power companies. Sales in the onshore division, including boilers, nuclear power plant and multipurpose machines, fell by 4 per cent to account for 73 per cent of total turnover.

The six-month loss was blamed on the delivery of loss-making ships, deteriorating export profits and losses from forward contracts. IHI's operating loss was ¥8.17bn, against a profit of ¥8.91bn.

Streamlining efforts, including the laying off of 7,000 shipbuilding workers are underway, but the company is unlikely to break even before 1987-88.

Chairman appointed at troubled Cairo bank

By Tony Walker in Cairo

A NEW chairman has been appointed to Arab African International Bank (AAIB), the Cairo-based bank, following the resignation of Mr Ebrahim el-Ebrahim who was both chairman and chief executive.

Southern Sun sinks into the red

By Jim Jones in Johannesburg

THE RELUCTANCE of South Africans to spend on anything but essentials has pushed Southern Sun, the country's largest hotel chain, into an interim loss. Room occupancies dropped to 52 per cent in the six months to September from 55 per cent in the corresponding period of 1985.

Though first-half turnover rose to R115.7m (\$50.5m) from R103.1m, the group suffered an operating loss of R1.26m before tax and interest against a profit of R7.92m last year and the pre-tax loss increased to R6.29m from R1.62m. Turnover totalled R223.9m in the year to March 31 1986, operating profit was R15.02m and pre-tax profit R23.00m.

An interim dividend has not been declared as there was a first-half loss of 8.4 cents a share. Last year first-half earnings were 1.4 cents a share but an interim dividend was not paid. A final dividend of 3 cents was declared from full-year earnings of 4.4 cents a share. South African Breweries owns 68.4 per cent of Southern Sun's equity.

Nippon Oil misses profit target

BY OUR TOKYO STAFF

NIPPON OIL, Japan's largest oil refiner and distributor, has reported pre-tax profits of ¥14.19bn (\$88.5m) for the half year ended September, 1986, a turnaround from a deficit of ¥7.25bn a year earlier.

match forecast pre-tax profits of ¥20bn. Since that estimate was made, Nippon Oil has been hit by sinking oil products prices, notably gasoline. For example, the price of fuel oil C in September was 57 per cent lower than its level 12 months earlier.

exchange gains of ¥7bn as a result of the yen's appreciation and ¥7bn accrued on financial transactions. For the full year turnover is expected to reach ¥1,800bn, down 37 per cent from the previous year but Nippon Oil says pre-tax profits should total ¥35bn, up 55 per cent.

Fletcher plans Chilean venture

BY OUR FINANCIAL STAFF

FLETCHER CHALLENGE, the New Zealand industrial and forest-products company, plans a joint venture with Compania Manufacturera de Papel y Cartones de Chile.

New Zealand's only newsprint mill and has a wholly-owned lumber and paper-products subsidiary, Crown Forest Industries, based in British Columbia, Canada.

markets before large volumes became available from New Zealand forests in the late 1980s. Fletcher Challenge, which is by far the biggest industrial company in New Zealand, has made a number of foreign acquisitions in recent months following a NZ\$224m (US\$113m) rights issue earlier this year.

First-half setback for Tisco

By R. C. Murphy in Bombay

PRE-TAX profits of Tata Iron and Steel Company (Tisco), India's leading private sector company, fell by more than 50 per cent in the half year to September from Rs 655m to Rs 305.6m (\$24m).

Production of steel was up some 4 per cent to 850,000 tonnes and sales increased by 15 per cent to Rs 6.10bn from Rs 5.33bn.

Mr Ravi Modi, Tisco's chairman, said the sharp fall in profits was due to the interruption in normal power supplies, which affected production of finished products.

Grundig sets up PC sales network. Grundig, controlled by Philips (Geflampsfabriek), set up PC last year.

The profit rise, which the company did not specify, came despite the costs of Karstadt's restructuring programme.

The group's loss-making Neckermann Versand mail order subsidiary should see a marked improvement in earnings, while NUR Touristik should make a profit after net losses of DM 4m (\$1.9m) in 1985.

Karstadt's group turnover in the first nine months totalled DM 6.53bn, up 2.7 per cent from the same period of 1985.

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INTERNATIONAL CAPITAL MARKETS and COMPANIES

Alexander Nicoll on suggested adequacy rules for global equity traders

Isro proposes 10% capital ratio

INTERNATIONAL securities firms operating in London are proposing that under Britain's new investor protection law, the minimum capital requirements placed on them for equity trading should be far lower than in North American markets.



Mr Jonathan Agnew, chief executive of the International Securities Regulatory Organisation

The proposed requirements, outlined on Monday by Mr Jonathan Agnew, chief executive of the International Securities Regulatory Organisation (Isro), would also generally set required capital below the somewhat rough-and-ready yardsticks currently operated by the London Stock Exchange.

country index, and would fall if it held a sufficient spread in more than one country. On bond requirements, Isro is so far being less specific, with more work remaining to be done.

Samuel Montagu team defects to BZW

By Peter Montagnon, Euromarkets Correspondent

THE COMPETITION between UK clearing banks to establish themselves in the new-style securitised debt markets took a new twist yesterday when Barclays and Zoete Wedd (BZW) lured seven Eurobond traders away from Samuel Montagu.

Mr Green said that a main purpose for BZW had been to recruit a strong head of trading and it had not set out deliberately to recruit a whole team.

Prices edge lower but issuing activity livens

BY HAIG SIMONIAN

ANOTHER QUIET day in the market with prices edging lower was livened up by some healthier new issuing activity.

INTERNATIONAL BONDS

Another quiet day in the market with prices edging lower was livened up by some healthier new issuing activity.

Christiania Bank FT per cent 1994 bond, priced at 100. The first exercise date is March 17 1987.

Europaper for Qantas

By Our Euromarkets Staff

QANTAS, the Australian state-owned airline, is to start raising funds in the Eurocommercial paper market.

Bundesbank opens in New York

BY WILLIAM HALL IN NEW YORK

THE Deutsche Bundesbank has joined the growing number of the world's central banks establishing a presence in New York by opening a five-person representative office.

supervisory authorities there and the Bundesbank. The West German central bank plans to open an office in Tokyo shortly and says that as a result it will be represented in the two most important financial centres outside Europe.

Eurofranc market rules eased

BY PAUL BETTS IN PARIS

FRENCH BANKS and the subsidiaries of foreign banks in France will be able to issue bonds in the Eurofranc market from the beginning of next year.

The monthly Eurofranc calendar, set with the approval of the French authorities, is expected to total between FF2.2bn and FF2.5bn this month, according to French banks.

FT INTERNATIONAL BOND SERVICE

Listed are the 200 latest international bonds for which there is an adequate secondary market. Closing prices on November 4

Table with columns for Bond Name, Issued, Maturity, Price, and Change. Includes entries like Amer. Express 7 1/2, Ansoco Co. 9 1/2, and various international bonds.

Table with columns for Bond Name, Issued, Maturity, Price, and Change. Includes entries like Australia & New Zealand, Barclays Bank, and various international bonds.

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Notes and disclaimers regarding the bond service, including information on how to use the data and contact details for FT International.

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MMI warrant from Morgan Stanley

By Our Euromarkets Staff

MORGAN STANLEY has devised a new form of equity index warrant based on the Major Market Index of 26 leading US shares.

A total of 1.2m warrants is being issued at a price of \$20 each, with an exercise price of \$25, determined within the next five days.

Covered warrants for Zurich insurer

By John Wick in Zurich

IN THE SECOND transaction of its kind within a few days, Swiss Bank Corporation has announced the issue of warrants exchangeable for registered shares of Zurich Insurance Company.

The SBC placement is of 25,000 warrants, each of which enables the purchaser of a Zurich Insurance registered share at a price of Sfr 3,500.

Handwritten notes and signatures at the bottom right of the page, including a large '150' and some illegible text.

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UK COMPANY NEWS

Albert Fisher in £38m deal with Guinness

BY CLAY HARRIS

Albert Fisher Group yesterday continued its rapid expansion on both sides of the Atlantic with the purchase of three UK food suppliers from Guinness and another fruit and vegetable distributor in Florida. Guinness, the beverage and retailing group, will receive £38m for Stratford-upon-Avon Cannery (Sona), MCC Foods and Frank Idiens & Sons. The three companies, which were acquired by the £2.5bn takeover of Distillers earlier this year, had total pre-tax profits of £3.3m on turnover of £52m in the year to March 31. The food services and distribution company will pay an initial \$3.5m (£2.45m) and up to \$6m more depending on profits for Red's Group, based in central Florida. The acquisition makes Albert Fisher the largest single supplier of fresh produce in the fast-growing state, with 7 per cent of the market. Albert Fisher is to finance the British purchase and raise an additional £5.6m with the issue of 30.3m new shares. Fisher shareholders and employees will be offered all of these shares at 150p, the price at which they were provisionally placed yesterday by Schroders and Rowe & Pitman. Albert Fisher is also to issue shares to pay for £1m of the US purchase. Taking into account all the new shares and the one-for-three scrip issue announced last month, yesterday's price of 166p, up 5p, would value the group at £178.8m. Albert Fisher's forte to date has been the supply of fresh and frozen fruit and vegetables. It expects the new companies to forge another link in the

Booming markets boost GT Management

By Philip Coggan

GT Management, the fund management group which came to the main market in July, has announced interim pre-tax profits more than doubled to \$5.99m (£2.52m) for the six months ending September 1986, on the back of booming world stock markets. Funds under management increased 15 per cent to £2.87bn in the first six months of the financial year as the Capital International World Index reached an all-time peak. However, some US pension funds decreased the proportion of funds invested in international markets. Two new offshore funds have been started—Newly Industrialised Companies and Biotechnology and Health—and GT's Berry Japan Fund has been listed on the Amsterdam Stock Exchange. A UK pension fund management subsidiary has been established to take advantage of post-Big Bang opportunities. In September, GT and a group of investors took a 20 per cent stake in Berry Trust, as part of a blocking move against an £86m takeover bid by Ensign Trust. GT was compensated about its independence if Ensign took over Berry's 11.7 per cent stake. When the Ensign bid failed, Berry's share price dropped and the figures include an extraordinary debit of \$82,000 relating to the write-down of the investment. However, it is cancelled out by a £1.5m profit on the disposal of investments and the net extraordinary item is a £248,000 credit. In recent months, GT has cut back by over a fifth, its funds invested in Japan and moved into South East Asian countries like Singapore and Hong Kong. Mr W. T. J. Griffin, chairman, is reasonably positive about the outlook for the UK equity market but uncertain about the immediate prospects in the US. Turnover was \$18.8m (£11.4m) and administrative expenses were \$12.8m (£9.2m). After tax of £1.35m (£945,000) and the extraordinary item, earnings per share were higher at 8.5p (£5.9) fully diluted. The interim dividend is 1.25p. The shares closed unchanged at 216p, compared with the issue price of 216p. See Lex.

Christopher Parkes on Astra's build-up in the military markets Bidding to make an even bigger bang



Mr Chris Gumbley, chief executive of Astra

AT YESTERDAY'S prices 17.5p would buy one Astra Holdings share or a banger and a giant sparkler. But Mr Chris Gumbley, chief executive of the Kent pyrotechnics concern, is concerned that the company's equity should promise better staying power than a grub on a bank November night. Astra came to market earlier this year through the reverse takeover of Francis Surner, an established textiles group. As well as a listing, the deal brought a lump of cash to reduce debt and help the company with its diversification drive. Since then it has enlarged its market share and range with the purchase of Unwins, the military simulator and fireworks display specialist, and now claiming to be the second largest fireworks company in the UK after Guy Dart. Although Guy Fawkes fireworks account for a large proportion of group sales, Astra was making a progressively 'under series of bangs in the year-round, world-wide market of military pyrotechnics and explosives—thunderbombs, smoke screens, practice bombs and the like. It has devoted the last five years to developing a full range of pyrotechnic devices and is now carving out new markets for itself. Mr Gumbley has concentrated full-time on this venture since 1983. Group sales last year were more than 25m—five times the level in 1981 when Astra was bought out by its management. Pre-tax profits were £240,000. Two-thirds of sales went to military customers. Mr Gerald James, chairman, confidently expects military turnover to account for 67.5m from a total of £10m in the current year, which ends next March. Mr Gumbley admits neither the entertainment nor the military markets offer an easy road forward. The traditional business is hamstrung by UK restrictions on the sale and use of fireworks. "We have doubled our turnover in five years, but now we have reached a plateau," he says. Pyrotechnics proper is being squeezed by tightened defence budgets at home and in the Gulf, and also by the recent establishment of indigenous industries in traditional markets like Singapore, South Korea and Malaysia. The company's response has been to take its military expertise to North America, the biggest, toughest market in the world. "The US buys more than the rest of the world put together," Mr Gumbley says, founding the pistol grove practice bomb on his desk. "The Brits take 40,000 of these a year. The US takes 1.5m. Go across the bar and see where that leads you."

which would fit its diversification plan. Although the UK market is relatively small, the company appears to need to improve the balance of its operations through broadening its base at home. Mr James and Mr Gumbley will reveal no details, but they have made their interest known in all relevant government and industrial quarters and lined up the financing which would allow them to buy the pieces they want from the eventual purchaser of RO. They have no polite words for the RO's standards of salesmanship, but Mr Gumbley says, "they have the most up-to-date factories in the world, are the most technically competent and thoroughly experienced." Competitors like MY Dart



The first step was to move in next door, to Canada. Late last year Astra took over ABA Chemical, a failing Ontario company, and took on two senior managers from Hands Fireworks, one of the market leaders in Canada. The group has since enjoyed a bumper season. Its smoke pots, group burst simulators and thunderbombs have gone off well. One of the results has been a glowing assessment by a senior official from the Ministry of National Defence. Prepared for ministry circulation, it reads in part: "actual field usage experience of the pyrotechnics is limited. However, since Astra began to bid on contracts, they have created a highly competitive atmosphere with the result that there have been price reductions of up to 30 per cent on current contracts, as compared with those awarded previously. They have put great pressure on their two main competitors, Hands Fireworks and Victrola. The result has been financial savings to the department." As might be expected, Astra has faced a hard time from the industry and its political lobbyists in the US. Still, Mr Gumbley feels his approach is working. "We deal like the Americans. We fight on their ground, abide by their rules and use the rules to help us," he says. Rule number one, as in Canada, is to keep prices down. "In the US if you're not the lowest bidder you're dead." Mr Gumbley believes there is room for Astra in the US. "The market is so vast and we are so small, just one of their

contracts is equal to our turnover," he explains. But he also recognises that the value of his aggression—and the patience of US competitors—is limited. "We can only go so far." So far, so good. Results to date include two contracts for practice bombs for the US Navy and an option on a rare site licensed for high explosives manufacture and storage. The site could prove important in Astra's strategy for developing in the UK and military markets. The company has also been working aggressively in Britain since the introduction of competitive tendering by the Ministry of Defence. For example, it offers to take bids for £3 compared with the £25 demanded by Royal Ordnance. Although it is dwarfed by giants like GEC, British Aerospace and GKN in the bidding for the RO, which is to be privatised shortly, Astra has its eye on specialist portions of the state armaments industry



which recently absorbed Standard Fireworks, are believed to be following a similar tact. However, Astra's exploits in the US may have given it an advantage. "The Royal Ordnance is desperate to get in over there," Mr Gumbley notes. Earlier this year it established a bureau in Washington to try to gain a foothold. Even so, if Astra takes up the option on its licensed site, it could use it as a negotiating lever by offering warehousing or other valuable services to help the RO or its new owner exploit further the biggest "fireworks" market in the world.

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Introduction to the Official List Acquisition of the Powerco Group and Rights Offer of 41,172,256 new Ordinary shares of 10p each at 70p per share

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Tyzack Turner shares suspended

Shares in Tyzack Turner, Sheffield precision engineer, were suspended at 9p yesterday. The move was made at the company's request, pending an announcement. Ten days ago W. A. Tyzack, another Sheffield precision engineer, said that merger talks between it and Tyzack Turner had proved unfruitful. Market sources suggested a bid or merger is in prospect but W. A. Tyzack is not thought to be involved. A further announcement is expected by Friday.

Heath bid news imminent

BY NICK BUNKER C. E. Heath, the quoted Lloyd's insurance broker, hopes to unveil today the results of his merger talks with Fielding Insurance. If completed, the merger would create a combined company more than 20 per cent owned by Hambros, the merchant banking group, which has an 81 per cent stake in Fielding, an insurance and reinsurance broker. The plans are under threat however from a hostile takeover bid for Heath launched on October 20 by Mr Ronnie Ben-Zur, chief executive of PWS Holdings, another Lloyd's broker. Stockbrokers' analysis have been worried by Heath's delay in producing any detailed reply to Mr Ben-Zur's case for taking control. C. E. Heath's initial announcement last month said that the company proposed to buy Fielding on a share-for-share basis but the merged operation would be managed by Fielding. C. E. Heath last night declined to comment on suggestions that the announcement expected today had been delayed by problems in securing the backing of major insurance companies as underwriters for a share issue connected with the proposed merger. A Heath-Fielding merger has been widely seen in the City as a strategy for improving management at C. E. Heath.

Acquisitions fail to impress for Brikat

Brikat Group, the manufacturer and distributor of equipment for the business microcomputer market, turned in pre-tax profits down slightly from £1.8m to £1.1m on turnover up 68 per cent from £8.3m to £13.7m in the year ending July 31 1986. The directors said that £2.6m of the increase in sales volume were the result of acquisitions made during the year. But as only one was profitable at the time of purchase they said profit levels of the group did not reflect the substantial increase in sales achievement. The group also increased its number of retail outlets to 15 with a number of acquisitions for Brikat Business Centres—part of its newly consolidated corporate diversification strategy. The software division continued to provide the major part of the group's earnings. After tax of £455,000 (£612,000), earnings per share worked through at 13.8p (14p). The directors proposed a final dividend of 2.5p, making a total for the year of 4.3p (4p).

Anglia TV voting details

BY CHARLES BATCHELOR Anglia Television Group yesterday announced the details of the plan to enfranchise its non-voting "A" shares which it first unveiled last January. It is the latest ITV company to take this step following Central TV and STV earlier this year. All its existing shares—comprising non-voting "A" shares, and the voting "B" and "C" shares—will be converted into ordinary shares carrying one vote each. The "B" and "C" shares are at present subject to restrictions on their transfer and are not listed. Existing holders of "B" and "C" shares will be offered compensation for the dilution of their voting rights in the form of four ordinary shares for every three "B" or "C" shares already held. This will involve the capitalisation of £102,667 of reserves. Anglia has the approval of the Independent Broadcasting Authority (IBA) for this move subject to a restriction on any shareholder owning more than 10 per cent of the equity. The IBA has also required Anglia to restrict voting rights and require the disposal of its shares in some circumstances, including where a shareholder is unacceptable to the IBA. Anglia will ask its shareholders to approve this plan at an extraordinary meeting on November 26. The company is being advised by S. G. Warburg, the merchant bank.

KIO sells 12% stake in Barratt

The Kuwait Investment Office yesterday sold its 11.8 per cent stake in Barratt Developments, the housebuilder. The shares would be worth about £31.8m at yesterday's closing price of 152p. Mr Robert James, Barratt

DIVIDENDS ANNOUNCED

	Current payment	Date	Corre- sponding div.	Total year	Total last year
Brikat Group	32.5	Jan 13	2.5	4.2	4
GT Management	1.25	Dec 22	—	—	7.5
Hopjones Elids	2.75	Dec 5	2	—	6
Hunting Group	—	—	—	—	—
N. Atlantic Seas	2.4	Dec 31	2.4	3.4	3.4

The liquidation of the Philip Hill Investment Trust has been completed. We purchased a substantial portion of the Trust's assets from The British Printing & Communication Corporation plc and placed them with investors in the United Kingdom and internationally. Goldman Sachs International Corp. October, 1986

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GRANVILLE SPONSORED SECURITIES Table with columns: High/Low, Company, Price Change, Gross Yield, P/E, Fully Actual/Issued. Lists various companies like 146 118 Aes. Brt. Ind. Ord., 151 121 Aes. Brt. Ind. CULS., etc.

NOTICE TO THE HOLDERS OF U.S. FLOATING RATE NOTES DUE 1990 of TRANSAMERICA CORPORATION NOTICE IS HEREBY GIVEN that a meeting of the holders of U.S. Floating Rate Notes Due 1990 (the "Notes") of Transamerica Corporation (the "Issuer") shall be held on November 26, 1986 at 4:00 P.M. (P.M. Time) at the Offices of UICB International Limited, 18 King William Street, London EC4N 7BE, England.

TOKYO TRUST S.A. INTERIM DIVIDEND An Interim Dividend of US\$0.07 per share will be payable on 21st November 1986 to holders of the Register on 21st October 1986 and to holders of the Bearer Shares against presentation of Coupon No. 27 at the Paying Agents: Singer & Friedlander Ltd., 21 New Street, London EC4N 4HR



# UK COMPANY NEWS

## Ferruzzi denies charges over bid for British Sugar

BY ANDREW GOWERS

FERRUZZI, the Italian agricultural conglomerate, yesterday denied that it breached undertakings to the Government by negotiating to buy a controlling stake in British Sugar from S. & W. Berisford, the commodity trading group.

Ferruzzi is close to signing a conditional deal giving it a 70 per cent stake in British Sugar for a total of about £400m.

It has undertaken not to increase its stake in Berisford beyond the 23.7 per cent which it currently holds, or to exercise voting rights above 15 per cent, while the Monopolies and Mergers Commission continues its investigation of the rival approaches to Berisford by Ferruzzi and Tate & Lyle, the cane sugar refiner.

Mr Neil Shaw, Tate's chairman, suggested on Monday that Ferruzzi and Mr Ephraim Margulies, Berisford's chairman who has a stake of his own in the group, might be deemed to have acted in concert, effectively raising Ferruzzi's stake above 23.7 per cent. He said Tate would be seeking assurances that the move was within the rules.

Yesterday, Mr Carlo Tarsia, manager of Agricola UK, Ferruzzi's British holding com-

pany, said: "There is no foundation in these allegations. The last thing we want to do at this stage is to go against British law."

Advisers to S. & W. Berisford also denied Tate's suggestion. "There's absolutely no question of their acting in concert," said Mr Sandy Muirhead of Charterhouse Japhet, the merchant bank.

The negotiations between Ferruzzi and Berisford were aimed at concluding a normal commercial transaction — subject to the approval of the Commission and of Berisford shareholders — and the Italian company's stake in Berisford remained at 23.7 per cent.

Mr Margulies's own shareholding in Berisford, which amounts to "a couple of per cent," was not relevant and the idea of a management buy-out for the commodity trading part of Berisford — mooted with Ferruzzi and Tate & Lyle earlier this year — had now lapsed, he added. Mr Margulies was now concentrating on reinforcing Berisford's position as an independent publicly-quoted company.

Berisford is making clear that Ferruzzi is its preferred candidate in negotiations over

the future of British Sugar, although it would not rule out Tate & Lyle if the latter came up with a higher offer.

It is the Italian company partly because it believes it to have greater financial resources at its disposal than Tate, and partly because it is seen as "a more vigorous and commercially alert partner," according to a member of the Berisford camp.

"Price is not the sole determinant but it is a major determinant," he added.

Tate & Lyle had earlier been negotiating to acquire British Sugar by taking over Berisford for not less than 250p per share, or £478m, and selling the rump of the group back to a management team led by Mr Margulies. It is awaiting the commission report before making another financial move, but insists that it is determined to stay in the bidding.

City analysts believe that if both bids are cleared, Tate faces a tough fight to gain control of British Sugar — especially in view of the generous terms of Berisford's conditional deal with Ferruzzi.

The commission is due to report by November 18, but may ask for an extension.

## More estate agencies for Hogg Robinson

By Eric Short

Leading multinational insurance broker, Hogg Robinson Group, is expanding its involvement in the UK estate agency business with the acquisition, costing £5.8m, of two more companies, Ancombe & Ringland in Central London and Russell, Baldwin & Bright based in the Herefordshire area.

Ancombe & Ringland is a leading London estate agency specialising in letting and management as well as buying and selling residential property in fashionable London districts. It has eight branches in St John's Wood, Central, North and West London. Hogg Robinson will acquire 85 per cent of the equity of the company, with the principal vendors retaining 15 per cent upon which there will be put and call options exercisable after December 31, 1988.

Major institutions moving into the estate agency sector have, with certain exceptions, avoided operations in the London area, on the grounds that it is a special area anyway and also that any up-market chain will not produce much spin-off financial services business.

However, Mr Brian Perry, group deputy chairman of Hogg Robinson and chief executive of the Travel, Transport and Financial Services Division, disagrees with both these views. He feels that growth potential for financial services is strong.

Russell, Baldwin and Bright has 14 branches and is being purchased outright. Hogg Robinson has been operating a pilot scheme since the beginning of the year with this firm in selling financial services through estate agents' offices. Mr Perry reports this operation to be highly successful, though to date products sold have been linked to house buying.

Combined adjusted pre-tax profits of the two acquisitions for the respective financial years ended December 31 1985 was £366,000 and net assets amounted to £784,000. The £5.8m consideration is being met by £4.2m cash from Hogg Robinson's own resources, £1.2m in redeemable preference shares and a further £400,000 cash in respect of the Ancombe and Ringland acquisition related to profits achieved in the current year.

No offer is given for each individual acquisition, though the vast majority of the cost will be for the London firm.

The purchases bring the total number of branches in Hogg Robinson's estate agency chain to 47 and with two more deals expected to be announced this month, Mr Perry states that the group is well on track for its initial expansion plans.

## New England forced to hand over properties

By Paul Chesseright, Property Correspondent

New England Properties, the stretched Newcastle company, is being forced to hand over property developments to its chief shareholders in the face of a decision by its banks to reduce its lending limits.

The company has been hit by the decline of property values in Scotland and the north east of England and by cost and time overruns at a development in St James's, central London, called Stanmore House.

Hunting Group holds 47.65 per cent of New England and Dutch bank Friesch-Gröningsche Hypotheekbank (FGM) 24.7 per cent.

Before a £2m provision relating to New England, Hunting made a pre-tax profit of £2.7m during the six months to June, compared with £1.2m in the same period of 1985. The interim dividend is maintained at 2p.

New England turned a loss of £282,000 in its 1985 first-half into a pre-tax profit of £101,000 in the latest six months, following the sale of its interest in the Norton Folgate development in east London for £500,000.

But British Linen Bank and FGH have decided that they cannot continue lending at current levels. With Hunting, they are going to take over the ownership of a warehouse development in Livingston, Scotland, and an office-shops venture in Newcastle, in satisfaction of the loans on the properties. This will reduce New England borrowing by £2.35m. Hunting and FGH are also take over Stanmore House.

## LET/Kellock tie up through first stage

BY CLARE PEARSON

London & Edinburgh Trust, the fast-expanding property company, which this week bid £24m for the Nineteen Twenty-Eight Investment Trust, has completed the first stage of its complicated strategy to turn Kellock Trust, the recourse factoring group, into a separate quoted vehicle for its financial services operations.

The deal involves the sale to Kellock of a controlling interest in Burlington Insurance Services, LET's insurance broking arm; a general offer worth around £10.8m for the whole of Kellock's capital with the intention of LET retaining between 40 per cent and 49 per cent; an injection of new shares and a capital restructuring which involves turning Kellock's convertible preference shares into ordinary and a five-for-one share sub-division.

At extraordinary meetings on Monday, shareholders of both LET and Kellock approved the scheme and the offer for Kellock is now unconditional and remain open until November 17.

Kellock's shares were sus-

pending at 116p on September 18, when the plans were first announced. They were yesterday restored and jumped to 190p, valuing the company at some £46m.

Barclays de Zoots Wedd, LET's advisers, announced yesterday that holders of 29.9 per cent of Kellock's ordinary shares, and 6.8 per cent of its variable rate convertible preference shares, had accepted LET's offer.

Mr Nicholas Oppenheim and Mr Felix Calder, two Kellock directors, spoke for 29.4 per cent of the ordinary, and 6.4 per cent of the preference, have resigned from Kellock's board.

LET has also subscribed for 710,763 new Kellock ordinary and 3.6m convertible preference shares by way of a capital injection. Its aggregate holding, therefore, amounts now to 53 per cent of the ordinary and 41.9 per cent of the convertible preference.

Existing shareholders are being invited to participate in the new company on the same terms as LET through a one-for-five rights issue at 85p per share.

## WDA in £1.2m Delyn stake sale

BY DAVID GOODHART

The Welsh Development Agency has sold its entire 29.65 per cent holding in packaging manufacturer Delyn to the family trusts of Mr Paul Norman for £1.18m.

Delyn, which is a leading producer of thermo-formed plastic packaging for the food industry, made pre-tax profits of £301,000 on turnover of £8.67m in the year to February 2 1986.

Mr Norman said that while his purchase is intended as a nominal investment he would, if invited, join the board and look forward to co-operating closely with the board.

The sale, agreed yesterday, means that the WDA has made £1.04m on its investment in Delyn. The agency bought its holding in 1977 for £118,000. The 550,000 shares were sold yesterday for £2 each.

## SAMSUNG ELECTRONICS CO., LTD.

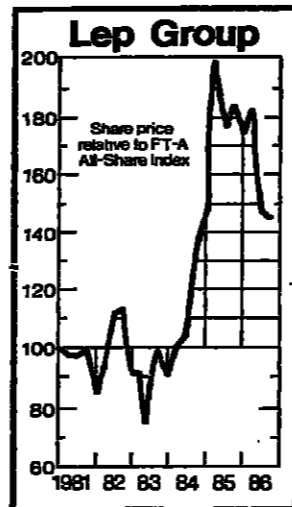
US\$20,000,000 5 per cent convertible bonds 2000 (convertible into fully paid shares of common stock of Samsung Electronics Co., Ltd.)

### NOTICE OF SPOT PRICE ADJUSTMENT

Notice is hereby given to holders of 5 per cent convertible bonds 2000, Samsung Electronics Co., Ltd., that, in accordance with the terms of the trust deed, dated 19 December 1985, the spot price for the calculation of the conversion will be increased from Korean won 1,149 to 11,490, effective 5 January 1987. This adjustment is a result of the consolidation of ten ordinary shares at a par value of Korean won 500 into one ordinary share at a par value of Korean won 5,000.

Further information regarding this notice can be obtained from the trustee, the principal paying and conversion agent, and the other paying and conversion agents named on the bonds.

Samsung Electronics Co., Ltd.



As a result of a statistical error, a chart published in last Friday's FT gave an incorrect picture of Lep Group's share price relative to the FT-All-Share Index. The correct position is shown above.

N.A.V. at 31.10.86  
US\$34.56  
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INFO Pierson  
Heldring & Pierson N.V.  
Herengracht 214, Amsterdam

I.G. INDEX  
FT for November  
1,303-1,309 (+3)  
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This announcement appears as a matter of record only.



## The National Home Loans Corporation plc

£125,000,000

Club Facility

Advisor to the Borrower

S. G. Warburg & Co. Ltd.

Club Banks

- Banque Paribas (London)
- Commerzbank Aktiengesellschaft London Branch
- Crédit Agricole London Branch
- Morgan Guaranty Trust Company of New York
- Union Bank of Switzerland London Branch

Agent

Morgan Guaranty Trust Company of New York

August 1986

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Please send me (tick box as appropriate)  
 A copy of your Half Year Report   
 Details of your Shareholders' Savings and Share Purchase Scheme   
 Name \_\_\_\_\_  
 Address \_\_\_\_\_

† To 30 September, 1986. \*Source AITC Statistics Service †Source Planned Savings Statistics.

UK COMPANY NEWS

FT COMMERCIAL LAW REPORTS

Hopkinsons 32% advance and growth continues

REFLECTING profitability in all trading subsidiaries, the Hopkinsons Holdings group lifted its turnover by 17.5 per cent, trading profit by 26 per cent and pre-tax profit by 31.5 per cent in the half-year ended July 31 1986.

orders have been placed in the past few years so it is rather surprising that Hopkinsons has managed to maintain a consistent record of increased profits. However, the apes market is still active and Bryan Donkin, the subsidiary which supplies the booming gas industry, has provided much of the impetus for growth.

At the end of the half-year, the group's turnover was £251.66m (£230,000), while higher investment income and a substantial increase in leasing income helped the pre-tax profit to rise to £4.08m (£3.1m).

comment No new UK power station

Ranger Oil pursues Berkeley takeover

RANGER OIL, the Canadian oil company, has announced that it is still hoping to win its £12m unfriendly takeover bid for Berkeley Exploration and Production, the frail UK oil independent, despite reports that the deal would not secure Ranger its objective—the ownership of a gas block in the North Sea.

Solicitors' joint venture not breach of duty

HANSON V LORENZ & JONES AND OTHERS Court of Appeal (Lord Justice May, Lord Justice Woolf and Sir Roulley Cumming-Bruce): October 17 1986

A SOLICITOR who enters into a joint venture with his client is not under a duty to advise him as to the business prudence of the venture, and is not in breach of his fiduciary obligations if the client was fully aware of the nature and effect of the transaction before he entered into it, and if the terms were fair.

end of January 1978 and the building company's quotation was the lowest by a substantial margin. A formal contract was entered into between the building company and Mr Hanson on June 9, 1978. It provided that the works were to be finished within 26 weeks from that date.

with his eyes open. Moreover, the terms were fair. Accordingly, the claim failed. In challenging that part of the judge's decision, Mr Hanson's counsel submitted that it was a fundamental rule of equity that a person in a fiduciary capacity must not make a profit out of his trust.

further show that the transaction was, in itself, a fair one, having regard to all the circumstances. The principles outlined in Mr Hanson's case were expressly made referable to the facts. It was important to have in mind the somewhat different facts of the present case.

Acquisition boost for Aberfoyle

Aberfoyle Holdings, a Surrey-based company with interests in agriculture, textiles, auto-electronics and security products and services, reaped the benefits of an acquisition in the first six months of 1986 and for the period saw its profits rise from £91,000 to £74,000 pre-tax.

This was equivalent to EIZ's after-tax profits for the quarter April 1 to June 30, 1986. EIZ's results will be consolidated for the second half of the year.

change the basis of the investment portfolio from a wide-ranging spread of equity shares to a small number of the larger companies with whom GMHL would seek associate status.

COMPANY NEWS IN BRIEF

TR NATURAL RESOURCES Investment Trust said that it would seek to develop a closer relationship with Platou Investments, the Norwegian group which has bought a 28.8 per cent stake in the listed trust.

STAR OFFSHORE SERVICES (unquoted provider of marine and shipping services to oil industry): Six months to September 30, 1986: turnover £5.14m (£5.31m), pre-tax profit £244,000 (£248,000). Extraordinary item £191,000 loss, relating to disposal of interest in Hong Kong associate. Earnings per share (net) 1.65p (£2.25p), fully diluted 1.95p (£4.96p).

CELTC HAVEN (engineer and building contractor): Final dividend 0.5p (same) for year ended March 31 1986. Turnover £4.7m (£1.75m) and pre-tax profit £212,125 (£15,890). Exceptional debit £2,405 (nil); tax £16,000 (credit £46,000). Earnings per share 0.4p (1.2p). Trading for the first five months of the current year has been encouraging.

DUALVEST (investment trust): Net asset value per £1 capital share £16.50 (£12.95). Interim dividend 7.19p (5.97p) for the six months to September 30 1986.

LORD JUSTICE MAY said that in October 1978 Aegis, a company owned and controlled by Mr Hanson, acquired for £800 the short unexpired residue of a lease at Cheyne Walk, London. Solicitors Lorenz & Jones acted for Aegis on that acquisition.

Mr Hanson agreed that before that date he would carry out all works necessary to put the property in a good state of repair. Surrender of the existing lease and the grant of a new lease were made conditional on the work being completed to the reasonable satisfaction of a surveyor by March 25, time again being of the essence.

In connection with those transactions Mr Hanson made a number of claims against the solicitors and Clifton. The principal claim was that the solicitors placed themselves in a position in which their duty to him conflicted with their own interest and that his full, free and informed consent to the transaction was not forthcoming.

Consequently, if he needed or ought to have been given any advice, it would have been about the nature and effect of the transaction as exemplified by the May 1977 agreement and subsequent documents.

Clifton agreed to procure or advance Mr Hanson's legal costs in investigating his enfranchisement rights and the sums necessary to repair the property, plus the premium for a new lease. In consideration, Mr Hanson agreed to procure the assignment of the lease from Aegis to himself, and to hold his interest on trust for himself and Clifton in equal shares.

There were considerable delays on the part of the solicitors in getting the project started, including the necessary building work. Mr Lorenz recommended a building company which was half-owned by him. At no time did he disclose to Mr Hanson or Clifton the connection to Mr Hanson.

Mr Hanson contended the transactions should be set aside and the solicitors ordered to account to him for any profit they had made. Mr Justice Nicholls held that the relationship of solicitor and client had existed in so far as the various transactions were concerned, and that Mr Hanson had never been advised to obtain nor had obtained competent independent advice.

In those circumstances, any obligations which the solicitors owed to Mr Hanson arising out of the fiduciary relationship of solicitor and client were quite clearly fulfilled. It followed that the judge was correct in concluding that Mr Hanson was not entitled to have the transaction set aside, nor to any account of the profits made.

Tenders were received at the end of January 1978 and the building company's quotation was the lowest by a substantial margin. A formal contract was entered into between the building company and Mr Hanson on June 9, 1978. It provided that the works were to be finished within 26 weeks from that date.

Mr Hanson contended the transactions should be set aside and the solicitors ordered to account to him for any profit they had made. Mr Justice Nicholls held that the relationship of solicitor and client had existed in so far as the various transactions were concerned, and that Mr Hanson had never been advised to obtain nor had obtained competent independent advice.

Nevertheless, the judge went on to hold that the May 1977 agreement signed by Mr Hanson and Clifton appreciated the significance of its terms. He entered into it with his eyes open.

By Rachel Davies, Barrister

APPOINTMENTS

Reorganisation at SUITS

A reorganisation of its various interests in Scotland and elsewhere is being carried out by SUITS INVESTMENTS (SUITS). SUITS will remain the direct holding company for the 10 subsidiary companies but for management purposes four management regions will be created.

Mr Kenneth O'Brien, formerly chief executive of Rust & Tompkins Group, has joined the SUITEC board as non-executive chairman. The present chairman and managing director, Richard Rehall, will become chief executive of the group.

Mr E. J. Galloway, managing director of the Lion of Kenya Insurance Company, is to become managing director of GUARDIAN ROYAL EXCHANGE (ASIA), Hong Kong, next February. He will succeed Mr Jim McDonough, who will be returning to GRE's corporate office in London as assistant general manager (operations).

Mr B. G. Saphon, traction director, Brush Electrical Machines has been elected chairman of the RAILWAY INDUSTRY ASSOCIATION OF GREAT BRITAIN. Mr Saphon is also the current chairman of the railway division of the Institution of Mechanical Engineers.

Advertisement for Shangri-La Hotel in Beijing. Text: 'A great name is coming to a great country, for soon there will be a Shangri-La Hotel in Beijing (Peking). With 746 superbly appointed guest rooms and 40 magnificent suites, where else will bring such world-famous standards of accommodation, service and true luxury to China's capital city. Where else but the Shangri-La.' Includes an image of the hotel building and the Shangri-La logo.

Advertisement for Boston Financial. Text: 'Boston Financial can provide additional working capital for growing businesses. We pride ourselves on personal service. You'll enjoy direct access to the decision makers and solutions tailored to your particular needs.' Includes an image of two men in suits talking and the Boston Financial logo.

A copy of this Prospectus, having attached thereto the documents specified in paragraph 11(p) of "Statutory and General Information", has been delivered to the Registrar of Companies in England and Wales for registration. Application has been made to the Council of The Stock Exchange for all the participating redeemable preference shares of US\$ 0.01 in Japan Meta Growth Fund Limited now being issued, to be admitted to the Official List. The directors of Japan Meta Growth Fund Limited whose names appear below ("the Directors") are the persons responsible for the information contained in this Prospectus. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this Prospectus is in accordance with the facts and does not omit anything likely to affect the import of such information. The Directors accept responsibility accordingly.

# JAPAN META GROWTH FUND LIMITED

(A Company incorporated with limited liability in Guernsey on 30th October 1986 under the provisions of the Companies (Guernsey) Laws 1908-1973.)

## OFFER FOR SUBSCRIPTION

of up to 4,000,000 participating redeemable preference shares of US\$ 0.01 each ("Participating Shares") at US\$ 10 per share payable in full on application.

The subscription lists will open at 10.00 a.m. Guernsey time on 20th November 1986 and may be closed at any time thereafter. No allotment of Participating Shares will be made unless applications are received and accepted for at least 500,000 Participating Shares.

## SHARE CAPITAL

Authorised	Divided into:	Issued and now being issued fully paid
US\$		US\$
100	100 Management Shares of US \$1	100
300,000	30,000,000 Unclassified Shares of US\$0.01, available for issue as Participating Shares or as Nominal Shares	40,000
300,100		40,100

The Directors expect to receive applications in aggregate for at least 900,000 Participating Shares from institutional investors.

This Prospectus contains particulars of Japan Meta Growth Fund Limited ("the Fund") for the purpose of giving information to the public in connection with the initial offer for subscription of up to 4,000,000 Participating Shares in the Fund at US\$ 10 per share. This Prospectus does not constitute an offer of any shares for subscription after the closing of the subscription lists which open at 10.00 a.m. Guernsey time on 20th November 1986. Participating Shares are available for issue on the basis of the information and representations contained in this Prospectus. Any further information given or representations made by any person with respect to any Participating Shares must be regarded as unauthorised.

If you are in any doubt about the contents of this Prospectus you should consult your stockbroker, bank manager, solicitor, accountant or other professional adviser.

The consent of the Advisory and Finance Committee of the States of Guernsey (under the Control of Borrowing (Bailiwick of Guernsey) Ordinances 1959 to 1976) has been obtained to the issue of Participating Shares. It must be distinctly understood that in giving this consent the Committee takes no responsibility for the financial soundness of any schemes or for the correctness of any statements made or opinions expressed with regard to them.

This Prospectus shall have the effect, where application is made in pursuance hereof, of rendering all persons concerned bound by all of the provisions (other than penal provisions) of Sections 82, 86 and 87 of the Companies Act 1985 of Great Britain, so far as applicable.

References in this Prospectus to "dollars", "\$" and "cents" are to dollars or, as the case may be, cents in lawful currency of the United States of America.

No person receiving a copy of this Prospectus, or an Application Form, in any territory other than the United Kingdom may treat the same as constituting an invitation or offer to him, nor should he in any event use such Form unless, in the relevant territory, such an invitation or offer could lawfully be made to him, or such Form could lawfully be used without contravention of any registration or other legal requirements. Any person outside the United Kingdom wishing to make an application for Participating Shares hereunder must satisfy himself as to full observance of the laws of any relevant territory in connection therewith, including obtaining any requisite governmental or other consents, observing any other requisite formalities and paying any issue, transfer or other taxes due in such territory.

This Prospectus does not constitute an invitation or offer to any person resident in Guernsey, Alderney or Herm, and no such person (other than the Manager) shall be or become the owner of any Participating Shares or be entitled to take any benefit in any Participating Shares whether directly or indirectly. The attention of persons so resident is drawn to the definition of "qualified holders" in paragraph 7 of "Statutory and General Information" and the compulsory redemption powers of the Fund described in paragraph 8 of "Statutory and General Information".

Copies of this Prospectus and Application Form may be obtained from the Manager, Yamaiichi Capital Management (Guernsey) Limited, 22 Smith Street, St. Peter Port, Guernsey, Channel Islands.

### DIRECTORS

Mitsui Ishihara, (Chairman),  
17 St. James' Close, Prince Albert Road,  
London NW8

Kiyotoshi Aiba,  
24-62-2-1111, Tamagawa 2, Ota-Ku,  
Tokyo, Japan

Shigenobu Iseld,  
2-15-6, Yakumo, Meguro-Ku, Tokyo, Japan

Kiyoshi Inai,  
7-4-26, Kishi-Machi,  
Urawa-Shi, Japan  
Mamoru Saito,  
21 Mount Drive, Wembley, Middlesex

### KEY INFORMATION

#### Investment Objective

The aim of the Fund is to achieve capital growth mainly by investing in Japanese companies which are benefiting from the current changes in the Japanese economy, which now ranks as the second largest economy in the non-communist world.

#### Investment Policy

It is intended that the portfolio shall consist, as to at least 75 per cent. by value, of listed Japanese and other Pacific Basin equities, but unlisted and over-the-counter stocks may also be acquired.

#### Redemption and Issue

Participating Shares may be redeemed at net asset value on any business day in Guernsey on or after 1st December 1986. (Participating Shares may also be issued on any such business day at net asset value but this Prospectus does not apply to any such issue).

#### Yield

As the investment aim of the Fund will be capital growth the dividends declared on Participating Shares are expected to be low.

The above information must be read in conjunction with the full text of this document from which it is derived.

#### Listing

Application has been made for Participating Shares to be admitted to the Official List of The Stock Exchange.

#### Manager

The Manager is the Guernsey subsidiary of Yamaiichi International Capital Management Co., Limited, the fund management arm of the Yamaiichi Group.

#### Charges and fees

The Manager's annual charge will be 0.95 per cent. per annum of the net asset value of the Fund. The Fund will be responsible for its operating expenses including the fee of the Custodian, Midland Bank Trust Corporation (Guernsey) Limited. The costs of formation are to be amortized over five years.

#### Taxation

The Fund is not expected to be liable either to Guernsey tax on its income nor (except by way of withholding tax) to Japanese tax.

### SPONSOR AND MAIN DISTRIBUTOR

Yamaiichi International (Europe) Limited,  
Finsbury Court, Finsbury Pavement,  
London EC2A 1EQ

### MANAGER, REGISTRAR AND PAYING AGENT

Yamaiichi Capital Management (Guernsey) Limited,  
22 Smith Street, St. Peter Port,  
Guernsey, Channel Islands  
Telephone: Guernsey (0481) 23765  
Telex: 4191586  
Facsimile: (0481) 711593

### INVESTMENT ADVISER TO THE MANAGER

Yamaiichi International  
Capital Management Co., Limited,  
5-1 Nihonbashi, Kabuto-cho,  
Chuo-ku, Tokyo 103, Japan

### STOCKBROKERS TO THE FUND

James Capel & Co.,  
James Capel House, 6 Bevis Marks,  
London EC3A 7JQ

### CUSTODIAN AND SECRETARY

Midland Bank Trust Corporation  
(Guernsey) Limited,  
22 Smith Street, St. Peter Port,  
Guernsey, Channel Islands

### AUDITORS

Peat, Marwick, Mitchell & Co.,  
Chartered Accountants,  
10 Lefebvre Street, St. Peter Port,  
Guernsey, Channel Islands

### BANKERS

Midland Bank plc,  
13 High Street, St. Peter Port,  
Guernsey, Channel Islands

### LEGAL ADVISERS

In Guernsey:  
Osanne Van Leuven & Perrot,  
1 Le Marchant Street, St. Peter Port,  
Guernsey, Channel Islands  
In England:  
Herbert Smith,  
Watling House, 35 Cannon Street,  
London EC4M 5SD

### JAPAN META GROWTH FUND LIMITED

Issue of up to 4,000,000 Participating Shares of 1 cent each at \$10 per share payable in full on application.

### INTRODUCTION AND OBJECTIVE

The Fund has been set up and is being promoted by the Manager, which is a wholly-owned subsidiary of Yamaiichi Capital Management (Europe) Limited.

The Fund has been formed to provide a means of investment in a managed portfolio consisting, in the main, of equity shares in Japanese companies. The investment aim of the Fund will be capital growth. The Fund is open-ended and will operate similarly to a unit trust in that it may issue and redeem Participating Shares at prices based on their underlying net asset value. It is intended that the Fund will be managed and controlled outside the United Kingdom.

The Fund will be valued on every day on which banks are open for business in London and in Guernsey (a "business day"), commencing 1st December 1986. Participating Shares may be issued or redeemed on such business days at the issue or redemption price, calculated, as at that day, as set out in paragraph 4 or paragraph 5 of "Statutory and General Information". (However, it should be noted that this Prospectus does not apply to issues of Participating Shares on business days, but only to the initial offer for subscription at \$10 per share). In certain exceptional circumstances, valuation of the Fund and issues and redemptions of Participating Shares may be suspended (see paragraph 9 of "Statutory and General Information").

### INVESTMENT RATIONALE

As a result of the sharp rise of the Japanese yen against the dollar since September 1985 major changes have taken place in the Japanese economy, particularly with reference to the more rapid rate of growth in home demand relative to that of the export sector. Depending on the speed of these changes, the Directors expect that certain sectors of the economy will achieve increased growth and that this will be reflected in the prices of equity securities. The Directors intend that the Fund shall invest mainly in the equity securities of companies benefiting from such changes.

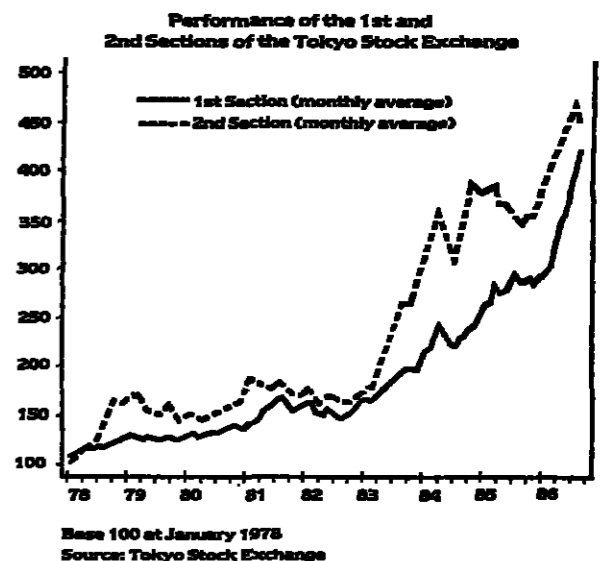
The primary purpose of the Fund is to achieve capital growth, by investment in Japanese companies which are expected to expand rapidly in response to this changing situation in the Japanese economy.

Japan now ranks as the second largest economy in the non-communist world. In the last twenty years it has generally enjoyed consistently

high rates of economic growth and low levels of price inflation compared with most other industrialised countries.

In the opinion of the Directors this success has been built on long term government planning, flexibility on the part of industry, good labour relations and a high savings rate. The growth of the Japanese economy has been reflected in the growth of the stock market and its value. Today the aggregate market capitalisation of companies whose equity securities are listed on the Tokyo Stock Exchange is nearly five times larger than that of the companies listed on The Stock Exchange in London and, in yen terms, equity securities listed on the Tokyo Stock Exchange have achieved an annual total return of 16.9 per cent. over the last ten years (data from Frank Russell International). The Directors intend to invest both in the larger companies listed in the 1st Section of the Tokyo Stock Exchange and the smaller companies listed in the 2nd Section.

The following graph shows the performance of the 1st and 2nd Section Indices since January 1978, during which month they stood at 374.3 and 495.6 respectively. For the purposes of comparison both indices have been re-baselined to 100 as at January 1978.



In addition to the opportunities open for investment in Japan, the Directors may from time to time invest in other countries in the Pacific Basin. In the opinion of the Directors many of these countries have the potential to achieve similar rates of growth to those experienced by Japan since 1945.

### INVESTMENT POLICY

The Directors intend that the Fund's portfolio shall consist predominantly of Japanese equity securities. It is intended that not less than 75% by value of the portfolio shall consist of Japanese and other Pacific Basin securities listed, dealt in or quoted on a recognised stock exchange or the NASDAQ system.

The Fund will also invest (subject to the restrictions set out below) in unlisted securities and those dealt in on over-the-counter markets. It is also intended that the Fund may invest in convertible bonds, bonds with warrants to subscribe for equity securities, warrants, stock indices, bond futures contracts, and, if and when available, financial futures, as well as equity securities.

The Directors intend that the Fund's income shall be derived wholly or mainly from shares or other securities but do not intend to attach importance to income yield in selecting stocks for investment by the Fund.

The Directors have instructed the Manager to observe the following specific restrictions with a view to minimising financial risk:

- To avoid engaging in speculative short term bond transactions;
- To ensure that not less than 90 per cent. by value of the Fund's portfolio consists of readily marketable stocks;
- Not to acquire legal or management control of the Fund's investments;
- Not to acquire, otherwise than by reason of merger or reconstruction, or increase the Fund's holding of, the securities of any one company, if the effect of the acquisition or increase would be that the value of such securities would represent more than 10 per cent. of the net asset value of the Fund;

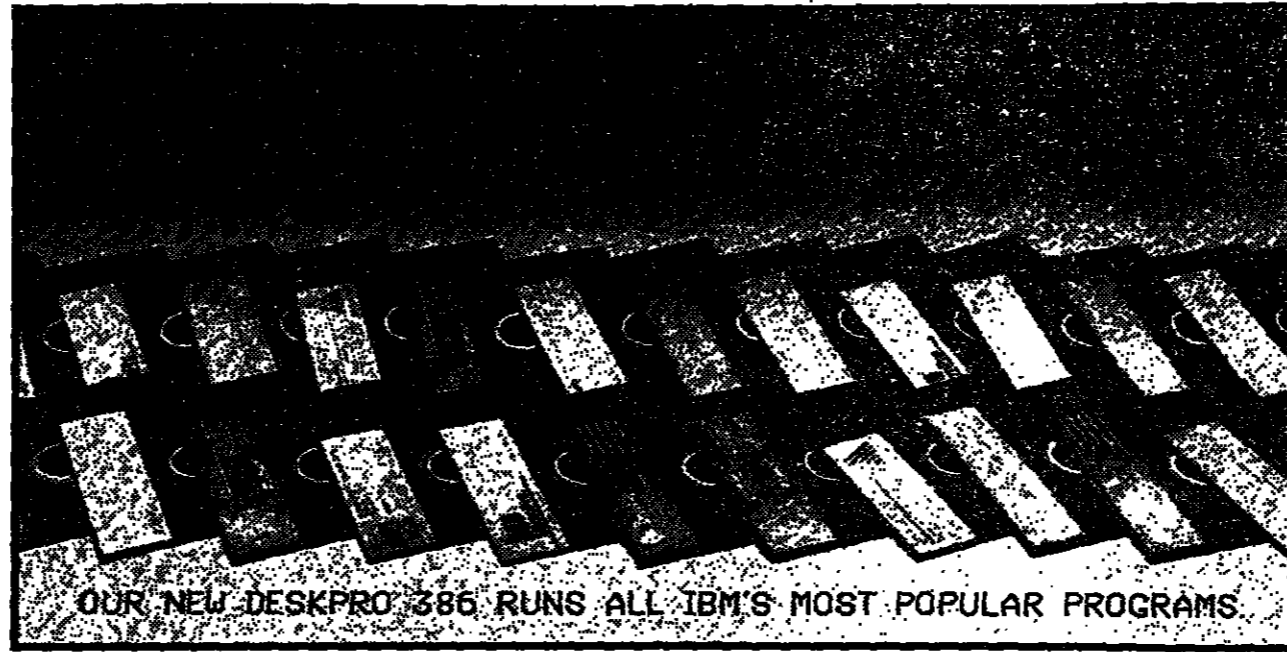




The industry standard' is a ghastly little bit of jargon, we admit.

But since it is crucial to the choosing of a new computer, we thought we had better explain what it means.

(If you already know, please >GOTO the section headed 'pies and napkins'.)



OUR NEW DESKPRO 386 RUNS ALL IBM'S MOST POPULAR PROGRAMS.

check by talking to any computer expert, or reading the trade press.)

Our computers were faster and more powerful than the machines they were targetted against.

They had features no-one else had thought of, like safety back-up systems and monitors that worked

equally well with text and graphics.

Softwarewise (very

#### THE COMING OF THE STANDARD

Apple (give them their due) launched the first personal computer back in 1977.

It was four years before IBM responded with their honest, if rather bovine, PC.

Of course, the IBM machine would not run Apple programs, and vice versa.

War broke out, with the customer caught in the middle.

Soon, vast numbers of programs had been written for the IBM PC, covering everything from accountancy to zoo husbandry.

Other manufacturers, seeing which way the wind was blowing, rushed to bring out machines 'compatible' with IBM's. Computers that, in other words, could run IBM programs.

Thus, as with VHS in video, an 'industry standard' quickly became established.

Today, anything outside it is frankly out on a limb.

#### PIES AND NAPKINS

Unfortunately the 'compatibles', like the IBM computers they aped, were not (oh dear, how can we put this?) very remarkable machines.

They ruminated over programs like cows chewing cud.

Then one day in 1981, a group of computer experts met for lunch at a pie shop in Houston, Texas.

Over their coffee and pie, the talk turned to the excruciating dullness of personal computers.

What was needed, they agreed, was a 'compatible' computer that went far

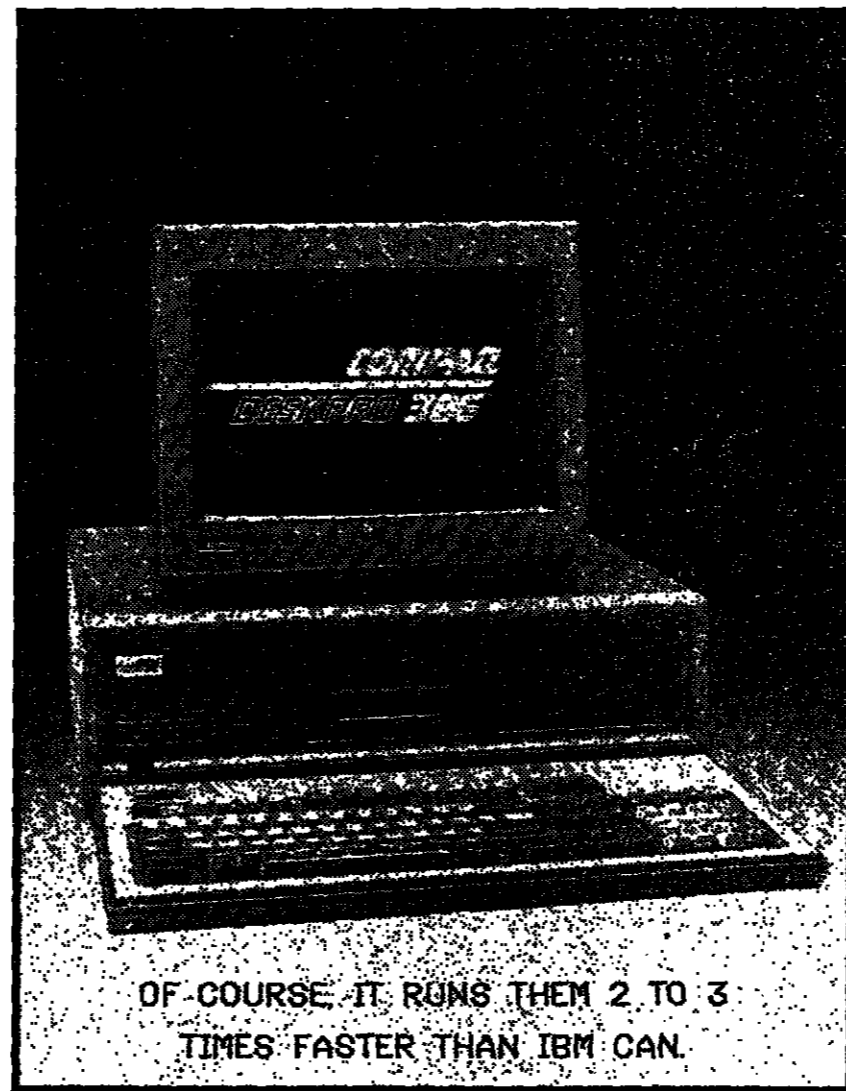
## WE SHARE THE INDUSTRY STANDARD.

beyond what anyone had dreamed of offering.

Being engineers, and therefore uncouth, the tablecloth was soon covered in circuit diagrams.

Luckily, by the time the bill arrived, the design for a new computer was safely sketched on a place mat.

'It's a great idea,' said one of them, 'but who'll build it?' After a short



OF COURSE, IT RUNS THEM 2 TO 3 TIMES FASTER THAN IBM CAN.

Houston, that) they ran all IBM's most popular programs, plus programs written specially for us.

Such was the demand for them that we now hold the record for the fastest ever entry into the Fortune 500.

#### THE COMPAQ DESKPRO 386.

The object of this advertisement is not simply to verse you in the lore and legend of COMPAQ Computer.

We want to sell you something. To wit, the most powerful personal computer ever built.

It is based on Intel's astonishing new 386 microprocessor, and called the COMPAQ DESKPRO 386.

Our new machine has 6,250 times more working memory than today's average personal computer.

It runs current 'industry standard' programs 2 to 3 times faster than most other machines on the market.

For networking, multi-tasking and multi-user systems, there is nothing to touch it. That's just for starters.

Soon, as more and more software is written for the 386 chip, it will be able to do

things previously considered to be impossible for a personal computer.

Things like computer aided design, and running 'expert systems' (artificial intelligence, no less).

Best of all - oh shucks, we've run out of space. Ah well, you'll just have to continue this discussion with your nearest COMPAQ dealer.

**COMPAQ**  
**DESKPRO 386**

WE'LL NEVER CEASE TO AMAZE YOU.

## THE INDUSTRY DOESN'T SHARE OURS.

silence, COMPAQ Computer was born.

#### THE BEST, NOT SWANKING

The first COMPAQ PC was a portable that offered the same power (power = working memory) as machines twice its size. It sold out.

We followed it with a series of desktop and portable computers, each of which met with rapturous acclaim. (This is not your usual addy bragging. It is all true, as you can easily

LONDON RECENT ISSUES

Table of recent issues in the equities market, listing stock names, prices, and changes.

Table of recent issues in the fixed interest stocks market, listing bond names, yields, and prices.

Table of recent issues in the 'RIGHTS' OFFERS market, listing company names and offer details.

Announcement text regarding the listing of shares and related financial information.

Advertisement for 'TODAY'S ANAGRAM' featuring a crossword puzzle and promotional text.

FT CROSSWORD PUZZLE NO. 6,169 DANTE

The crossword puzzle grid with numbered squares for clues.

Clues for the crossword puzzle, categorized by 'ACROSS' and 'DOWN'.

AUTHORISED UNIT TRUSTS

Large table listing various authorized unit trusts, including names, managers, and performance metrics.

FT UNIT TRUST INFORMATION SERVICE

Table providing detailed information for the FT Unit Trust Information Service, including trust names and contact details.

**AUTHORISED UNIT TRUST & INSURANCES**

Company Name	Address	Telephone	Insurance Type	Unit Price	Change
Whitcliffe Unit Trust Managers	2 New Lane, London EC2V 0BT	01-400-9086	Unit Trust	1.15	+0.02
Western Trust Managers Ltd	53 Grosvenor Lane, W2 2LS	01-400-8331	Unit Trust	1.20	+0.01
Weighted Settlement Fund Managers Ltd	21 Oldfield St, London EC2M 7AT	01-389-8922	Unit Trust	1.10	+0.03
The Yorkshire General Trust	Head Office, Finsbury, London EC2A 3JF	0404-40220	Unit Trust	1.05	+0.01
City of Westminster Assurance	60 Abchurch Lane, London EC4A 3DF	747-0908/0909	Life Insurance	1.10	+0.02
City of Edinburgh Life Assurance	40 George St, Edinburgh EC2A 3DF	01-225-1855	Life Insurance	1.15	+0.01
Equity & Law	100 Abchurch Lane, London EC4A 3DF	01-400-2377	Life Insurance	1.20	+0.02
Imperial Life Ass. Co. of Canada	100 Abchurch Lane, London EC4A 3DF	01-400-2377	Life Insurance	1.10	+0.01
Prudential Assurance Co. Ltd	15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000				

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INSURANCE, OVERSEAS & MONEY FUNDS

Table listing various insurance and overseas fund products, including company names, fund names, and performance metrics.

Table listing overseas investment funds, categorized by region or asset class, with details on fund names and values.

Table listing money market funds, providing information on fund names, assets, and yields.

Table listing a wide range of money market trust funds, including details on fund names and performance.

Table listing additional insurance and overseas fund products, continuing the list from the top section.

Table listing additional overseas investment funds, providing further details on fund names and values.

Table listing additional money market funds, continuing the list from the top section.

Table listing additional money market trust funds, providing further details on fund names and performance.

Money Market Bank Accounts

Table listing various bank accounts and services, including interest rates and account types.

TRADITIONAL OPTIONS

Table listing traditional investment options, including 3-month call rates and other financial instruments.

Notes and disclaimers regarding the data provided in the tables, including references to the London Stock Exchange.

COMMODITIES AND AGRICULTURE

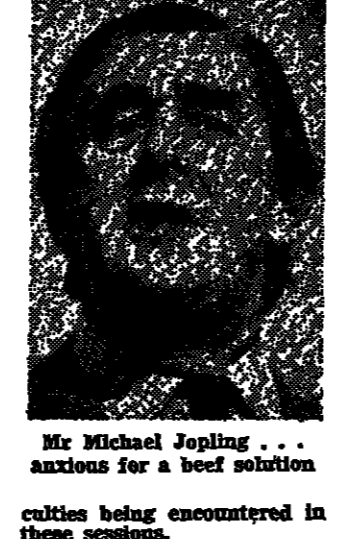
EEC beef reform bogged down

BY TIM DICKSON IN BRUSSELS

TEN MONTHS after first being proposed, radical plans to reform the EEC's system of guaranteed beef prices and subsidy payments are bogged down in a mire of political stubbornness and technical disagreements. A recent series of meetings between member state representatives has failed to make any significant progress on an issue seen by many in Brussels as an increasingly urgent priority. Changes to the beef regime are important not only to the European Commission, which wants to cut the huge cost of Community financial support and redirect aid so as to ease the difficulties of smaller farmers. Finding a solution to the beef problem is also a major ambition for Eelco Koolhaas, particularly its Farm Minister, Mr Michael Jopling, who in the absence of a big last minute push, looks like ending his six-month spell chairing the EEC Farm Council without a single significant achievement in the area of agricultural reform. Agreement is inevitably being frustrated by member states with large numbers of beef farmers but some argue that the tactical unwillingness of the Commission to modify its tough original proposals is another factor. The discussions have also been complicated by those who argue that there is not a serious long term problem of beef overproduction in the Community. The last three years have been marked by persistent surplus, depressing market prices and a steady build up of accumulated intervention stocks. At Ecu 450 per tonne per year the storage costs of beef are higher than those for other agricultural commodities, rather like a car which has just left the showroom. Meat instantly loses a significant percentage of its value simply by virtue of being frozen and locked away in a Community stock. Only a couple of sizeable and heavily subsidised sales to Brazil have kept Community stocks - currently 500,000 to

600,000 tonnes compared with more than 800,000 at the beginning of the year - reasonably in check. Concern at the cost of this policy prompted the tabling in December last year of Commission proposals aimed at restoring the balance between supply and demand, enabling beef and veal to compete better with other meats, and providing more effective income support for beef and veal producers. The idea was (and formally still is) to abandon from December 1, 1987, the current system of intervention - except in "exceptional" circumstances - and in the meantime to limit guaranteed purchases to a few categories of animal. To offset the effects of the change on farm incomes, the Commission suggested a direct payment of Ecu 30 per animal, limited to 50 animals in each farmer's herd. Farm Ministers' well-developed skills in endlessly talking round a subject have since been stretched to the full. Originally designed to be included in this year's price

package, the Commission's ideas were temporarily shelved at the end of the April negotiations and a new deadline for agreement was set for early August. Experts first started discussing the subject tentatively in July, quickly abandoned the August deadline, and have spent many suggestions have been put forward on how to compensate farmers in the brave new "post intervention" world - but failing agreement on how to cut costs such discussions, which take in the future of the variable premium paid in Britain would appear to be of limited relevance. Many in Brussels say the Commission could break the deadlock by modifying its plans - something it has so far steadfastly refused to do. Commission officials, on the other hand, insist that they have an open mind, that the basic objectives are the same and that the means used to achieve them. As time runs out ahead of this month's Farm Council in Brussels they will be under increasing pressure to try a new and almost certainly less ambitious approach. Underlying the whole debate, meanwhile, is a more fundamental argument over the longer term structure of the European industry. The "realists" draw comfort from the modest increase in consumption recorded during the last two years of falling prices, maintain that this trend will accelerate as incomes rise, and expect production (currently 7.5m tonnes per year) to fall as combined milk and beef producers call their herds under the impact of tightening milk quotas. (In the short term, of course, the effect of this will be to increase supplies). The "pessimists" accept that a better balance may be eventually achieved between supply and demand but point out that increases in productivity, notwithstanding the forthcoming hormone ban, will continue to undermine cutbacks elsewhere and that lower feed prices for pig and poultry products will provide new competition for the consumers' disposable income.



Mr Michael Jopling... anxious for a beef solution

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LONDON MARKETS

THE CASH price on the London Metal Exchange dipped below \$600 a tonne for the first time in seven weeks yesterday as the market continued to digest the weekend settlement of the five-month strike at Noranda's Valleyfield smelter in Quebec. Cash metal closed \$2 down at \$595.50 a tonne, taking the fall on the week so far to \$35, and the three month price ended \$8 lower at \$583.50 a tonne after downward pressure had reduced support around the \$590 level. Dealers said the return to work at Valleyfield would alleviate tightness in the North American market, removing one of the major bull factors which had helped to lift the cash price to a 16-month high last week. The lead market was also under pressure with cash metal closing \$3 down at \$219.50 a tonne. But a steadier New York market helped to lift cash Grade A copper by \$2 to \$294.50 a tonne. January coffee futures continued the recent uptrend with a \$26 rise to \$2,249 a tonne. The market reacted to a report that Brazil was likely soon to start shipping supplies bought in London to compensate for its own crop shortfalls. The report of good recent flowering in Brazilian growing areas dampened sentiment in the afternoon. LME prices supplied by Amalgamated Metal Trading.

INDICES

Table with columns: Nov. 4 or Month, 1986, and % change. Rows include DOW JONES, S&P 500, FTSE 100, etc.

US MARKETS

PRECIOUS METALS closed higher as traders squared their books before the onset of the Congressional elections, reports Rehnold. Many participants feared a reversal in the Democrats gained control of the Senate. In addition the weakness of the US dollar provided support. Sugar futures moved lower as prices firmed as they approached the 7.10c level, basis March, which had been a strong resistance level before Monday's upside breakthrough. Selling pressure tapered off as prices in the active March position separated a session low of 7.09c. Speculators were motivated to sell after India again was offered three times as much sugar as traders expected it to purchase at yesterday's tender. Expectations were for India to purchase as many as seven cargoes but offers of 25 to 30 cargoes were forthcoming.

Table of market data including GOLD 100 troy oz, SILVER 5000 troy oz, and various metal prices.

London sugar price pulls back from five-month high

BY ANDREW GOWERS

RAW SUGAR prices moved critically yesterday on the London futures market, rising in the morning to fresh five-month highs before tumbling in the afternoon as traders were reminded of the sluggish state of world demand and the continuing burden of surplus stocks. The move left traders and analysts deeply uncertain, following a tentative reassessment of the market's recent gloomy mood. In the London Commodity Exchange's number 6 contract, the March position rose towards \$163 a tonne in active morning trading, buoyed by speculative and trade buying, before dropping to about \$160 in the late afternoon. This compared with Monday's close of \$161.30. The London Daily Price for cif November/December deliveries was quoted yesterday at \$153 a tonne, its highest level since August 12.

Prices have recently been on a roller coaster, reacting partly to a rash of buying tenders for white sugar by developing countries, but principally to the booming demand in Brazil, the world's biggest single sugar exporter, following the Government's anti-inflation measures. This, coupled with expectations that drought will have sharply reduced the crop in the key growing areas in the centre and south of the country, means that Brazil is expected to export less sugar than normal in 1986-87. One London analyst forecast yesterday that Brazil would have 2m tonnes available for export at most, compared with levels in the past few years of between 2.5m and 3m tonnes. Against that must be weighed the lower level of world demand in 1986-87, chiefly owing to an improvement in the Indian crop and a reduction in Indian imports.

India, one of the leading buyers in recent years, is expected to import less than 1m tonnes this calendar year, compared with 1.6m in 1985. Yesterday, it contributed to the fall in prices by rejecting all offers at a buying tender for white sugar. The precarious state of the market was underlined yesterday by the first estimate for supply and demand in 1986-87 from F. O. Licht, the leading West German analyst. It said that stocks would decline by only 1m tonnes this season, compared with earlier hopes of a 3m tonne reduction. Licht said the estimate "must come as a disappointment to all those who had hoped for a significant drawdown of stocks and markedly higher prices this year." However, stocks are now said to be at their lowest level relative to consumption - in a ratio of 35.3 per cent - since 1981-82.

Australia faces bleak cereals outlook

By Chris Swirell in Sydney

AUSTRALIA FACES a bleak outlook for cereal exports because of depressed prices, low demand and intense subsidy competition, according to the latest quarterly forecast by the Government's Bureau of Agricultural Economics in Canberra. The report, which underlines how lower commodity prices and increased competition have offset the beneficial effects of Australia's dollar depreciation, forecasts an overall decline of 3 per cent in the value of all farm exports for 1986-87, from last year's record A\$11.6bn to A\$10.7bn (A\$4.88bn). A similar decline is foreseen in volume terms. It says the brightest prospects are for the wool industry, which is expected to regain its pre-eminent role in Australian agriculture this year. Wool exports will rise 3 per cent to 846,000 tonnes, the highest level in 15 years, and will have a value estimated at A\$2.83bn, representing 18 per cent of the value of total Australian rural output. By contrast, the report says Australia's wheat and barley exports are suffering from chronic surpluses in principal exporting countries and from import demand which remains weak despite lower prices and increased offerings of subsidised products. The report complains that much of the subsidised competition between the US and the European Community is directed at cereals markets important to Australia, particularly wheat. Total Australian cereal production is estimated to be 6.1m tonnes in 1986-87, 3 per cent lower than last year but 25 per cent down on the record harvest of 32.1m tonnes in 1983-84. Exports are projected to contract by 18 per cent to 18.3m tonnes in 1986-87, but by 32 per cent in value to A\$2.7bn because of falling prices. As for the rest of the report is equally gloomy. With the inflation level still relatively high, input costs are predicted to increase by 6 per cent in 1986-87. The index of prices received is meanwhile expected to rise by 4 per cent. That means a 3 per cent fall in the index of farmers' net trade, the seventh annual decline in a row.

Malaysia to start palm kernel trading

By Wong Sulong in Kuala Lumpur

THE KUALA Lumpur Commodities Exchange (KLCE) has announced that it will begin trading a palm kernel futures contract on December 1. The exchange already trades crude palm oil and two grades of rubber (RSS No. 1 and SMR 20). A KLCE statement issued at the weekend said the new contract would be traded in lots of 25 tonnes of kernels from any source for delivery to any approved warehouse in Butterworth, Penang, Port Klang or Pasir Gudang. The price will be quoted in ringgit per tonne and the contract months will be the current month followed by five successive months and then alternate months up to one year. The KLCE has plans to introduce palm kernel oil and refined palm oil contracts in the near future. Other contracts for tin, cocoa and timber are also being planned. The recent recovery of palm oil price has lifted spirits on the exchange, which has just entered its second year of operations following its October, 1985, relaunch. Prices for crude palm oil have staged a dramatic turnaround from a historic low of 430 ringgit (\$116) a tonne in March to breach the 800 ringgit mark at the end of last month, before settling back to 780 ringgit. There has been active trading on the KLCE with strong buying interest from India and Pakistan. October turnover was \$16 lots of 25 tonnes, the highest since the relaunch, up from 2,642 lots in September. But that was still half the level being traded before the default crisis of March 1984, which forced the suspension of palm oil trading.

Analyst sees 'worse to come' for mining sector

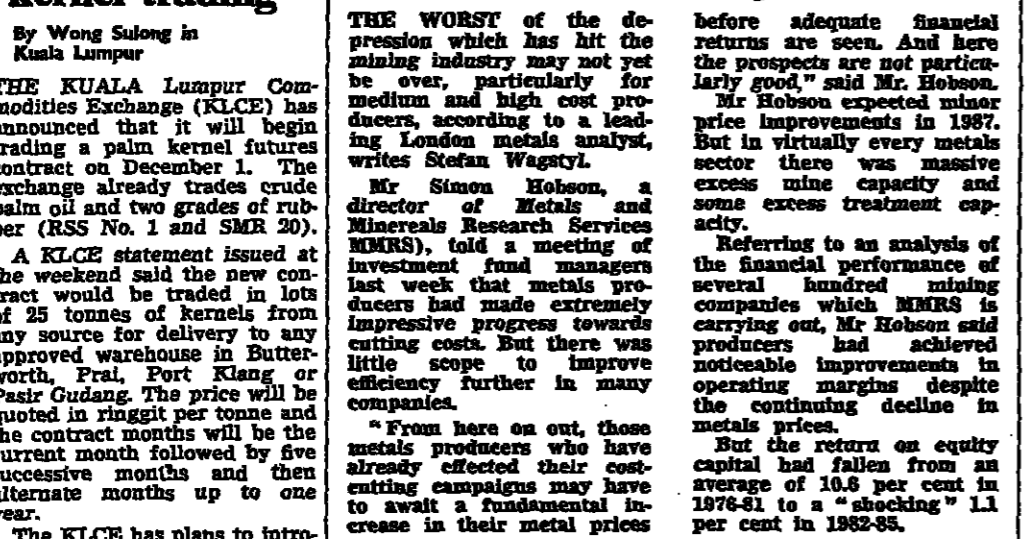
THE WORST of the depression which has hit the mining industry may not yet be over, particularly for medium and high cost producers, according to a leading London metals analyst, writes Stefan Wagstyl.

Mr Simon Hobson, a director of Metals and Minerals Research Services (MRRS), told a meeting of investment fund managers last week that metals producers had made extremely impressive progress towards cutting costs. But there was little scope to improve efficiency further in many companies. "From here on out, those metals producers who have already effected their cost-cutting campaigns may have to await a fundamental increase in their metal prices before adequate financial returns are seen. And here the prospects are not particularly good," said Mr. Hobson. Mr Hobson expected minor price improvements in 1987. But in virtually every metals sector there was massive excess mine capacity and some excess treatment capacity. Referring to an analysis of the financial performance of several hundred mining companies which MRRS is carrying out, Mr Hobson said producers had achieved noticeable improvements in operating margins despite the continuing decline in metal prices. But the return on equity capital has fallen from an average of 16.5 per cent in 1976-81 to a "shocking" 1.1 per cent in 1982-85.

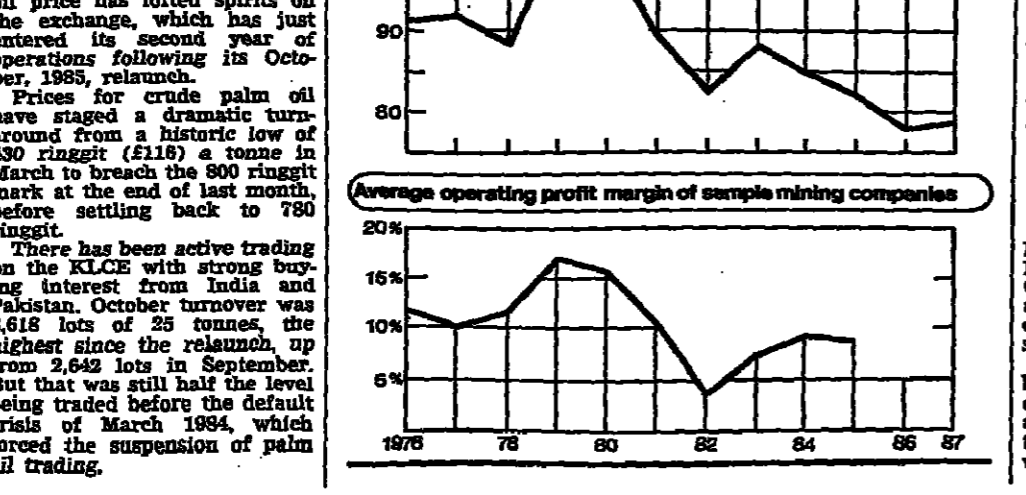
Hazardous products data source set up

MR MICHAEL HOWARD, Minister for Corporate and Consumer Affairs, yesterday announced the setting up of a computer-based information system on hazardous products. The Hazardous Products Database is being set up with the co-operation of the enforcement authorities and will complement the existing Home Accident Surveillance System (HASS).

Real price index for metals in a basket of currencies



Average operating profit margin of sample mining companies



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FOREIGN EXCHANGES

Dollar stays in narrow range

THE DOLLAR weakened slightly in currency markets yesterday but was confined to a narrow range ahead of US mid-term Congressional elections. There was a general reluctance to open fresh positions amid speculation that the Democrats could obtain an overall majority in the US Senate. However the US unit was underpinned by the recent cut in Japanese interest rates and agreement between US and Japanese officials on the need for currency stability.

The dollar traded between DM 2.0510 and DM 2.0580 before closing at DM 2.0575 down from DM 2.0635. Against the yen it was barely moved at ¥163.99 from ¥163.95 and the French franc it eased to FFR 6.7150 from FFR 6.7275. On Bank of England figures, the dollar's exchange rate index fell from 112.3 to 112.2.

STERLING showed little overall change in rather quiet trading. There was no incentive derived from a quiet dollar while a fall in UK official reserves of \$600m, although slightly more than expected, appeared to have little effect. This was mainly because some fall had been expected due to the Bank of England's previous involvement in trying to rewire the sterling. The pound closed at \$1.6150 from \$1.6115, but was unchanged

Table with columns: Nov 4, Latest, Previous. Rows for 1 month, 3 months, 12 months forward premiums and discounts.

STERLING INDEX table with columns: Nov 4, Latest, Previous. Rows for 8.30 am, 9.00 am, 9.30 am, 10.00 am, 11.00 am, 12.00 pm, 1.00 pm, 2.00 pm, 3.00 pm.

CURRENCY RATES table with columns: Nov 4, Latest, Previous. Rows for US Dollar, Swiss Franc, Australian Dollar, etc.

CURRENCY MOVEMENTS table with columns: November 4, Bank of England, Morgan Guaranty. Rows for Sterling, US Dollar, Canadian Dollar, etc.

OTHER CURRENCIES table with columns: Nov 4, Latest, Previous. Rows for Argentina, Australia, Brazil, etc.

EXCHANGE CROSS RATES table with columns: Nov 4, Latest, Previous. Rows for DM, Yen, Sfr, etc.

EURO-CURRENCY INTEREST RATES table with columns: Nov 4, Short term, 7 days notice, One month, etc.

EXCHANGE CROSS RATES table with columns: Nov 4, Latest, Previous. Rows for DM, Yen, Sfr, etc.

EXCHANGE CROSS RATES table with columns: Nov 4, Latest, Previous. Rows for DM, Yen, Sfr, etc.

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EXCHANGE CROSS RATES table with columns: Nov 4, Latest, Previous. Rows for DM, Yen, Sfr, etc.

FINANCIAL FUTURES

Weaker ahead of auction

EARLY INDICATIONS left some doubt about the outcome of yesterday's auction of \$10m three-year US Treasury notes. Rumour of an aggressive bidder led to a sudden rise in bond futures prices in Chicago, after it had been feared the auction was unlikely to be a great success.

December long term gilts opened lower at 111.05 as starting's exchange rate index eased slightly in early London foreign exchange trading, and US Treasury bond futures also showed weakness. The gilt contract was sold down to 110.88 ahead of the UK official reserve figures for October.

Table with columns: Strike, Call, Put, Price, etc. Rows for various futures contracts.

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MUTUAL OFFSET for LIFFE/SFE

ELDERS SECURITIES UK LTD. Clearing members of London, Sydney, Chicago futures markets

Contact: Nigel Rawlence or Martin Belsham. Elders Securities U.K. Limited, 2nd floor, 'A' Section, Plantation House, 31-35 Fenchurch Street, London, EC3M 3DX. Telephone: 01-626 4476

FINANCIAL FUTURES DEALER

Roger Parker Organisation, 65, London Wall, London EC2 5TU, 01-588 2580

Red Hall, Barbican Exhibition Centre, London EC2. 4-6 November 1986

THE ACCOUNTANTS' EXHIBITION

From the fourth till the sixth of November the Accountants' Exhibition comes to the Barbican. Three days of the most exciting innovation from some of the best established companies servicing the profession.

ENTRY FREE WITH BUSINESS CARD

MONEY MARKETS London quiet with rates steady

TRADING WAS very quiet on the London money market yesterday. Interest rates showed little change, and although the Bank of England did not appear to give enough help to take out the full credit shortage, according to its own forecast, this was not reflected in any tightening of conditions in late trading.

Three-month interbank finished unchanged at 11.10 1/2 per cent. The Bank of England forecast a money market shortage of £200m.

UK clearing bank base leading rate 11 per cent since October 15. But provided help of only £201m. Before lunch the authorities bought £20m bank bills in band 2 at 10 1/2 per cent and £10m bank bills in band 3 at 10 1/4 per cent.

In the afternoon the Bank of England purchased £1m bank bills outright, through £20m bank bills in band 1 at 10 1/2 per cent, £1m bank bills in band 2 at 10 1/2 per cent, and £9m bank bills in band 3 at 10 1/4 per cent.

MONEY RATES

Table with columns: New York, London, etc. Rows for various money rates.

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WHEN you first handle a Patek Philippe, you become aware that this watch has the presence of an object of rare perfection. We know the feeling well. We experience it every time a Patek Philippe leaves the hands of our craftsmen. You can call it pride. For us it lasts a moment; for you, a lifetime.



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LONDON SHARE SERVICE

ENGINEERING—Continued

INDUSTRIALS—Continued

BRITISH FUNDS

Table of British Funds with columns for Name, Shares, Price, and % Change. Includes sections for 'Shares' (Lives up to Five Years), 'Five to Fifteen Years', and 'Over Fifteen Years'.

AMERICANS—Cont.

Table of American Stocks with columns for Name, Shares, Price, and % Change. Includes sections for 'CANADIANS' and 'BANKS, HP & LEASING'.

BUILDING, TIMBER, ROADS—Cont.

Table of Building, Timber, and Roads stocks with columns for Name, Shares, Price, and % Change.

DRAPERY & STORES—Cont.

Table of Drapery and Stores stocks with columns for Name, Shares, Price, and % Change.

ELECTRICALS

Table of Electrical stocks with columns for Name, Shares, Price, and % Change.

FOOD, GROCERIES ETC

Table of Food, Groceries, etc. stocks with columns for Name, Shares, Price, and % Change.

HOTELS AND CATERERS

Table of Hotels and Caterers stocks with columns for Name, Shares, Price, and % Change.

Undated

Table of undated financial data with columns for Name, Shares, Price, and % Change.

Index-Linked

Table of Index-Linked financial data with columns for Name, Shares, Price, and % Change.

CHEMICALS, PLASTICS

Table of Chemicals and Plastics stocks with columns for Name, Shares, Price, and % Change.

DRAPERY AND STORES

Table of Drapery and Stores stocks with columns for Name, Shares, Price, and % Change.

ENGINEERING

Table of Engineering stocks with columns for Name, Shares, Price, and % Change.

INDUSTRIALS (Misc.)

Table of Industrial (Miscellaneous) stocks with columns for Name, Shares, Price, and % Change.

AMERICANS

Table of American stocks with columns for Name, Shares, Price, and % Change.

INT. BANK AND OSEAS GOVT STERLING ISSUES

Table of International Bank and Overseas Government Sterling Issues with columns for Name, Shares, Price, and % Change.

BANKS, HP & LEASING

Table of Banks, Hire Purchase, and Leasing stocks with columns for Name, Shares, Price, and % Change.

CHEMICALS, PLASTICS

Table of Chemicals and Plastics stocks with columns for Name, Shares, Price, and % Change.

DRAPERY AND STORES

Table of Drapery and Stores stocks with columns for Name, Shares, Price, and % Change.

ENGINEERING

Table of Engineering stocks with columns for Name, Shares, Price, and % Change.

INDUSTRIALS (Misc.)

Table of Industrial (Miscellaneous) stocks with columns for Name, Shares, Price, and % Change.

AMERICANS

Table of American stocks with columns for Name, Shares, Price, and % Change.

CORPORATION LOANS

Table of Corporation Loans with columns for Name, Shares, Price, and % Change.

COMMONWEALTH & AFRICAN LOANS

Table of Commonwealth and African Loans with columns for Name, Shares, Price, and % Change.

BEERS, WINES & SPIRITS

Table of Beers, Wines, and Spirits stocks with columns for Name, Shares, Price, and % Change.

DRAPERY AND STORES

Table of Drapery and Stores stocks with columns for Name, Shares, Price, and % Change.

ENGINEERING

Table of Engineering stocks with columns for Name, Shares, Price, and % Change.

INDUSTRIALS (Misc.)

Table of Industrial (Miscellaneous) stocks with columns for Name, Shares, Price, and % Change.

AMERICANS

Table of American stocks with columns for Name, Shares, Price, and % Change.

FOREIGN BONDS & RAILS

Table of Foreign Bonds and Rails with columns for Name, Shares, Price, and % Change.

BUILDING, TIMBER, ROADS

Table of Building, Timber, and Roads stocks with columns for Name, Shares, Price, and % Change.

BEERS, WINES & SPIRITS

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INDUSTRIALS (Misc.)

Table of Industrial (Miscellaneous) stocks with columns for Name, Shares, Price, and % Change.

AMERICANS

Table of American stocks with columns for Name, Shares, Price, and % Change.

Handwritten note: 10/11/50

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Table with columns: Stock, Price, % Chg. Includes sections for INDUSTRIALS-Continued, LEISURE-Continued, and INSURANCE.

Table with columns: Stock, Price, % Chg. Includes sections for MOTORS, AIRCRAFT TRADES, Commercial Vehicles, Components, Garages and Distributors, and PAPER, PRINTING, ADVERTISING.

Table with columns: Stock, Price, % Chg. Includes sections for PROPERTY-Continued, SHIPING, SOUTH AFRICANS, TEXTILES, and TOBACCO.

Table with columns: Stock, Price, % Chg. Includes sections for INVESTMENT TRUSTS-Cont., FINANCE, LAND-Cont., and TRUSTS, FINANCE, LAND.

Table with columns: Stock, Price, % Chg. Includes sections for OIL AND GAS, OVERSEAS TRADERS, PLANTATIONS, and RUBBERS.

Table with columns: Stock, Price, % Chg. Includes sections for MINES-Continued, Diamonds and Platinum, Central Africa, Finance, and AUSTRALIANS.

Table with columns: Stock, Price, % Chg. Includes sections for INSURANCE, LEISURE, and PROPERTY.

Table with columns: Stock, Price, % Chg. Includes sections for PROPERTY, INVESTMENT TRUSTS, and FINANCE, LAND.

Table with columns: Stock, Price, % Chg. Includes sections for INVESTMENT TRUSTS, FINANCE, LAND, and RUBBERS.

Table with columns: Stock, Price, % Chg. Includes sections for FINANCE, LAND, RUBBERS, and PLANTATIONS.

Table with columns: Stock, Price, % Chg. Includes sections for OVERSEAS TRADERS, PLANTATIONS, RUBBERS, and MINES.

Table with columns: Stock, Price, % Chg. Includes sections for MINES, NOTES, and REGIONAL & IRISH STOCKS.

Footnote and disclaimer text at the bottom of the page, including 'This service is available to every Company...'

LONDON STOCK EXCHANGE

Government bonds and shares close with minor falls after sluggish trading session

Account Dealing Dates table with columns for First Declared, Last Declared, and Account Dealing Dates.

A sluggish performance by the pound led UK securities markets to trade cautiously while awaiting significant political and economic news from both sides of the Atlantic.

The London market closed a shallow decline as investors awaited reports from the US on the mid-term Congressional elections, as well as the opening of the latest Federal budgeting programme.

But there was little pressure, and the announcement of the UK reserves brought another scattering of falls. However, the City was content with the official comments on the October monetary statistics and gilt-edged steadied in the final hour, to show net falls of 1/2 or so.

BAT Industries advanced strongly, with 10m shares traded as the US investors switched to the buying track. In addition to a favourable review in the UK press, BAT's benefits from a dividend increase.

With trading results due shortly, Courtauld moved up sharply, and on the hotel pitch, Trusthouse Forte came in for speculative support.

Lon Sec Fin up - Hire Purchase concerns London Scottish Finance attracted speculative support and closed 4 higher at 89p following confirmation that a large stake in the company had recently changed hands.

shareholdings of 62,500 and 1.7m shares at the end of last month. Elsewhere, Hill Samuel improved a few pence more to 37p in anticipation of tomorrow's interim results.

Significant movements among leading buildings were few, but Barrat Developments attracted speculative demand and touched 15p before easing back on profit-taking to close 3 deacker on balance at 15p.

Investors continued to support leading retailers on hopes of a pre-Christmas trading period. Harris Queensway was particularly popular and rose 8 pence for a two-day advance of 18 at 24p.

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FINANCIAL TIMES STOCK INDICES table showing various indices like Government Secs, Fixed Interest, Ordinary V, Gold Mines, etc. with columns for Nov 3, Nov 4, Oct 30, Oct 29, and 1986 High/Low.

LONDON REPORT AND LATEST SHARE INDEX: TEL. 01-246 5074

softened a fraction at 190p after an active trade in which over 9m shares changed hands. Elsewhere, International Signal and Control firm 6 to 25p on reports of a pending broker's circular.

Trust, leading miscellaneous industrials passed a relatively quiet trading session. Helped by Press mention ahead of the interim figures expected shortly, Beeston, a 2 1/2 deacker at 230p following a turnover of 6.4m shares.

Coratals continued the upturn triggered recently by a broker's profits upgrading. Bullish newspaper mention yesterday created fresh interest ahead of the half-yearly statement, due on November 26, and the shares ended 9 higher at 318p.

McCorquodale closed unchanged at 290p despite news that Robert Maxwell had purchased shares recently at 302p and 306p. Among other PaperPrintings, Jefferson Smart's gain 10 to 27p and USM-litred Tropic rose 2 1/2 up at 215p, still on thoughts of expansion.

The Property Leaders continued to trade quietly and showed few significant changes. Slough Estates, however, attracted interest at 179p, up 3 1/2, at details of a £17m City property acquisition failed to stimulate British Land, which slipped a penny at 175p.

Pilkington higher - With the exception of Hanson row's preliminary results and added 3 more to 60p, but Regalium, with interim figures due the same day, encountered selling and fell 2 1/2 to 245p.

Interest in recently buoyant oil faded as it hoped-for rise in crude prices failed to materialise. Dealers reported that business reverted to very much the routine nature which prevailed prior to the replacement of Sheikh Yamani as Saudi Arabian oil minister.

Dealers reported sharply reduced activity in overnight Sydney—the Melbourne market was closed for the Melbourne Cup holiday—conditions which were mirrored in London. Nevertheless, firmer bullion prompted occasional demand for down-grades.

TR Natural Resources dropped 11 to 131p after news that the bid talks had been terminated. In contrast, the restoration of dealings after shareholders' approval of the reorganisation proposals saw Kellogg resume at 180p and rise to 197p before closing at 190p.

Dealers reported sharply reduced activity in overnight Sydney—the Melbourne market was closed for the Melbourne Cup holiday—conditions which were mirrored in London. Nevertheless, firmer bullion prompted occasional demand for down-grades.

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Traded Options

Traded Options attracted another active and well-distributed business. As on Monday, Hansen Trust proved to be particularly popular and recorded 4,945 contracts, the December 18p's and 20p's contributing 1,830 and 1,700 trades respectively.

Traditional Options

First Dealings Nov 3 11 17 Dec 12 Last Declaration Nov 14 Nov 23 Dec 12 Feb 5 Feb 19 Mar 5

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume in major stocks with columns for Stock, Volume, Closing, Days change, and Opening.

RISES AND FALLS YESTERDAY

Table showing rises and falls yesterday with columns for Rise, Fall, and Sum.

NEW HIGHS AND LOWS FOR 1986

Table showing new highs and lows for 1986 with columns for High, Low, and Date.

FT-ACTUARIES INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table of FT-Actuaries Indices for Tuesday November 4 1986, showing various equity groups and sub-sections with their respective values and changes.

FIXED INTEREST

Table of Fixed Interest rates for various terms and maturities, including British Government and other securities.

LONDON TRADED OPTIONS

Table of London Traded Options showing various call and put options for different stocks and their trading details.

EUROPEAN OPTIONS EXCHANGE

Table of European Options Exchange showing various call and put options for different stocks and their trading details.

BASE LENDING RATES

Table of Base Lending Rates for various banks and financial institutions, showing their respective rates.

WORLD STOCK MARKETS

AUSTRIA

Table of Austrian stock prices including companies like Creditanstalt, Oetec, and various industrial firms.

GERMANY

Table of German stock prices including companies like AEG, Allianz, and various banks.

NORWAY

Table of Norwegian stock prices including companies like Bergens Bank, Christiania Bank, and others.

AUSTRALIA (continued)

Continuation of Australian stock prices including companies like Gen. Prop. Trust, Harcourt, and others.

JAPAN (continued)

Continuation of Japanese stock prices including companies like MHI, Sanryo, and others.

CANADA

TORONTO

Table of Toronto stock prices including companies like Alcan, Bell Canada, and others.

MONTREAL

Closing prices November 4

Table of Montreal stock prices including companies like Bank Montreal, and others.

INDICES

Table of various stock indices including New York Dow Jones, Nikkei, and others.

BELGIUM/LUXEMBOURG

Table of Belgian/Luxembourg stock prices including companies like S.A.B.L., and others.

FINLAND

Table of Finnish stock prices including companies like Amer., KOP, and others.

NETHERLANDS

Table of Dutch stock prices including companies like AEG Holding, and others.

FRANCE

Table of French stock prices including companies like Emprunt 4 1/2, and others.

ITALY

Table of Italian stock prices including companies like Banca Com., and others.

SPAIN

Table of Spanish stock prices including companies like Banco Bilbao, and others.

SWEDEN

Table of Swedish stock prices including companies like AGA, and others.

HONG KONG

Table of Hong Kong stock prices including companies like Bank East Asia, and others.

FRANCE (continued)

Continuation of French stock prices including companies like Renault, and others.

NETHERLANDS (continued)

Continuation of Dutch stock prices including companies like AEG Holding, and others.

FRANCE (continued)

Continuation of French stock prices including companies like Renault, and others.

ITALY (continued)

Continuation of Italian stock prices including companies like Banca Com., and others.

SPAIN (continued)

Continuation of Spanish stock prices including companies like Banco Bilbao, and others.

SWEDEN (continued)

Continuation of Swedish stock prices including companies like AGA, and others.

HONG KONG (continued)

Continuation of Hong Kong stock prices including companies like Bank East Asia, and others.

SOUTH AFRICA

Table of South African stock prices including companies like ABC, and others.

OVER-THE-COUNTER

Table of over-the-counter stock prices including various companies and their prices.

Nasdaq national market, closing prices

Table of Nasdaq national market closing prices for various companies.

NYSE Consolidated 1500 Actives

Table of NYSE Consolidated 1500 Actives including volume, price, and change.

WORLD

Table of world stock market performance including various indices and currencies.

AMSTERDAM/DELFT/EINDHOVEN GRONINGEN/THE HAGUE/HAARLEM/HEEMSTED/ LEIDEN/LEIDORP/OEGSTGEEST/ RIJSWIJK/ROTTERDAM/UTRECHT/WASSENAAAR THE NETHERLANDS

LONDON Chief price changes (in pence unless otherwise indicated)

N. AMERICAN QUARTERLY RESULTS

US DOLLAR THE WORLD VALUE IN THE FT EVERY FRIDAY





NYSE COMPOSITE CLOSING PRICES

AMEX COMPOSITE CLOSING PRICES

Table of NYSE Composite Closing Prices. Columns include Stock, High, Low, Last, Change, and Volume. Includes sub-sections for Continued from Page 42, V V V, W W W, X X X, and Y Y Y.

Table of AMEX Composite Closing Prices. Columns include Stock, High, Low, Last, Change, and Volume. Includes sub-sections for Continued from Page 42, V V V, W W W, X X X, and Y Y Y.

OVER-THE-COUNTER Nasdaq national market closing prices

Table of Over-the-Counter (Nasdaq) national market closing prices. Columns include Stock, High, Low, Last, Change, and Volume.

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Continued on Page 41

